



# SKILLS FOR PROGRESS

Annual Report  
2011 - 2012

*An All India Association of Private Technical and Vocational Training Institutions*



## Annual Report 2011-2012

### THE ORGANISATION

Skills for Progress (SKIP) is an All India Association of Private Technical / Vocational Training Institutions. SKIP was registered as a Non Profit Society in Bengaluru in October 1969.

SKIP has a membership of about 200 - both Full members and Associate members, spread all across India. Full members are Technical / Vocational Training Institutions and Associate Members are Social Service Societies / NGOs / individuals who contribute to the vision of SKIP.

Membership has been restricted to charitable non-profit institutions. Membership varies from pure technical / vocational training institutions, rehabilitation and vocational training centres for the differently-abled and training ventures of large NGOs. Most of the members are also part of larger parent organisations, which are charitable in nature.

SKIP acts as a coordinating body and offers technical assistance and services to these institutions. It acts as a clearing house for collecting and disseminating information pertaining to vocational / technical training. SKIP capacitates its members through training programmes, learning events like project and workshops etc. The National Office located in Bengaluru, coordinates the activities of the Network.

Apart from training the youth in trades to the standards set by the National Council for Vocational Training (NCVT), Ministry of Labour, SKIP members conduct short term, need based training in employable skills both for urban and rural youth, network with NGOs, identify livelihood opportunities, impart training and establish micro enterprises. Some of the SKIP members, who work with rural communities, create and nurture Self Help Groups, promote income generation activities and facilitate linkages with banks.

Each year over 15,000 young men and women, more than half of them from rural areas, are trained in about 50 vocational skills in the member institutions. More than 30 percent of them are women.

### Geographical Coverage

SKIP's members are located all over India, and one in Nepal. SKIP has the following 8 geographical regions and each region is managed by an Honorary Regional Secretary.

North	Rajasthan, Uttar Pradesh, Haryana, Punjab, Himachal Pradesh, Jammu & Kashmir, Uttaraanchal.
North East	Assam, Meghalaya, Manipur, Mizoram, Nagaland, Arunachal Pradesh, Tripura.
East	West Bengal, Sikkim, Andaman and Nicobar Islands.
West	Maharashtra, Gujarat, Goa.
Central	Madhya Pradesh, Bihar, Orissa, Jharkhand, Chhattisgarh
South Central	Karnataka, Andhra Pradesh
South East	Tamilnadu, Pondicherry
South West	Kerala, Lakshadweep



## Chairperson's Address

I have the pleasure of welcoming you to the 2011-12 Annual General Body Meeting of SKILLS FOR PROGRESS [SKIP].

We are a 200 member strong association of Charitable Private Technical and Vocational Training Institutions in the country. While there are many who would like to take membership in SKIP, we are cautious in offering membership to only those who train the poor.

Our Prime Minister's call to the nation to skill 500 million youth by the year 2022, and the launching of the National Skills Development Corporation to energise Vocational Training Providers to reach the target, have opened up many business models of skilling the youth.

SKIP members have yet to move into the business model, from the charity model they have been used to.

The Government is going ahead with modernising the Government owned Industrial Training Institutes, and even offering them to the Corporates to improve the training and employ the trained. Skill training itself has become specific to the needs, and so the training period have been reduced drastically to meet the increasing demands of the industry.

As the requirement of skilled youth in the service sector is increasing phenomenally, vocational education has become more popular than vocational training and the business models mostly focus on vocational education of the youth.

SKIP continues to capacitate its members to meet the challenges before them. A good number of training programs for the management and the staff have been conducted during the year.

SKIP has built alliances with other organisations and used their services to capacitate the SKIP members, and give our youth a brighter future.

I would like to thank the members for their continued support to SKIP. As we enter the year 2012-2013, SKIP hopes to meet the challenges with your support.

I thank all those who steered SKIP in the earlier years, the Governing Body members of SKIP, and all the members who stand behind SKIP.

Bro. THOMAS C. A.  
Chairman  
Skills for Progress [SKIP]





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### Vocational Training at the Crossroads

India faces a silent crisis: a shortage of skills.

An Economic Survey reports that future India's jobs for the masses will come not from agriculture but from the manufacturing and service sector. While this poses an immense challenge, India's demographics offer a rare opportunity: the potential for higher economic performance thanks to a projected increase in its working age population to 68.4% by 2026.

The National Policy on Skills Development reflects the national concern that this demographic dividend should not be wasted. For, only a better skilled workforce can maximize the demographic advantage and improve global competitiveness.

A mere 5% of the labour force has vocational training, which compares poorly with industrialised nations (60% to 80%) or even with major developing countries such as Mexico (28%).

This number comprises people who are highly skilled, who form a minuscule part, and who are semi-skilled or not skilled. The last category is the bulk of the population entering the work force every year.

The National Skill Development Corporation (NSDC) was established under the Prime Minister's National Council on Skill Development with the primary mandate of enhancing, supporting and co-ordinating private sector initiatives for skill development.

A visit to the NSDC's website will educate us on how vocational education could be a business venture.

The job market growth in India is all about growth of the Indian economy. In India a 10% growth is a boom, and a 6% recession.

It is estimated (provided the growth is 9%) that over 13million people are required incrementally every year in over 90 categories of skills. The incremental demand in 2011 was about 240 million in the following areas:

Informal Employment Sectors:

Domestic help, Facility Management, Security Guards, Auto & Auto Components, Building & Construction, Textiles & Clothing, Transportation & Logistics, Organised Retail, Real Estate Services, Healthcare, Food Processing, Education & Skill Development Service, IT & ITES, Gems & Jewellery, Leather, Leather goods, Banking & Financial Services, Tourism & Hospitality,





Furniture & Furnishings, Electronics & IT Hardware, Media & Entertainment, Chemicals & Pharmaceuticals, etc.

It appears that India swears by the 'Service Sector' for its growth. The jobs potentials indicated are mostly in the services sector. Even in the Auto and Auto components sector 'Drivers' constitute a large chunk.

A large number of business organisations who were not in the training space, have now taken up skill training in the vocational education stream as a business venture, and train multitudes of youth for the services sector. The need for domestic help, facility management, security guards etc is about 35 million by year 2022. It is sad many youth supposedly trained as security guards, end up as glorified gate keepers in the metro cities of India. This reflects on the quality of opportunistic training, and the day will not be far off when youth will have to be wooed with freebies to undergo training.

It is estimated that India will soon surpass China as the world's most populous country. As India grows, it is bringing millions of people out of poverty and into an emerging middle class. How India grows, can show the world that harnessing innovative technologies, using sustainable energy sources, and engaging a young generation is a proven path to prosperity.

Manufacturing is essential to the health of an economy. It both fuels and results from innovation. After all, manufacturing has a particularly powerful spillover effect on the rest of the economy with innovation.

Germany is cited as a country that has pursued an enlightened strategy towards manufacturing, through its continued support to an apprentice system that provides the changing mix of skills demanded by today's, not yesterday's manufacturing.

While India picks models from many Western nations, it has failed to learn from the Germans. The Germans are not convinced that the shift from manufacturing to services is good for them. Being leaders in manufacturing, they sailed through the recession without hurting themselves.

Training for the manufacturing sector can take place easily in the Vocational training space, - the ITIs and the ITCs.

