



Celebrating the

**GOLDEN YEARS OF
SKILLING**



ANNUAL REPORT 2020

*Initiating
employment
skills since*
1969

VISION

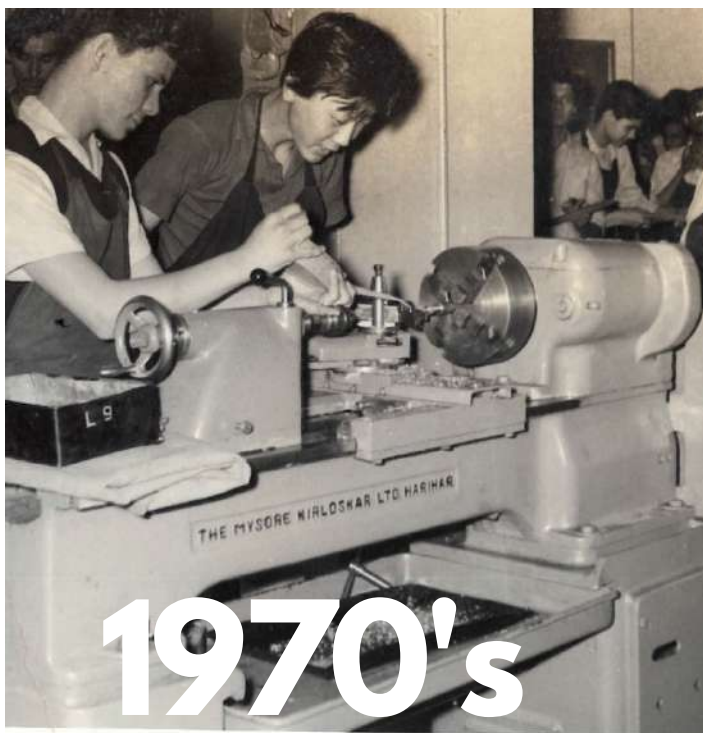
SKIP will be an agent of change that will foster a just and humane society – more specifically to empower the socially and economically poor and marginalized communities.

MISSION

To develop and propagate vocational and entrepreneurial skills and income-generating activities, to enhance the capacities of member institutions as a means of sustainable livelihoods for poor and marginalized groups, with special focus on women, for the development of the community.

INDEX

Achievements & Our Network	02
Foreward from the Chairperson	03
Message from the General Secretary	04
SKIP Governing Board	07
Golden Jubilee Celebration	10
Annual General Body Meeting	15
Scholarship Program 2019 - 2020	16
Institute Development Program	21
CSR Initiatives	23
SKIP Advance Tech Centre	33
World Skills	36
Regional Reports	37
COVID - 19 Support Activity	52
Jubilee Canvas Wall & Gallery	54
Financials Statements	60



Initiating EMPLOYMENT Skills since 1969

Our nation will continue to add 1,00,000 individuals to its workforce each month, more than half of them lack skills to gain employment.

SKIP, through its network creates an opportunity to young people who are looking for a chance to prove themselves and are waiting for a second chance, a glimmer of hope for a dignified life.

With the various employment oriented training programs SKIP, ensures every student is equipped with equal measures of 'livelihood skills and 'life skills'.



The manufacturing industry in India has emerged as a fast-growing sector owing to the rapidly increasing population in the country. Investments in the sector have been on the rise and initiatives like 'Make in India' are aiming to turn the South Asian country into a global manufacturing hub.

FIFTY YEARS

REACHING OUT

3.8
MILLION

150+
SKILLS

220+
INSTITUTES

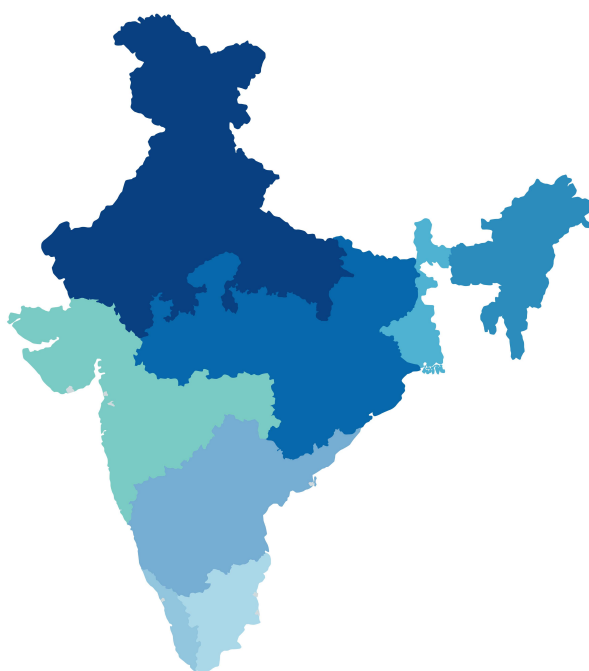
Strengthening our potential to be a National support organization in the sector for skill training and Income Generation Activities.