But for this to happen Industry must collaborate with the ITIs and the ITCs. As we are in a hurry, short, need based curriculum would have to be developed, instructors need to be trained by Industry to be trainers, rigorous recruitment policies need to be in place, apprenticeship in Industry would



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have to be formalized and a certification process needs to be established. Intelligent young people with a passion to perform, and perhaps innovate at the work site, would have to be factory finished.

At this juncture long term training is a drain on the Nation's resources.

Short term training reduces the sunk cost of 1 to 2 years of earning opportunities.

Right from day one of training, the trainees must be aware of the opportunities for their professional growth. A National Vocational Training Qualification Frame Work (NVTQF) need to be established, to provide the right pathway, for such youth to work towards making their dreams come to reality.

As a network of vocational training institutions who traditionally train youth for the manufacturing sector, SKIP members should wake up to the realities, take up the challenge, partner with industry, and create the right opportunities for those at the base of the pyramid who dare to dream.

The AGM of 2012 will deliberate on how SKIP members could participate in this revolution in Skill Training.

N. C. Bose Croos  
General Secretary

### *Our Gratitude*

*SKIP has had the good fortune of being supported by CORDAID Netherlands, for over a quarter century. Under their guidance, SKIP had built up a strong and vibrant network of Private Vocational Training Providers in the country. SKIP appreciates the partnership, and gratefully acknowledges the support and guidance during this long journey. Thank you, CORDAID.*

## GOVERNING BODY MEMBERS 2011-2012

1. Chairperson : **Bro .Thomas C. A**  
Boys Town Institutions  
Jahanuma, Hyderabad 500 053.
2. Vice Chairperson : **Mr. G. Antony**  
Pasumalai Trade School,  
Madurai, Tamilnadu 625 004
3. Treasurer &  
Regional Secretary - East : **Fr. Joseph Podimattathil, SDB**  
Don Bosco Self Employment Research Institute  
Howrah, West Bengal 711 203
4. Ex-Officio Member cum  
General Secretary : **Mr. N. C. Bose Croos**  
Skills for Progress  
Bengaluru, Karnataka 560 025

### Honorary Regional Secretaries

5. North : **Fr. Reji Tom, SDB**  
Don Bosco Technical Institute  
New Delhi 110 025
6. North East &  
Women's Representative : **Sr. Maria Scaria**  
Rural Tribal Women Multi-Training cum  
Healthcare Centre,  
Kokrajhar, Assam 783 370
7. West : **Fr. K. P. Vincent, S.J.**  
Loyola Training Centre (ITI)  
Nadiad, Gujarat 387 002
8. Central : **Bro. C. J. Tom, SDB**  
Don Bosco Technical School,  
Ranchi, Jharkhand 834 001
9. South Central : **Fr. John D' Souza S.J.**  
Loyola Industrial Training Institute  
Bengaluru 560 076
10. South East : **Fr. John Louis Mariapragasam, SDB**  
St. Joseph's Industrial School  
Katpadi-632 007 Vellore.





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11. South West : **Bro. C. P. Joseph**  
Jayamatha Training Institute  
Thiruvananthapuram 695 015

### Co-Opted Members

12. Mr. D. K. Manavalan : **Executive Director**  
Action for Food Production (AFPRO)  
New Delhi 110 058
13. Fr. Paul Kuttala, SDB : **St. Peter's Church**  
Meghalaya 793 119
14. Fr. Vincent Joseph, S. J : **Director**  
Xavier Technical Institute  
Sevasi, Baroda 391 101

### ACRONYMS USED IN THE ANNUAL REPORT

AFPRO	Action for Food Production
AIDS	Acquired Immune Deficiency Syndrome
BPL	Below Poverty Line
CII	Confederation of Indian Industry
CoE	Centres of Excellence
CSR	Corporate Social Responsibility
COPA	Computer Operator & Programming Assistant
DET	Directorate of Employment & Training
FICCI	Federation of Indian Chambers of Commerce & Industry
HIV	Human Immunodeficiency Virus
ITC	Industrial Training Centre
ITI	Industrial Training Institute
MES	Modular Employable Skills
NCVT	National Council for Vocational Training
NGO	Non-Governmental Organization
NSDC	National Skill Development Corporation
QCI	Quality Council of India
SKIP	Skills for Progress
SSES	Support Services for Employment/ Self-Employment
VTP	Vocational Training Provider

## The year gone by .....

### ***Annual General Body Meeting 2011***

The 44th Annual General Body Meeting (AGM) of SKIP was held on 13th May 2011, at Don Bosco, Kharguli, Guwahati, a towering structure on the banks of the river Brahmaputra.

105 members from 91 member institutions participated in the AGM.

The theme for 2011 AGM was “Partnering with the Government in Skill Building of the Poor”.

Guwahati, being the capital of Assam, the gateway to the North East, a good number of dignitaries graced the occasion.

His Excellency Shri. R. S. Mooshahary, Governor of Meghalaya was the Chief Guest.



His Excellency Shri R.S. Mooshahary Governor of Meghalaya delivering the inaugural address

Explaining that 'SKILLS' always goes with 'ATTITUDE', he drew parallels from the Hindu philosophy and explained how some skills were not performed by the Brahmanas, the Shatrias, the Vysias and the Shurdras. He said that Assam is a large state and occupations like Barbers, Cooks and Sweepers (Karmacharis) are not handled by Assamese. Those who perform these jobs are from out of the State. He however, recruited Assamese for these vocations when he was in the Army, trained these youth on these vocations and they started earning Rs.12000/- a month, which was a fairly good salary for a youth who has just passed Std X.

He said that the earnings is what decided the status. He added that opportunities for employment across the country are so large, that the once shy Assamese are getting trained and are being employed all over the country.



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He requested SKIP members, to train the youth not only for employment, but also for life.

Mr. H.W.T. Syiem IAS (Retd.) Former Chief Secretary of Meghalaya, had a word of appreciation for SKIP.

He said with training, the benefits derived can be looked at from two aspects:

1. What the trainees have been able to contribute by having acquired higher skill levels.
2. The personal benefit of attaining a higher quality of life, like improved earnings, by utilising those skills.

He stated that this can best be appreciated if we ponder for a moment and ask these questions:

1. What would these trainees have been doing without having obtained those skills?
2. What would have been their contribution to themselves and to society without these Skills?

He said that SKIP has played an important part in the youth moving up the social and economic hierarchy.

Enumerating the sources of funding for training from various Government Departments, he said SKIP member institutions should explore possibilities for financial sustainability, as a financially viable organisation will be able to train to the market needs.

Ms. Monalisa Goswami, Director of Tourism Government of Assam said that tourism, and travel sector, offers immense opportunities for employment in the North East itself.



Participants and Guests AGM 2010-2011





## PROGRAMMES FOR THE NETWORK

### ***I. SKIP Scholarship Programme***

A scholarship programme has been implemented by SKIP for over 35 years. Prior to 2006 this programme was funded totally by overseas development agencies. For the past 6 years, the programme is being funded from SKIP's own resources - out of the rentals received from SKIP's own building, the SKIP HOUSE.

The number of scholarships, a member institution is entitled to, for distribution to its trainees depends on the trainee strength and the nature of the trade.

The recipient institutions would need to give a report on the beneficiaries. They also need to give a report on the details of placement of scholarship holders, once they complete the training. The SKIP's system does not differentiate, unfortunately, on the training fees charged by the institute from its trainees.

During the year 2011-12, 1500 youth from 93 institutions received scholarships.

SKIP has been advocating that the institution raises resources for scholarship, if they want to serve the poor, which is their mandate. SKIP should only be one of the sources.

### ***II. Support Services for Employment / Self Employment:***

Poverty is the result of lack of opportunity.

The Government of India, and the State Governments are coming out, not only with poverty alleviation schemes, they are also funding organisations for short term vocational Training of the BPL youth and huge funds are placed with the Vocational Training Providers.

It is only such support programs which will provide an opportunity for the BPL youth to learn a skill and earn a livelihood in the shortest time possible.

SKIP encourages its members to utilise their facilities and staff and train the youth for upto 3 months period, on skills which are required by the employer. This scheme is called Support Services for Employment / Self Employment.

SKIP funds 75% of the training costs upto Rs.3000/- and the partnering SKIP member contributes the balance 25%. During the year 315 youth were trained and placed under this scheme.

### ***III. Training and Capacity Building Programs conducted during the year 2011-2012***

An important activity taken on by SKIP, for the network, is to identify the training needs, for the staff and management of the member institutions and build their capacities, through various programs.

A few programs are organised by the Regional Secretaries, and a few are organised by the National office.

During the year, the following programmes were conducted:

Sl No.	Workshop Title	Dates	Place	Resource Persons / Organisations	No. of Participants	Regions
1	Enterprise Development Program cum for Exposure visit for Women's Institutions	27th - 29th April 2011	Bengaluru, Karnataka	NTTF, Bengaluru Awake, Bengaluru & SKIP National Office	15	South East, South West & South Central
2	Mainstreaming Gender and HIV/AIDS	5th - 6th August 2011	Kolkata, West Bengal	M/s. Arunima Hospice, Kolkata	21	Central & Eastern
3	Mainstreaming Gender and HIV/AIDS	16th - 17th September 2011	Cochin, Kerala	Dr. Haseena Mohammed Dr. Suja, Prof. Rajeev	21	South West
4	Enterprise Development Program (EDP)	3rd - 7th October 2011	Bengaluru, Karnataka	I create, India	27	South East, South West & South Central
5	Strengthening Business Engagement & Partnership for Employability	24th October 2011	Trichy, Tamil Nadu	BHEL Small Scale Industries Association Trichy	41	South East,
6	Orientation workshop for Centres of Excellence (COE)	10th November 2011	Bengaluru, Karnataka	NTTF Bengaluru & SKIP National Office	8	8 SKIP COEs
7	Strengthening Business Engagement & Partnership for Employability	22nd November 2011	Verna, Goa	Agnel Entrepreneurship Development Institute, Verna, Goa.	20	West & North
8	Enterprise Development Program cum for Exposure visit for Women's Institutions	28th - 30th November 2011	Baruch, Gujarat	Vidyadeep Community College, Baruch, Gujarat. - SEWA Rural, Jhagadhia, Gujarat - Jesuits in Social Action, Mandal, Gujarat	23	West, North, Central, East, Northeast
9	Mainstreaming Gender and HIV/AIDS	9th - 10th December 2011	Katpadi, TamilNadu	Christian Medical College (CMC), Vellore, Tamil Nadu	36	South East
10	Mainstreaming Gender and HIV/AIDS	21st - 22nd February 2012	Bengaluru, Karnataka	Dr. Meera Pillai	19	8 Centres of Excellence, 8 Resource Centres and 4 Institutional members
11	Classle Campus (Virtual Classroom Learning)	23rd February 2012	Bengaluru, Karnataka	Mr. Vaidyanathan CEO, M/s. Classle Pvt. Ltd. Chennai.	18	8 Centres of Excellence, 8 Resource Centres and 4 Institutional members

## IV. Centres of Excellence and Resource Centres:

Many SKIP members have good management systems, good infrastructure, laboratories, workshops, classrooms and adequate equipment, relevant courses for both women and men. Over the years, the staff of these institutions have undergone a good number of training and capacity building programs organised by SKIP across the country. They have also been exposed to the best practices in other non member institutions. These institutions have become models.

From among them 8 institutions training mostly men were selected, nurtured and developed into Centres of Excellence. Similarly 8 institutions training exclusively women and 2 co-ed institutions were selected, nurtured and developed into Resource Centres.

The main aim of establishing the Centres of Excellence and Resource Centres was to make them available for the other members for in-house training of their staff on management, training methodology, selection of trades and for upgrading their professional skills, etc.

SKIP assisted these Centres of Excellence and Resource Centres with small funds to replace / recondition / upgrade some machinery and equipment and helped them with the purchase of teaching aids and media equipment.

### Centres of Excellence:

The following institutions were selected and nurtured as Centres of Excellence:

SL No.	Institute	CoE Trade	Region
1	Boys Town Industrial Training Centre, Jahanuma, Hyderabad, Andhra Pradesh	Welding & Fitter	South Central
2	Loyola Industrial Training Centre, Bengaluru, Karnataka State	Automobile & Electronics	South Central
3	Loyola Industrial Training Centre, Madurai, Tamil Nadu	Automobile & Electricals	South East
4	Little Flower Engineering Institute Kalamaserry, Cochin, Kerala	Electronics & Refrigeration	South West
5	Don Bosco Technical Institute, Okhla, New Delhi	Printing & Mechanic	North
6	Xavier Industrial Training Centre Sevasi, Vadodra, Gujarat	CNC & Turner	West
7	Don Bosco Industrial Training Centre Kokhrajara, Ranchi, Jharkhand	Electrician & Fitter	Central
8	Don Bosco Small Enterprise Research Institute Mirpara, Howrah, West Bengal	Civil Engineering Technology & Tool & Die Making	East



### Resource Centres

Many charitable institutions training women, normally start with tailoring, and over the years, slowly develop other skill areas. They add a few more market oriented skills to the tailoring course, and go for Fashion Designing.

Two co-ed institutions were also included in the list of 10, since they had a large strength of women doing the courses.

Two workshops, one for the Central and South based Resource Centres at Bengaluru, and another for the other Resource Centres at Baruch Gujarat were conducted, not only to initiate them in the process, but also to look around, question and learn about the ventures and opportunities for women.

These Resource Centres with the specialisation are:

SL No.	Institute	Trades	Region
1	Nirmal Jyothi Technical Institute, Bengaluru, Karnataka	Graphics & Web Designing,	South Central
2	Technical Institute Vaddem, Goa	Food Production, Bakery and Confectionery & Fashion Designing	West
3	Rural Tribal Women Multi Training. Kokrajhar, Assam	Computer Applications Fashion Designing	North East
4	Nazareth Women Empowerment Society Bongaigoan, Assam	Tailoring & Embroidery Painting	North East
5	St. Mary's Vocational Training, Rajgangpur, Orissa	Secretarial Practice Cutting & sewing	Central
6	Ursuline Vocational Training Centre Ranchi, Jharkhand	Tailoring & Embroidery	Central
7	Bishop Morrow Training Centre Krishnagar, West Bengal	Tailoring, Cutting & Sewing	East
8	Vidyadeep Community College Baruch, Gujarat	Computers & Office Administration	West
9	Jayamatha Industrial Training Centre Trivandrum, Kerala	Computer Applications Electricals	South West
10	Annai Industrial Training Institute Perundurai, Erode, Tamil Nadu	Tailoring	South East



## **V. Mainstreaming HIV/AIDS in the SKIP network**

SKIP has gained substantial knowledge and experience during the implementation of the HIV/AIDS Mainstreaming & awareness programs. The response from the heads of Institutions for the HIV/AIDS & mainstreaming activities was very positive and most of them have realized not to ignore the issues. As SKIP members are charitable Institutions and committed to some social cause, every life in the process is valued with dignity and respect. The HIV/AIDS intervention among SKIP members has certainly given them the warnings of the devastating effects and the implications it would have on the individual, Organisation/Institution and society at large.