PROVIDING ADVANCE SKILLS

We have indulged in the skill eco - system for over the period of 50 years & knowing the environment, we are providing employment & self employment based training in 150+ trades.

OVERVIEW OF OUR GOALS

Across the globe, the purposes of learning are evolving with the inclusion of concepts like innovation, preparedness, empowerment, ethical behavior and societal transformation. As a result, the learning goals and skill sets of the future are uprooting accepted wisdom & that will be creating a sustainable living to the young workforce of India



Northern

Central

Eastern

North East

Western

South Central

South West

South East



Bro. C A Thomas Sg.
Chairman – SKIP

Foreword

We are currently living through perhaps the worst crisis the global community has faced in the last one hundred years since the Spanish flu of 1918. COVID-19 has disrupted life on a massive scale.

To whomsoever you talk during these days of pandemic, all describe it as “Churning” and of course the characteristics of churning: a challenging time, a revealing time, a disturbing time, an unsettling time etc. I put it as a time of unsettling disruption, a transformation time and a time for community and compassion.

This sudden change has disrupted the work patterns in companies worldwide. The most affected area has been employees training and development. The mandate to more employees to work from home has made it impossible to provide in person, classroom-based training. Most of our Institutions offered physical class skills training prior to pandemic, have now moved to training sessions to online platforms. Therefore digital skills training is now a priority in our Institutions. I am happy that this new structure of work will continue even after lockdown.

SKIP office in Bangalore created the ideal collaboration space for partners to identify common training priorities like work on capacity building, speeding up development and adapting various measures to keep every Institute engaged. I had seen that the member institutions were seriously engaged in online Training as a critical pillar in this COVID-19 out break.

As part of expressing our compassion to the migrants, poor and those who lost their daily living has been taken care by distributing dry ration and groceries by all our Institutions and SKIP offices through collaboration with TATA Motors, Habitat and other NGOs. I do congratulate all our heads of institutions, General Secretary and his staff at Bangalore office for going out of our comfort zones and showing our concern to the migrant workers who contribute to the growth and development of our country. Yes it is the need of the time to realign ourselves and complement each other on the pressing need for creation of Industry-relevant job at regional levels to offset the after effects of work force migration. This is the mandate for each of our Institution in collaboration with our partners and SKIP office in Bangalore.

Message



Dr. F. Joseph Stanley
General Secretary

SKIP had a glorious golden jubilee celebrations during the year 2018-19 of its 50 years completion with great mile stone achievements of skilling 3.8 million youth. Many of the lives could be touched in the livelihood spheres with so many admirable success stories, where they had to make compromises with less choices and very little options, yet some made it to the top Industries.

Promoting skills quality has been SKIP's primary focus so that employability is ensured with successful placements in India and overseas. During beginning of academic year, when demand for skilled manpower was on rise. SKIP members were excited with the emerging opportunities but the COVID-19 breakdown and slow down arrived that left us only with difficulties and uncertainties. Training partners had to comply with the unprecedented prolonged pandemic's lockdown as safety precautions which was expected every individual to follow. Indeed big challenges ahead while expecting opportunities of employment and self employment. Our valuable Industry partners had reached us during the pandemic with alternatives of opportunities for sustenance specially those lost jobs and their earnings.

Our skilling Journey of 50 years would have been less interesting without the participation of some very highly reputed industries and organisation such as, Tata Motors Ltd, TATA AIG, Godrej, L&T, Mahindra & Mahindra financial Service Ltd, SELCO Foundation, Ministry of Skills Development and Entrepreneurship (MSDE), National Skills Development Corporation (NSDC), SIEMENS, Quest Alliance, Confederation of Indian Industries (CII), Tata Strive, National Institute for Open Schooling (NIOS) Schneider Electricals, Habitat For Humanity, UNDP, CORDAID, Deutsch-Indisches Kinderhilfswerk (DIK), GTZ, ICCO, FICCI etc. These organisation have rendered tremendous support to the youth in making them face the industries and markets skill challenges with Technology, Machineries, Curriculum, Pedagogy, Certifications, soft skills and leadership abilities.