Mainstreaming HIV/AIDS in SKIP network has been given due importance across the regions as the issue of Health is of a great concern. SKIP members work among the most vulnerable section of the community and especially with the youth who are most vulnerable and are at high risk of HIV/AIDS. Hence SKIP member Institutions have a very important role to play in providing the right ethical values through moral education to these youngsters.

SKIP has a HIV/AIDS workplace policy in place for its National Office. This policy document was shared with all the participants who ever had attended the HIV/AIDS workshops until now.

In the last project “Meeting Skill Needs of the Time”, that was supported by M/s. CORDAID Netherlands, members of all 8 regions had undergone a workshop on HIV/AIDS Mainstreaming. There was an enormous amount of enthusiasm generated during the workshops that participants were eager in learning more and more on the physical and the social impacts it would have on the Institution, in terms of financial liabilities if a staff had to be replaced or relieved, additional care and support to be provided, compensations, cost sharing for treatment, nutrition supplement, etc.

For the year 2011-2012, around 98 participants attended HIV/AIDS mainstreaming workshops from different regions and locations.

The process of External Mainstreaming for SKIP members have started with 8 Centres of Excellence and the 10 Resource Centres. In preparation, a workshop was organised under the Pilot project “HIV/AIDS Mainstreaming in SKIP Network” which was held at Bengaluru on 21st 22nd February 2012 and meant exclusively to develop workplace policy in all the 8 Centres of Excellence and the 10 Resource Centres. The workshop was facilitated by Dr. Meera Pillai. Very good qualitative information and inputs were provided through a series of classroom exercises and group work. Sample copies of the various workplace policies were provided to the participants. SKIP will monitor and guide the Centres of Excellence and the Resource Centres and help them in bringing out a good workplace policy.

SKIP will continue to promote the HIV/AIDS mainstreaming activities in its network for its members through the support of the Centres of Excellence and Resource Centres in the regions.



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### Team Building - Visits by SKIP

Periodically, the General Secretary and / or the Deputy Director of SKIP from the Central Office visit member institutions to gain a better understanding of their work, and challenges faced. Sometimes the General Secretary is invited for a function at a particular institution.

During 2011-12, the General Secretary and / or the Deputy Director made the following visits:

#### ***St. Inigo Industrial School Tuticorin:***

The General Secretary visited St. Inigo Industrial School, Tuticorin on 15-04-2011, to participate in the Advisory Committee meeting of the institution.

This institution is one of a few SKIP members, who are guided by an Advisory Committee.

#### ***Dhanalakshmi ITC, Vandavasi:***

The Dy. Director visited the institute on 16th June 2011. The visit was to assess the institute's membership application to be a SKIP member.

#### ***Manigandam Panchayat Education and Village Development Society, Trichy.***

The General Secretary visited MPEVDs on 22nd July 2011. This institution works with the rural women and enables them to start micro enterprises.

SKIP is assisting MPVEDs to start a Low Cost Sanitary Napkin Unit, to be run and marketed by the women trainees and self help groups.

The Visit was to talk to the women's groups, and prepare a business plan.

On 13th August 2011 along with Dy. Director the General Secretary visited MPEVDs Trichy to prepare the layout of the workshop.

The General Secretary visited them again on 15-12-11, to oversee the erection of machines.

#### ***Loyola Technical School Madurai:***

The General Secretary visited this institution on 23rd July 2011. Had discussions on the utilization of the computers gifted to them by M/s. Infosys through SKIP.

The General Secretary visited the institution again on 12-10-2011, to review the progress of the purchases of small equipment made under the Centres of Excellence Program.

The Dy. Director visited the institution on 9th & 10th February, to assess the capabilities of the Institution to offer training programs under the Centres of Excellence platform.

#### ***CSIPasumalai Trade School Madurai:***

The General Secretary visited this institute on 12-10-2011 to preside over the Trainees' Passing





out function. Every trainee is given an institution certificate and the Employer's Appointment order at this function.

***Loyola Cummunity College Madurai:***

On 12-10-2011 the General Secretary inaugurated their Computer Institute.

***Sagayathottam Institute of Agriculture and Rural Development, Takkolam, Vellore.***

On 16-11-2011 the General Secretary and the Dy. Director visited this institute to assess their suitability to continue as a SKIP member.

***St. Joseph's ITC Katpadi and Worth Trust Katpadi:***

On 21-11-2011 the General Secretary visited the St. Joseph's ITC Katpadi and met the Regional Secretary Fr. John Louis.

The General Secretary had discussions with Mr. Athmanadhan, CEO of Worth Trust. This institution works only with the People with Disabilities, and the admissions in their 3 training centres are not fully subscribed.

***Vidhya Deep Community College Baruch Gujarat:***

The Dy. Director on 28th/30th November 2011 visited the institute and participated in a Capacity Building Program.

***Jeevan Jyothi Technical Institute Honavar, Karnataka:***

The Dy. Director visited on 3rd & 4th February 2012 to assess the institute's capacity and readiness to be a SKIP member.

***Loyola ITI, Bengaluru:***

The Dy. Director on 26th March 2012 visited the institute to assess the capabilities of the institution to offer training programs under the Centres of Excellence platform.

***Nirmal Jyothi:***

On 26th March 2012 the Dy. Director visited this centre for an assessment on the capabilities of a Resource Centre.

***Auxilium Technical Training Centre, Tirupattur:***

On 27th March 2012, the Dy. Director visited this centre to assess the institute's capacity and readiness to be a SKIP member.

On his return from Tirupattur the Dy. Director visited the following member institutions, and met the Directors of:

- |                         |  |
|-------------------------|--|
| 1. St. Joseph's Katpadi | 3. Arts and Crafts Tiruvanamalai           |
| 2. Don Bosco Polur      | 4. Worth Technical Training Centre Katpadi |

### ***Services Provided:***

The CSI Diaconal Concerns wanted SKIP to organise a 2 day program on Needs Assessment, Program Planning and Placement for the staff of the Church of South India Vocational Training Institutions.

The General Secretary visited the CSI Diaconal Concerns Office at Chennai on 15th July 2011, to study their requirements and organised a 2 day program for their 12 Heads of Institutions at Chennai on 16th & 17th August 2011.



M/s. Classle Campus (Virtual Classroom Learning) - Workshop



A visit to M/s. NTTF, Bengaluru

## REPORTS

### ***I. SKIP Liaison Office***

The SKIP Liaison Office was established at New Delhi in 2005. The Liaison office functions from the office of AFPRO

The Liaison Office made every effort to sustain the linkages created during the previous years. It also has established new linkages.