SKIP along with its 220 plus partners are fortunate to help many young people from our Country during the last 50 years and are still determined to continue our efforts in improving the quality of Technical Training, We are very grateful to all our partners who have been associated with us in supplementing the resources and efforts in the skilling eco system for sustainable livelihoods.

VIKRAM SINGH
IRTS
Private Secretary To
The President of India



Rashtrapati Bhavan
New Delhi - 110004
E-mail Address :
pstopresident@rb.nic.in

No.10/Per. Cell/2019
September 19, 2019

Dear Dr. Stanley,

Kindly refer to your letter dated 17th August, 2019 inviting the Hon'ble President for Golden Jubilee celebration of Skills for Progress (SKIP) on 18th October, 2019.

I am directed to convey that due to the pressing prior engagements of the Hon'ble President, your request could not be accepted.

Hon'ble President wished the function all success.

With regards,

Yours sincerely


(Vikram Singh)

Dr. F. Joseph Stanley,
General Secretary,
Skills for Progress (SKIP),
III Floor, SKIP House,
25/1, Museum Road,
Bangalore – 560 025



डि. प्रशांत कुमार रेड्डी, भा.प्रशा.से.
D. Prasanth Kumar Reddy, IAS



भारत के उप-राष्ट्रपति के निजी सचिव
PRIVATE SECRETARY
TO THE VICE-PRESIDENT OF INDIA
नई दिल्ली / NEW DELHI - 110011
TEL.: 23016344 / 23016422 FAX : 23018124

MESSAGE

The Hon'ble Vice President of India is happy to know that Skills for Progress (SKIP), Bangalore, Karnataka, is organizing its Golden Jubilee celebrations on October 18, 2019 at Dr. Ambedkar Bhavan, Bangalore.

The Hon'ble Vice President extends his greetings and congratulations to the organizers and participants and wishes the event all success.


(D. Prasanth Kumar Reddy)

New Delhi
3rd September, 2019.

Governing Body Members 2019 -2020

Name	Position	Contact Details
C.A. Thomas Director, Boys Town Industrial Training Centre Hyderabad - 50053 -	Hon. Chairman	Phone No. 040-24464511/24464512 Mobile No: 9440639440 Email: boystown1955@yahoo.com
Thomas C.J. Principal Don Bosco Technical School Jamia Nagar P.O., Okhla New Delhi-110 025	Hon. Vice Chairman & Hon. Regional Secretary North Regional	Phone No.: 011-26830596 Mobile No: 9431106403 Email:cjtomdb@gmail.com
Prasad Kandathiparambil Director, Jubilee Memorial ITI, Veli Rd, Jubilee Nagar, Veli, Kochi, Kerala 682001 Institute, Kerala	Hon. Treasurer	Phone No. 0484-2227217/2220446 Mobile: 9400247630 Email: jubileememoriliti@gmail.com
Dr. F. Joseph Stanley Skills for Progress [SKIP] SKIP House, III Floor, 25/1, Museum Road, Bangalore - 560025 Karnataka	General Secretary	Phone No. 080-22293814/22275983 Mobile: 9448313818 Email: skip@dataone.in skipindianet@gmail.com
Jaison Thomas Director, Don Bosco SERI, 120, Mirpara Road, Bhattanagar Liluah Howrah -711 203 West Bengal	Hon. Regional Secretary East Regional	Phone No: 033-26456223/ 2645871 Mobile: 9477089819 Email: njaison5@gmail.com
Jacintha Monterio Principal, Women's Working Centre PB. No 133, Lake View, Dimapur, Nagaland - 797112	Hon. Regional Secretary North - East Regional	Phone No.0361-2674125/ 2570252 Mobile No: 9436803231 Email: skipnortheastregion@gmail.com
Mahendra Rao Principal, The Leprosy Mission India, Chhattisgarh Vocational Training Centre, District Janjgir- Champa-495 671, Chhattisgarh	Hon. Regional Secretary Central Regional	Phone No. 07819-244168 Mobile No: 9754422954 Email: Champavtc@leprosymission.in
Prem Sagar Principal, Montfort Vocational Training Centre Corlim - 403 110 Tiswadi - Goa	Hon. Regional Secretary West Regional	Phone No. 832- 2285544 / 2285524 Mobile No: 07799038566 E-mail: premsg123@gmail.com

<p>P.T. Joseph Principal, Seva Sadam Orphanage & Trng Institute P.B.No.3417, 3rd Block,8th Main, Kormangala, Bangalore - 560034, Karnataka</p>	<p>Hon. Regional Secretary South - Central Regional</p>	<p>Phone No. 080-25634512 Mobile: 8123681141 Email: sevasadanin@gmail.com</p>
<p>Joe Augustine Director, Jawaharpuram, Athikulam, Madurai - 6250077 Tamil Nadu.</p>	<p>Hon. Regional Secretary South - East Regional</p>	<p>Phone No .0452-2569613 / 2563667 Mobile No. 9003351765 E-mail: joeaug73@gmail.com dbitimdu@gmail.com</p>
<p>Tobin VC Director, Madonna Institute of Electronics Engineering Pvt ITI Kanjirapally, Kerala</p>	<p>Hon. Regional Secretary South - West Regional</p>	<p>Phone No. 04828-202632 Mobile: 9496324041 Email: madonnaitc@gmail.com</p>
<p>Ms. Shyla Francis Principal, The Leprosy Mission VTC Hirawadi Road, PO, Corner, Nashik, Maharashtra 422003</p>	<p>Women's Representative</p>	<p>Phone No. 03473-286071 Mobile: 9766876620 Email: shyla.francis@leprosymission.in</p>
<p>Paul Kuttala, sdb St. Peter's Church Pyndengrei, Nongstoin - 793119, Meghalaya</p>	<p>Co-opted Member</p>	<p>Mobile No.9436994428 Email: kuttala42@gmail.com</p>
<p>Dr. J. Alexander IAS (Retd.) Former Chief Secretary and Cabinet Minister Govt. of Karnataka #507, CMH Road, Indira Nagar, Bangalore - 560035. Karnataka</p>	<p>Co-opted Member</p>	<p>Mobile: 9845068781 Email: shrjalexander@yahoo.com</p>
<p>Jose Padimattam Principal, Don Bosco Technical Institute 23, Darga Road , Park Circus Kolkata-700 017, West Bengal.</p>	<p>Co-opted Member</p>	<p>Mobile: 9433184069 Email: jose.podimattam@gmail.com</p>



From the Left Dr. F Joseph Stanley General Secretary, Dr. J Alexander Retd. IAS, Chief Guest for the day Justice. Cyriac Joseph lighting the lamp & inaugurating the event, the Guests of Honour Ambassador Balkrishna Shetty, Ex- Indian Diplomat, Bro. C. A. Thomas, Chairman SKIP, Mr. D. K. Manavalan, Retd. IAS



Guest on the dias



Mr Simon Rodrigues, Auditor of SKIP honored during the ceremony



Mr Lokesh, Internal Auditor of SKIP honored during the ceremony



Mr Ramesh Biswas, Investment Consultant of SKIP honored during the ceremony



From the Left Bro. C. A. Thomas, Chairman SKIP, Chief Guest for the day Justice. Cyriac Joseph inaugurating the event, Dr. J. Alexander Retd. IAS, and Dr. F. Joseph Stanley, General Secretary, SKIP.

Skills for Progress (SKIP) celebrated its 50th year on 18th October 2019. Established in 1969, SKIP has grown from strength to strength and is now counted one among the best NGO's in India.

On the occasion, the Chief Guest for the function, Justice. Cyriac Joseph inaugurated the students exhibition & unveiled the SKIP Photo gallery in the presence of the Guests of Honour Ambassador Balkrishna Shetty, Ex- Indian Diplomat.

To ignite the Jubilee there was a Jubilee Canvas wall which was signed by the Chief Guests, Dignitaries, Corporate and Students who shared the thoughts about SKIP. This inaugural also witnessed various corporate stalls exhibiting the products. The ceremony commenced with a welcome address by the General Secretary Dr. F Joseph Stanley, highlighting key milestones achieved by SKIP in 50 years . Welcoming the guests, he spoke about increased industry interactions, Governments engagements, entrepreneurship and increased corporate engagements.

The inaugural session was followed by Seminar themed "Connecting Future Skills" which featured presentations & discussions by the corporate in 2 sessions.

The SKIP celebrated 50th anniversary of its inception by honoring its Past Chairman/General Secretary for their support & development in diverse fields ranging from academics, research and entrepreneurship. SKIP also to recognize every individual Member, with a membership certificates & Jubilee Mementos.

PANELIST FOR THE JUBILEE DAY



Mr. Vinod Kulkarni
HEAD CSR - CORPORATE
SUSTAINABILITY - TATA MOTORS LTD.