The office continues to liaison with Government departments like Director General of Employment & Training, Planning Commission of India, Industrial Associations like FICCI, CII, and other like-minded institutions. As a representative of 200 member institutions, the Liaison Officer has been able to clarify and sort out many pending official issues faced by individual institutions.

Few decisions that are being implemented for NCVT affiliated institutions and are of extreme importance for the running of the institutions are:

1. ***Limiting the affiliation for 5years:*** At present the institutes once affiliated would remain affiliated for their lifetime. This practice is being discontinued and hence forth all affiliations would be granted for a limited period of five years only. . All the ITIs that were given affiliation more than five years back needs fresh affiliation.
2. ***Introducing the QCI for granting the affiliation:*** The number of new ITIs/ITCs is increasing every year at the rate of at least 10%. Considering the fact that the State and Central Governments are unable to carry out the inspections on schedule with their limited staff strength, the job of granting affiliation is being handed over to the Quality Council of India.
3. ***'FORMAT FOR WEBSITE':*** NCVT council wants to make it mandatory for all Government and Private Industrial Training Institutes affiliated to NCVT to furnish detailed information about the institutes on a web site and has put forward a blue print for the proposed website. The institutes are required to give details like the area of class rooms, play facility, dispensaries etc. and also the details of the staff including their qualification, pay, experience, etc.
4. ***Introduction of dual System of Training Scheme in Government and Private ITIs:*** Under the system the trainee would undergo theory classes for a minimum of two days in a week in ITIs. The training would be in the attached factory.
5. ***Introduction of 'Vocational Diploma' or 'Skill Diploma'*** under the aegis of NCVT as AICTE has raised the minimum qualification from 10th to 12th standard for lateral entry into the second year for ITI pass applicants. This is part of the NVTQF pursued by DGET.
6. ***MES*** has been introduced in big way this year and the target for training candidates under MES has been fixed at one million and an allocation of Rs.700-00 Cr. has been made. However the State



## Annual Report 2011-2012

Governments will be controlling the scheme.

The Liaison Officer keeps in touch with SKIP member institutions in and around Delhi and also periodically attends all the programs organized by the Northern Region. Two programs attended are:

1. Workshop on Main stream Gender & HIV/AIDS held on 4th & 5th April 2011.
2. Workshop on Business Employment and partnership for employability held on 22-11-2011.

Liaison officer has also attended many seminars and programs conducted at National level like:

1. Special workshop on Training of Trainers organized by the U K India Business Council on 14th of September 2011 at New Delhi.  
This workshop focused on the likely shortage of trainers in India as India has taken up the task of skilling the country in a big way; the expertise the hosts have in this field and the opportunity for collaboration with Indian Industrial Training Institutes.
2. Seminar on German Vocational Education and training in specific sectors for the formation of sector skill councils:  
The seminar showcased the systems in Germany and wanted the German institutions to partner with the Indian ones.
3. Fourth Global Skill Summit organized by FICCI at Delhi on 15th & 16th of September 2011.
4. Launching of the new body 'National Association of Vocational Training Providers (NAVTP) by FICCI:  
Earlier FICCI had started the FICCI-ITC Network. In place of this body FICCI has started the new association, National Association of Vocational Training Providers (NAVTP).
5. Pre bid workshop of UKERI:  
The British Council had invited financial bids to avail grants for collaboration with the British educational institutions.
6. National University of Educational Planning & Administration, New Delhi on 1st & 2nd of March 2012.

Besides these, the liaison office in consultation with the National Office has initiated a dialogue with:

1. NSDC.
2. Centum Learning Limited, a Bharti Group Company.

Joseph T. Chacko  
Liaison Officer SKIP





## **II. Regional Reports**

SKIP works through its 8 Regions. 8 elected Honorary Regional Secretaries, organise Regional meetings, and plan for the region's programs for the year.

### ***South West Region:***

The South West Regional Secretary Bro. C. P. Joseph Regional Secretary reports that Kerala State had 2 regional meetings during the year.

The Region also organised a 2 days seminar on HIV/AIDS on 16th & 17th September 2011. A few participants from the South central Regional also attended this workshop.

At the close of the seminar, the participants visited Little Flower Engineering Institute, Kalamassery, a SKIP Centre of Excellence. They were impressed with the training systems in place. What was very impressive was their centre for training for Overseas Employment.

A Regional meeting was held on 28th January 2012 at the same institution.

### ***South East Region:***

Fr. John Louis Director St. Joseph's ITC Katpadi is Regional Secretary of the South East Region. He reports that 2 Regional meetings were held during the year.

There were two workshops held during the year:

1. Mainstreaming Gender & HIV / AIDS in member institution of the Region on 9th & 10th December 2011 at Vellore. Professionals from the Christian Medical College and Hospital were the Resource Persons.
2. Strengthening Business Engagement & Partnership for Employability, on 24th October 2011 at Tiruchirapalli.

There were 41 participants. Employers from industry spoke on the need for training the youth for industry's needs, and have a tie up with them for placement. Mr. Rajappa Rajkumar, President BHEL Small Scale Industries Association, Trichy impressed upon the urgent need for welders. He said that to reduce training time, simulators should be used. He also said that ladies could be trained in welding. He offered employment to any number of welders trained by SKIP members.

The Region also met on 9th March 2012 at Trichy to discuss the following:

1. Partnership with M/s. Classle Knowledge
2. Future of SKIP
3. Construction of SKIP Training Centre at Kengeri
4. Subscriptions for Regional Programs.



## Annual Report 2011-2012

### ***South Central Region:***

A Regional Meeting was held on 20th February 2012 when an Officer of the Department of Technical Training, Government of Karnataka addressed the members. Financial sustainability of the Vocational Training Institutes was discussed at this meeting. The members decided to participate in Government's MES program.

Fr. John D' Souza the Regional Secretary said there were 2 Centers of Excellence, and 1 Resource Centre in the Region.

A few members from the Region, participated in HIV / AIDS Awareness workshop held at Cochin on 16th 17th September 2011, organised by the South West Region.

The members participated in the EDP Program organised by the National Office at Bengaluru on 3rd 7th October 2011.

### ***Western Region:***

Fr. K. P. Vincent SJ is the Regional Secretary.

The Western Region organised a 1 day workshop on "Business Engagement and Partnership for Employability" on 22nd November 2011 at Goa, in the campus of Agnel Technical Education Complex, Verna-Goa.

This workshop was meant for Heads of Institutions. The Resource Persons were from Agnel Institutions. It was mainly a sharing of their experiences in involving the Business Community and the Government in their programs. A visit to the Agnel Institutions and to an industry which collaborates with them on training and employment was arranged.

A Regional meeting was held on 22nd November at Goa, taking advantage of the presence of the Heads of Institutions, at the 'Business Engagement and Partnership for Employability' workshop. The members felt that a more intensive workshop for a longer duration should be held for the second level of the management.

A 3 day program "Capacity building for Women institutions" of SKIP was held from 28th to 30th November 2011 at Vidhyadeep Community College Baruch Gujarat. The participants were from North Eastern Region, Western Region, Northern Region and Central Region. Vidhyadeep Community College, Baruch has been designated as a Resource Centre by SKIP. Individuals involved in training, mentoring and establishing micro enterprises were the Resource Persons. A visit to SEWA Rural, Jhagadhia, Gujarat was the highlight of the program as the participants could actually see the ventures, and interact with those running the enterprises.