Mr. Ravi Bhushan Singh
MANAGER SCHNEIDER ELECTRIC



Mr. Shankar Naryan
MANAGER
SIEMENS LIMITED



Mr. Raghuraman J
DGM - SKILLS TRAINING, L&T
CONSTRUCTION LIMITED,



Mr. Harish Nachnani
NATIONAL SALES MANAGER -
DIDACTIC AT FESTO INDIA.



Ms. Ruchika Sahni
TATA STRIVE.



Mr. Chetan S
MANAGER (STANDARDS,
ACCREDITATION &
CERTIFICATION)-AASSC



Mr. Rajan Samuel
MANAGING DIRECTOR -
HABITAT FOR HYMANITY INDIA



Mr. Srinivasan Krishnaswamy
PROMOTION MACHINES AND TRAINING SYSTEMS
DMG MORI.



Ms. Sarah Alexander
SENIOR ADVISER,
SELCO FOUNDATION



Ms. Ashwini Deodeshmukh
HEAD CSR & SUSTAINABILITY
GODREJ & BOYCE MFG. CO. LTD.



Ms. Suchitra Premkumar
CO-FOUNDER PLAYABLO



Ms. Swathi Komandur
FOUNDER & CEO, SIXERCLASS



Mr. Rachit Bhatnagar
BUSINESS DEVELOPMENT,
BRIDGE NOW.



Mr. Amrityoga
SR. MANAGER-MARKETING, PANASONIC
SMART FACTORY SOLUTIONS INDIA



Mr. Rathinam M
DEPUTY MANAGER FOR APPLICATION
IN MITSUBISHI ELECTRIC INDIA PVT
LTD, BANGALORE.



Mr. Rakesh C. Patel
CEO & DIRECTOR, FAGOR
AUTOMATION INDIA.



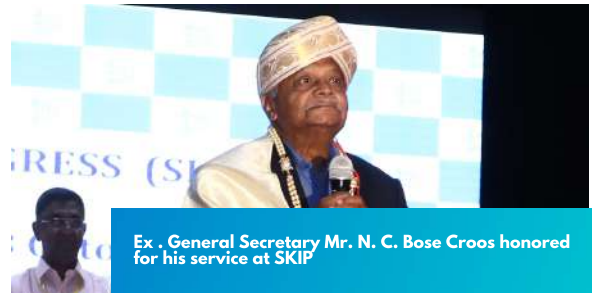
Mr. Sathish V
REGIONAL DIRECTOR, NIOS
REGIONAL CENTRE, BENGALURU

18 October 2019

Guest on the inaugural Sessions



Ex. General Secretary Mr. J C Antony honored for his service at SKIP



Ex. General Secretary Mr. N. C. Bose Croos honored for his service at SKIP



Ex. Chairman Fr. Paul Kuttala honored for his service at SKIP



Ex. General Secretary Mr. Thomas Paul honored for his service at SKIP



Ex. Chairman Fr. Vincent Joseph honored for his service at SKIP



Ex. Chairman Bro. Joy Kakattil honored for his service at SKIP



Ex. Chairman Fr. Jose Podimattathil honored for his service at SKIP



Br. C A Thomas honored for his previous service as a chairman at SKIP



SKIP Governing Board Members



Habitat for Humanity Staff honoured for their support during the jubilee ceremony