### ***Central Region:***

The Central Region consists of several states which are economically poor. Besides economic



backwardness the people are faced with other problems like naxalism, drugs & alcoholism, trafficking, corruption, unemployment, etc. Skip member institutions in this region are making an effort to bring about positive changes in the lives of the people especially the young people who are the most vulnerable.

Some of the institutions are in fact collaborating with government as well as some of the big firms (Corporates) to train the poor and vulnerable youth. Balasore Technical School has number of training programs with the Odhisa government. Don Bosco Kuarmunda is training about 50 to 80 trainees every year in collaboration with ArcelorMittal India Limited. Government ITI department of Jharkhand has asked Don Bosco ITC to train some of the youth of the naxal affected areas. Besides this ArcelorMittal, Tata Steel, Tata Power and several other companies are partnering with Don Bosco ITC, Kokar to train the economically backward youth of the rural areas. TTC Fudi too is collaborating with several firms/associations in training the youth.

Bro. Tom, Regional Secretary reports that the Region had its first meeting on 9th September 2011, in which they shared their experiences. The 4 institutions who participated in an HIV / AIDS Awareness Training conducted by the Eastern Region in Kolkata reported that they found this program useful, since they were dealing with the tribal girls of a vulnerable age.

A three day workshop on EDP was conducted by the Region at Don Bosco ITC Kokkar during the 1st week of August 2011. A good number of women institutions, training on tailoring and embroidery were benefitted to a large extent. Dr. J. C. Das an experienced trainer from Odhisa was the Resource Person.

The Region has the good fortune to have 1 Center of Excellence and 2 Resource Centres, and the hand holding by SKIP goes a long way in nurturing the youth from the tribal areas.

A second regional meeting was held on 17th March 2012 at Don Bosco ITC Kokkar. Those Heads of Institutions who attended the 3 days Capacity Building workshop, at Baruch Gujarat, shared their learning. Bro. Tom and Sr. Tracilla of the Resource Centre at Ranchi shared their learnings from the 2 days HIV / AIDS Mainstreaming workshop which they attended at Bengaluru on 21-22nd February 2012.

Don Bosco ITC Kokkar, has purchased a CNC Turning Centre not only to train the youth from their institute, they also offer to train youth from other SKIP member institutions, since now they are a SKIP Centre of Excellence.

### ***Eastern Region:***

Fr. Jose Podimattam, Director of DBSERI is the Regional Secretary and also Treasurer of SKIP.

A 2 day workshop on mainstreaming Gender and HIV / AIDS was organised by the Regional Secretary on 5th & 6th August 2011 at Kolkata, for the Eastern and Central Regions.

On 6th August 2011, they also had a regional meeting. At this meeting, it was announced that the Region

would have to host the SKIP AGM 2011-2012. It was decided that Kolkata will be venue and mid May will be convenient. The members formed a small committee, headed by the Regional Secretary who will plan and make the necessary arrangements for the AGM.

### ***North East Region:***

Sr. Maria Scaria is the Regional Secretary. There were two Regional meetings. The issues which the North East Institutions face is lack of good employment. Those that train on mechanical skills, will have to find employment outside the North East. The girls who get trained on tailoring and embroidery will establish their own small enterprise.

The Regional meetings that are held are normally occasions for the members to discuss their setbacks and achievements, as there are subtle differences in the preferences of youth in the various States of North East.

In one of the Regional meetings, the members sat together and planned for hosting the AGM of SKIP for 2010-2011. The members nominated a small team to plan and organise the AGM. The Region had the joy of hosting the AGM in May 2011. The AGM 2011 was conducted at Don Bosco Institute, Kharguli. His Excellency, The Governor of Meghalaya Mr. R. S. Mooshahary inaugurated the AGM.

### ***Northern Region:***

Fr. Regi Tom, Regional Secretary reported that the members of the Region participated in the 1 day workshop on 'Business Engagement and Partnership for Employability' along with the members of the Western Region held at Goa on 22nd November 2011.

They also met to discuss the future programs of the region, scholarships and support services.

They felt that they should meet often. The Regional Secretary said that Don Bosco Technical Institute Okhla has been designated as a Centre of Excellence by the Governing Body of SKIP, and offered to train staff from other institutions at Don Bosco Okhla.



Participants at a training Program at Baruch, Gujarat



## National Office Networking

### *Participation in Training and Capacity Building Programs / Seminars / Workshops:*

1. The Dy. Director attended a workshop on 'CSR an imperative for Corporate Sustainability' held at Bengaluru on 31st January 2012. A good number of Non Profits participated in this program.
2. Mr. Joseph Stanley Dy. Director and Ms. Collen Margaret, Senior Accountant participated in a management development program on Financial Management and Legal Compliances organised by Civil Society Organisation (CSO) at Bengaluru from 13th to 15th February 2012.
3. On 29th February 2012, the General Secretary and the Liaison Officer visited M/s. Centum Learning, Mehrauli New Delhi and held discussions with the Head Corporate Planning and his team on the possibility of SKIP partnering with M/s. Centum Learning in their mission to skill 12 million youth. The possibility of working with them on their MoRD program was also discussed.
4. The General Secretary and the Liaison Officer participated in a Discussion Meet on 'National Vocational Education Qualification Framework (NVEQF) and the Unorganised Sector in India', on 1st & 2nd March 2012 at Delhi.
5. On 28th March 2012, the General Secretary and the Liaison Officer met Mr. B. Banerjee and Ms. Gouri Gupta of the NSDC. Surprised at the enormous reach SKIP has, across the country, through the SKIP members, they were willing to work with SKIP under their flagship program, on their model through which they have collaborated with a number of organisations. They expected SKIP to present a proposal.

## Collaborations

SKIP constantly strives to upskill the members, through striking collaboration with organisations who are specialists in areas where SKIP has little expertise.

### *M/s. I Create India*

SKIP has signed an MOU on 4th August 2011 with M/s. I Create India for promoting Entrepreneurship Development in SKIP network.

M/s. I Create India, is a non-profit organisation started in the year 1999 with its headquarters at Bengaluru, Karnataka State.



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SKIP partnered with M/s. I Create India for promoting the spirit of entrepreneurship among SKIP member Institutions, so that, one becomes an employment provider rather than employment seeker. The TOT workshop that was held in Bengaluru from 3rd to 7th October 2011, was facilitated by I Create India for SKIP members of the 3 Southern regions. A joint certification from I Create India and SKIP was awarded to the participants.

For further details on I Create India, please visit [www.icreateindia.org](http://www.icreateindia.org)



### *M/s. Classle Knowledge Private Limited (“Classle”)*

A tripartite MOU was signed on 12th November 2011 between M/s. Classle, M/s. PanIIT Alumni India (PIAI) and SKIP. The collaboration fosters cooperation and partnership among the three organisations to help improve the quality of technical training and education for employability of the youth in India.

M/s. Classle Knowledge Pvt. Ltd. is a company with a mission to increase the quality and relevance of education among students and the learners. Classle accomplishes its mission through its innovative platform and the learning community created around this platform. Through its platform and services, Classle unleashes the creative and intellectual potential of the student, simultaneously overcoming any social, economic, demographic and other such barriers which most of the students have.