SKIP Head Office Staff

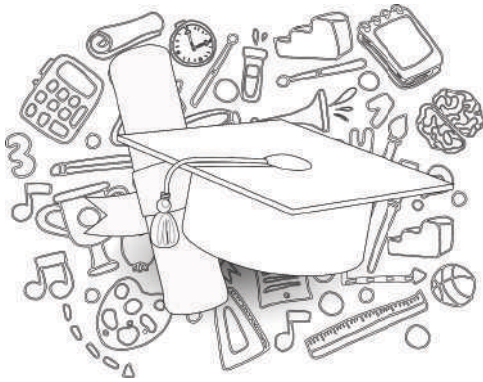
ANNUAL GENERAL BODY MEETING 2019



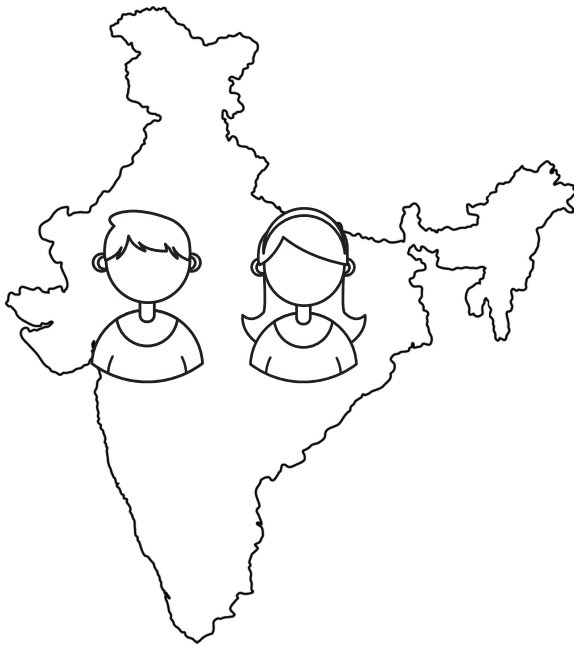
The Annual General Body Meeting of SKIP was held on the 19th Oct 2019, at India Social Institute, Bangalore and about 123 SKIP member institutions from 8 regions had participated at the AGM-2019. This annual meet provides members a opportunity to mutually learn from one another and share the knowledge, success and challenges. The General Body transacted the following business:

- Confirmed the minutes of the Annual General Meeting AGM-2018 held on 27th May 2018 at Kolkatta.
- Approved the Annual Report for the year 2018-19.
- Approved the Audited statement of Accounts for the year ending 2018-19.
- Approved the Budget for the period 1st April 2019 to 31st March 2020.
- Appointed the Auditors for the period April 2019 to March 2020.
- Elected vacant positions on SKIP Governing Board for the year 2019-20.
- Decided the venue for AGM-2020.





SKIP SCHOLARSHIP 2020



The main thrust of SKIP is imparting market oriented skill training. The skilled manpower in turn enhances the economic progress of a Nation. In this process SKIP had been vibrant in supporting poor and marginalized youth who could not afford a skill training otherwise. SKIP through its self-generated funds and channelized through its member institutions reaches out to the economically weaker sections and marginalized youth from the rural & tribal background in the form of scholarships.



SCHOLARSHIP SUPPORT

SL.No.	Member Name	District	State	Amount Sanctioned INR
1	St. Joseph's VTC	Rampur	Uttar Pradesh	11850
2	Don Bosco Technical School (Pvt)	Liluah,	West Bengal	11250
3	Don Bosco Self Employment Research Institute (Pvt)	Howrah	West Bengal	30000
4	Mahila Vikas Kendra VTC	Simdega	Jharkhand	9000
5	BEACON VTC	Ranchi	Jharkhand	8250
6	St. Anna Association of Rural Development VTC	Jashpur	Chhattisgarh	5000
7	Ursuline Vocational Training Centre	Ranchi	Jharkand	20250
8	St. Anne's Mahila Kalyan Kendra VTC	Ranchi	Jharkand	10000
9	St. Mary's Vocational Training Centre	Sundargarh	Odisha	5000
10	Mata Bernadette Vocational Training Centre	Ranchi	Jharkand	12000
11	The Leprosy Mission VTC (Pvt)	Nashik	Maharashtra	21900
12	Montfort Technical Training Centre (Pvt)	Chandrapur	Maharashtra	10500
13	Sangli Industrial School (Pvt)	Sangli	Maharashtra	17475
14	Vidyadeep Community College	Bharuch	Gujarat	27450
15	Xavier Technical Training Centre	Ankleshwar	Gujarat	27300
16	Al Ameen Khajamanian ITI (Pvt)	Tiruchirapalli	Tamil Nadu	21150
17	Art Industrial School (Pvt ITI)	Thoothukodi	Tamil Nadu	30000
18	CSI Good News ITC (Pvt)	Tiruchirapalli	Tamil Nadu	12450
19	Don Bosco ITI (Pvt)	Tiruvannamalai	Tamil Nadu	22050
20	Katpadi Industrial Institute (Pvt ITI)	Vellore	Tamil Nadu	30000
21	St. Lawrence TTC (Pvt ITI)	Kanyakumari	Tamil Nadu	15150
22	Montfort Technical Institute (Pvt)	Chennai	Tamil Nadu	21450
23	Nirmala Institute of Technology (Pvt)	Kanyakumari	Tamil Nadu	30000
24	Pasumalai Trade School (Pvt ITI)	Madurai	Tamil Nadu	20250
25	St. Joseph's Private ITI	Coimbatore	Tamil Nadu	6150
26	St. Joseph's Industrial School (Pvt ITI)	Villupuram	Tamil Nadu	30000
27	St. Pius X Boys' Town ITI (Pvt)	Madurai	Tamil Nadu	5850
28	St. Xavier's ITI (Pvt ITI)	Thanjavur	Tamil Nadu	30000
29	Infant Jesus VTC	Chennai	Tamil Nadu	27100
30	Worth Technical Training Centre (Pvt)	Katpadi	Tamil Nadu	21150
31	St. Joseph's Technical Institute (Pvt)	Chennai	Tamil Nadu	30000
32	RUSEMP Community College	Pakshikere DK,	Karnataka	6600
33	St. George's ITI (Pvt)	Thiruvananthapuram,	Kerala	28200
34	CSI Private ITI	Idukki	Kerala	11700
35	Don Bosco Tech ITI (Pvt)	Ernakulam	Kerala	22350
36	Lisieu Nagar ITI (Pvt)	Ernakulam	Kerala	12600
37	Little Flower Eldorado (Pvt) ITI	Wayanad	Kerala	29700
38	Mar Saverious Memorial ITI (Pvt)	Ernakulam	Kerala	30000
39	Marygiri Welfare Centre ITI (Pvt)	Kannur	Kerala	15600
40	Social Welfare Technical School ITI (Pvt)	Ernakulam	Kerala	26550
41	Pushparam ITI (Pvt)	Iritty	Kerala	12300
42	St. Fatima ITI (Pvt)	Calicut	Kerala	6600
43	St. Thomas ITI (Pvt)	Palakkad	Kerala	19650
Total				INR 801825

TATA MOTORS LTD CSR - SUPPORT

SL. No	Institute Name	District	State	Stipend Amount for 9 Months
1	The Leprosy Mission VTC	Faizabad	Uttar Pradesh	45000
2	ITC United Christian Institute (Pvt)	Jalandar	Punjab	94500
3	Don Bosco Technical School (Pvt ITI)	Shillong	Meghalaya	157500
4	Don Bosco Tech	Jowai	Meghalaya	45000
5	Don Bosco Technical Institute	Nongtoin	Meghalaya	112500
6	Balasore Technical School (Pvt ITI)	Balasore	Odisha	225000
7	The Leprosy Mission India Chhattisgarh VTC (Pvt)	Champa	Chhattisgarh	63000
8	Don Bosco Technical Institute (Pvt)	Kolkata	West Bengal	139500
9	St. Vincent's ITI (Pvt)	Asansol	West Bengal	49500
10	TLM India, Bill Edgar Memorial VTC (Pvt)	Bankura	West Bengal	40500
11	Xavier Technical Institute	Vadodara	Gujarat	389400
12	St. Francis ITI (Pvt)	Mumbai	Maharashtra	58500
13	Agnel Institute of Technical Training	Mumbai	Maharashtra	81000
14	Montfort Vocational Training Centre (Pvt)	Corlim	Goa	54000
15	Loyola ITI (Pvt)	Bangalore	Karnataka	225000
16	Loyola Adhyudaya Kendra (Pvt ITI)	Bijapur	Karnataka	40500
17	Jeevan Jyothi ITI (Pvt)	Honnnavar	Karnataka	157500
18	Seva Sadan Orphanage and Training Institute	Bangalore	Karnataka	103500
19	Don Bosco Technical Institute (Pvt ITI)	Hassan	Karnataka	40500
20	St.Aloysius ITI (Pvt)	Vishakapatnam	Andhra Pradesh	94500
21	St.Aloysius ITI (Pvt)	Mangalore	Karnataka	40500
22	Don Bosco ITI (Pvt)	Madurai	Tamil Nadu	121500
23	The Leprosy Mission VTC	Villupuram	Tamil Nadu	90000
24	Don Bosco Industrial School (Pvt)	Kaverapettai	Tamil Nadu	45000
25	Don Bosco ITI (Pvt) Lalgudi	Trichy	Tamil Nadu	157500
26	Annai Industrial Training Centre (Pvt ITI)	Erode	Tamil Nadu	130500
27	Peace ITI (Pvt)	Dindigul	Tamil Nadu	81000
28	SPSC –VEEF Industrial School (Pvt ITI)	Nagapattinam	Tamil Nadu	184500
29	St. Mary's ITI (Pvt)	Kumbakonam	Tamil Nadu	202500
30	Don Bosco ITI (Pvt)	Trichy	Tamil Nadu	252000
31	CODEP ITI (Pvt)	Chetpet	Tamil Nadu	54000
32	Karur ITI (Pvt)	Karur	Tamil Nadu	103500
33	Loyola ITI (Pvt)	Madurai	Tamil Nadu	40500
34	Little Flower Engg Institute (Pvt ITI)	Ernakulam	Kerala	166500
35	Jayamatha Training Institute (Pvt ITI)	Thiruvananthapuram	Kerala	175500
36	Kottoor Technical (Pvt ITI)	Kottoor	Kerala	144000
37	Kottapuram Integrated development Society - (Pvt ITI)	Thrissur	Kerala	76500
38	Jubilee Memorial Technical Training Institute. (Pvt ITI)	Ernakulam	Kerala	67500
39	Balanagar Technical Institute (Pvt ITI)	Ernakulam	Kerala	180000
40	Mary Matha Industrial Training Centre (Pvt ITI)	Kottayam	Kerala	139500
41	Kuriakose Chavara Memorial ITI (Pvt)	Ernakulam	Kerala	90000
42	Madona Institute & ITI (Pvt)	Kottayam	Kerala	94500
43	Mar Mathew, Boys Town ITI (Pvt)	Ernakulam	Kerala	85500
44	Non Member-LEAP Partner	Mindnapur	West Bengal	139500
45	Non Member-LEAP Partner	Mumbai	Maharashtra	54000
Total				INR 5132400
TATA Aggregates				3138940
Management Development Program (MDP)				734734
Auto Tech Fest				300000
Insurance for Drivers				500000
Driver Dignity Program				419429
Admin Cost and Others				1679049
The total support from TATA Motors CSR program to SKIP is 1,19,04,551				INR 11904552
TML total project cost is 1.19 Crore				