Classle, through its unique, innovative and no-cost solution, provides this additional learning values through the Social Technology Enhanced Learning Cloud Campus platform.

Classle has provided the free Campus Classle platform for SKIP members to conduct the virtual classroom learnings, collaborate with other SKIP members, COEs, share events & successful experiences, view global digital resources in training and development, use mobile phone enabled technology & its applications, provide individual email id, network with Industry and Corporates, etc.

The one day TOT workshop held on 23rd February 2012 for 8 SKIP Centres of Excellence (COE) and 10 Resource Centres facilitated by Mr. Vaidya Nathan, CEO, & Mr. Vikas Goyal, Vice President, M/s. Classle Knowledge Pvt. Ltd, provided the participants hands on experience of working with Campus Classle platform and its various features.

Please visit [www.classle.net/edu](http://www.classle.net/edu)



Mr. Vaidya Nathan, Mr. Bose Croos & Mr. Vikas Goyal  
exchanging the MoU.

PanIIT Alumni India (PIAI) is a non-profit organisation registered under the Societies Act in Delhi represented by the alumnus from the Indian Institutes of Technology. This IITian led initiatives is aimed at different aspects of nation building such as development in engineering education, skills for rural youth, quality of ITIs and entrepreneurship.

M/s. Classle Campus is a member of the PanIIT Alumni India in nation building.

PanIIT Alumni India website:  
[www.paniitalumni.org](http://www.paniitalumni.org)

### *M/s. The Bosch India Foundation:*

M/s. The Bosch India Foundation established a partnership for skills training with M/s. Loyola ITC, Bengaluru for providing short term skills training in Cell Phone Repair, for the youth from unorganised sector. This partnership initiative provides an opportunity to those who wish to earn a living out of the Cell Phone Repairs, which currently has good earning potentials in the market. Placements are also provided at the end of the training by the Institute. Since the course is conducted in the evening, it is convenient for many of the trainees from the neighboring areas to attend the course.

Further, the Foundation has come forward to support two more courses i.e. Desk Top Publication (DTP) and Web Designing due to the success in the Cell Phone Repair Course.

The Bosch India Foundation supports the overheads and the operational cost incurred by the Institute. This philanthropic action from The Bosch India Foundation is truly appreciated as it encourages Skills Training for the underprivileged and the marginalised.

The Bosch India Foundation is a Trust established by the 4 Bosch subsidiaries in India to support the development initiatives in areas of Employability Training and Techno-Solutions.

### *M/s. Mahindra Satyam Foundation:*

M/s. Mahindra Satyam Foundation and M/s. Goodwill International ITC, Bengaluru have signed an MOU for a period of three years to conduct courses in computer programs for the underprivileged. This training partnership has encouraged and enhanced the capacity of Goodwill's ITC to be an effective skill training provider in the region.

Mahindra Satyam Foundation supported Goodwill ITC with computers, furniture, books, stationeries, teaching aids kits, etc. and meets the recurring cost of 3 qualified trainers salary and the monitoring expenses.

Mahindra Satyam Foundation has also agreed in principle to support M/s. Loyola ITC, Bengaluru to partly subsidise the fees for all Non-Formal trainees during the coming academic period.

This partnership was initiated by SKIP.

### ***M/s. Volkswagen Group Pune, Maharashtra.***

SKIP fostered a partnership between Fr. Agnel ITC, Mumbai, Maharashtra, and M/s. Volkswagen Group (I) Pvt Ltd. The MOU was signed last April 2011 for advanced technical training in the automotive sector for cars such as Audi, Skoda and Volkswagen.

The inauguration ceremony was on 30th November 2011, in Fr. Agnel Technical Education Complex.

The co-operation between M/s. Volkswagen India and the Institute is to assist the youth with accurate knowledge about modern automobile technologies through a certificate course initiated under VG-TAP (Volkswagen Group Technical Education Program).



VG - TAP

M/s. Volkswagen Group has set up an exclusive laboratory in the Motor Mechanic Workshop at Fr. Agnel ITC for the students to get a grip on the functioning of modern day automobiles and has equipped Fr. Agnel ITC with the latest engines, tools and upgraded syllabus along with audio visual Aids for effective training. This course bridges the gap between current technology, academic theory & practice with the modern Automobile Technologies. This add-on course provides a rare opportunity for the students to learn & understand the latest technology that is used in Volkswagen group of vehicles.

Two instructors from Fr. Agnel ITC were trained by Volkswagen Training Center, Chakan, Pune.

Those students who complete the training successfully, will be declared as 'Certified by Volkswagen' and will have the opportunity to take up employment at various Volkswagen dealerships across the country.

With its headquarters in Pune, Maharashtra, the Volkswagen Group is represented by three brands in India, Volkswagen, Audi and Skoda. The Volkswagen Group is completing its 10th year of its presence in India which began with the entry of Skoda brand in 2001 and Audi and Volkswagen in 2007.



## *Don Bosco ITC Kokkar, Ranchi:*

Don Bosco ITC Kokkar Ranchi is the most sought after institution in Jharkhand. A few of the Corporates who partner Don Bosco ITC Kokkar for short term and NCVT training of the economically backward youth are M/s. Arcelor Mittal, Tata Steel and Tata Power.

## Skills Competition & Awards

47th All India Skill Competition for Craftsman:

Nithin B. Kulal a student of the MMV Trade from St. Mary's Industrial Training Institute, Chitpady, Udupi, Karnataka State, won the 1st prize at the 47th All India Skill Competition for Craftsman, held at Advanced Training Institute, Kanpur, during last January 2011 and was awarded the Gold Medal.

M/s. Visvesvaraya Industrial and Technological Museum Bengaluru, Karnataka State contest:

Karthik B.V. and Uday Kumar from Loyola ITC, Bengaluru, jointly won the 2nd prize for Project Presentation. The project was "Portable Mobile Charger".

'SKIP congratulates the winners of the above contests for their achievements and bringing laurels and accolades to their Institutes'.



## *Best Vocational Institution award by NCERT*

Don Bosco Self Employment Research Institute (DBSERI), Kolkata is awarded as the Best Vocational Institution in 2010-11 in West Bengal by National Council of Educational Research and Training (NCERT). Bro. T.V. Mathew, Founder and Asst. Director of DBSERI received the award in the presence of Prof. Vinod K. Singh, Director IISER, Bhopal and Prof. B. K. Tripathi, Joint Director, NCERT, New Delhi. The Award presentation ceremony was organized by PSS Central Institute of Vocational Education, Bhopal, on 28th February 2012.

Don Bosco Self Employment Research Institute (DBSERI) was established in 1988, to rehabilitate school dropouts and empower the poor and the marginalized youth of the society by training them on skills that are in demand for employment and a decent living. The Institute conducts both formal as well as non-formal courses in Civil, Mechanical, Electrical, Welding, Refrigeration & Air conditioning, Garment designing and customized training according to the requirement of the industry. The courses are recognized by both State and Central Government.



*SKIP Congratulates  
Don Bosco Self Employment  
Research Institute (DBSERI)  
for this prestigious award'.*

### *Flash Message*

*Fr. Joby Asseethuparambil, Director Little Flower Engineering Institute Kalamassery, has been appointed by the Director of Training Government of Kerala as a member of the State Council for Vocational Training.*

## Celebrations

M/s. Goodwill International Association Bengaluru a SKIP member celebrated its RUBY JUBILEE (1971-2011) on 1st May 2011.

Dr. L. S. Gandhi Doss, Development Consultant presided over the celebrations.

Padmashree Aloysius P. Fernandez and Mrs. Kausalya, Managing Trustee of Thirupuvam Foundation, were felicitated during the celebrations.

Mr. Alphonse, General Secretary of Goodwill International Association, traced the events that took place in the last 4 decades in the life of Goodwill International Association.

They have been members of SKIP since 1995.



Lighting the Lamp

*The Don Bosco Agro Tech, Polur Tamil Nadu* celebrated its SILVER JUBILEE and the Birth Centenary of Fr. Schlooz, its Founder on 18th January 2012.

Most Rev. Dr. P. Soundara Raju, SDB, DD Bishop of Vellore presided over the Holy Eucharist.

Fr. Jayapalan Raphel SDB., Salesian Provincial of Chennai and Mr. Jacques Boels, Chairman, Fr. Schlooz Foundation Netherlands, presided over the function.

Mr. Jacques Boels who continues to raise funds in the Netherlands, for Fr. Schlooz's work in India, particularly Don Bosco Agro Tech, traced the life history of Fr. Schlooz.

Born in a large and poor Dutch Catholic family, Fr. Schlooz had a humble childhood. He vowed to serve the poor in India, and joined the Priesthood, because that gave him an opportunity to fulfill his mission. Fr. Schlooz founded the Don Bosco Agro Tech in 1986, when he was the Parish Priest of Sacred Heart Church Polur.

Speaker after speaker showered encomiums on Fr. Schlooz. The local community, whom he served as a Parish Priest, participated in full strength.

Fr. John Louis Mariapragasam SDB Director St. Joseph's Katpadi and Regional Secretary, SKIP, and once a Parish Priest of Sacred Heart Church Polur along with a good number of Salesians participated in the function.

The felicitation culminated with presentation of mementoes to all those who were associated with Fr. Schlooz.

The General Secretary represented SKIP on this occasion.

Fr. Schlooz's association with SKIP dates back to 1974, when he approached SKIP to set up his workshop in BEATITUTDES Vyasarpadi Chennai. The present General Secretary who at that time served SKIP as Consultant (Training & Development) visited Fr. Schlooz and over a week established the workshop, in the existing shed, for production of wooden puzzles and toys, which Fr. Schlooz, later exported to Netherlands.



Mr. Jacques Boels is being felicitated.

Don Bosco AgroTech Polur is now renamed as Don Bosco ITC Polur. The institution is a SKIP member since 1995.

### *Don Bosco ITC Kokkar Ranchi Celebrated its Silver Jubilee on 16th October 2011 at Ranchi*

On this occasion, student projects were exhibited.

A CNC Turning Centre was installed in the institute. Mr. Vishnu Kumar, Principal Secretary, Labour, Employment and Training, Government of Jharkand inaugurated the machine.



Mr. Vishnu Kumar IAS, at the inauguration ceremony

### SKIP Membership

During the year, the following Vocational Training Institutes from different States of India complied with SKIP membership norms and were admitted as full members:

1. DISHA-Bethany Vocational Training Institute, HS 11, B/1, Delta II, Greater Noida, G.B. Nagar, Uttar Pradesh 201308.
2. H.E.H The Nizam Industrial Technical Institute, Bogulkunta, 500001, Andhra Pradesh
3. Monfort Industrial Training Centre, Montfort Road, Ballarpur 442701, Chandrapur District, Maharashtra
4. Loyola Industrial School, Kurji, Sadaquat Ashram, Patna-800010, Bihar
5. Don Bosco Yuva Jyothi, Panchanantala, Boaliadanga P.O. Berhampore, Murshidabad District, West Bengal.
6. Jeevan Jyothi Industrial Training Centre, The Brothers of Holy Cross, Church Road, Honavar 581334, Karnataka.

*We welcome them to be part of the SKIP Network.*



## Audit Report 2011 - 2012

### Balance Sheet as on 31st March 2012

Particulars	As at 31st March 2012 (Amount in ₹)
<b>SOURCES OF FUNDS:</b>	
General Fund	1,51,22,492.92
Scholarship Fund	3,53,11,208.66
Project Fund	2,73,938.23
Earmarked Fund	79,21,783.10
<b>Current Liability</b>	
Rental Deposits	66,15,323.00
<b>Total</b>	<b>6,52,44,745.91</b>
<b>APPLICATION OF FUNDS:</b>	
<b>FIXED ASSETS</b>	2,88,42,762.13
<b>INVESTMENTS</b>	
Investment of Constituents Fund	76,51,183.72
Investment of Scholarship Fund	2,27,35,284.00
Investment of Contribution Fund	21,69,478.88
<b>DEPOSITS AND ADVANCES:</b>	
General Fund	104,402.16
Scholarship Fund	8,32,635.15
<b>CASH AND BANK BALANCES:</b>	
General Fund	18,53,357.99
Scholarship Fund	7,61,781.00
Project Fund	2,73,938.23
Contribution Fund	19,922.65
<b>Total</b>	<b>6,52,44,745.91</b>

Sd/-  
Chairman  
Thomas C.A.

Sd/-  
Treasurer  
Joseph Podimattathil

Sd/-  
General Secretary  
N C Bose Croos

Sd/-  
Chartered Accountant  
Venkat & Vasan  
Firm RegistrationNo. 004598S



## Annual Report 2011-2012

### Income and Expenditure Account for the year ended 31st March 2012

Particulars	As at 31st March 2012 (Amount in ₹)
<b>SERVICE TO CONSTITUENTS</b>	
Income	47,70,405.96
Expenditure	21,26,915.35
Transfer to General Fund	<b>26,43,490.61</b>
<b>SCHOLARSHIP PROGRAMME</b>	
Income	
Expenditure	1,00,00,437.38
Transfer to Scholarship Fund	56,76,880.13
	<b>43,23,557.25</b>
<b>PROJECT MANAGEMENT</b>	
Income	36,85,236.76
Expenditure	1,23,65,042.99
Transfer to Project Fund	<b>-86,79,806.23</b>
<b>EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO DIFFERENT FUNDS</b>	
a) General Fund	24,77,390.61
b) Scholarship Fund	42,16,857.25
c) Project Fund	-86,79,806.23
d) Depreciation Fund	2,72,800.00
	<b>-17,12,758.37</b>

Sd/-  
Chairman  
Thomas C.A.

Sd/-  
Treasurer  
Joseph Podimattathil

Sd/-  
General Secretary  
N C Bose Croos

Sd/-  
Chartered Accountant  
Venkat & Vasani  
Firm Registration no. 004598S



## VISION

'SKIP will be an agent of change that will foster a just and humane society, more specifically to empower the socially and economically poor and marginalized communities.'

## MISSION

'To develop and propagate vocational and entrepreneurial skills and income-generating activities and to enhance the capacities of member institutions to create sustainable livelihoods for poor and marginalized groups, irrespective of caste, creed and religion, with special focus on women, for the development of the community.'



Email: [skip@vsnl.com](mailto:skip@vsnl.com) & [skip@dataone.in](mailto:skip@dataone.in)  
 Website: <http://www.skipindia.net>

## SKILLS FOR PROGRESS (SKIP)

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 Fax: 91 - 80 - 2227 5983