SELCO FOUNDATION CSR - SUPPORT

This is a pilot project and solar lab was setup at 25 SKIP Member Institutes, providing Training of Trainers (ToT) to 50 Trainers. About 500 trainees will be trained as Solar Technicians. Among them 50 trainees will be selected for Entrepreneurship Development Training (EDP) to become Innovators and future Entrepreneurs using sustainable energy.

SL No.	Institute Name	District	State
1	Seva Sadan Orphanage and Training Institute	Bangalore	Karnataka
2	Loyol ITI (Pvt)	Bangalore	Karnataka
3	St. Josephs Community College	Bangalore	Karnataka
4	Nirmal Jyothi Technical Institute	Bangalore	Karnataka
5	Don Bosco Technical Institute (Pvt ITI)	Hassan	Karnataka
6	Don Bosco ITI (Pvt)	Bhadravati	Karnataka
7	Jeevan Jyothi ITI (Pvt)	Honnavar	Karnataka
8	School of Continuing Technical Education Pratibhodaya	Honnavar	Karnataka
9	Trinity ITI (Pvt)	Udupi	Karnataka
10	St. Joseph ITI (Pvt)	Mangalore	Karnataka
11	St. Aloysius ITI (Pvt)	Mangalore	Karnataka
12	St. Xavier's ITI (Pvt)	Belgaum	Karnataka
13	Organization of Bidar Integral Transformation (ORBIT)	Bidar	Karnataka
14	Boy's Town ITC (Pvt)	Hyderabad	Telangana
15	Fatima ITC (Pvt)	Warangal	Telangana
16	Mount Carmel Boys Town ITI (Pvt)	Kothagudem	Telangana
17	St. Aloysius Industrial School (Pvt)	Vishakapatnam	Andhra Pradesh
18	Platinum VTI (Pvt)	Vizianagaram	Andhra Pradesh
19	St. Joseph ITC (Pvt)	Vijayawada	Andhra Pradesh
20	Balasore Technical School (Pvt ITI)	Balasore	Odisha
21	Little Flower ITI (Pvt)	Balasore	Odisha
22	Little Flower ITC (Pvt)	Mayurbhanj	Odisha
23	The Leprosy Mission India Chhattisgarh VTC (Pvt)	Champa	Chhattisgarh
24	Don Bosco Tech	Jowai	Meghalaya
25	Don Bosco Technical Institute	Nongtoin	Meghalaya
Solar Technical Training			INR 13,50,000
Entrepreneurship			INR 10,12,500
25 Solar Lab			INR 75,00,000
ToT, Project Staff & Admin			INR 14,48,750
Project Total Cost			INR 1,13,11,250

TATA AIG CSR - SUPPORT

Institute Location	District	State	Target	Training Cost in INR
Automated driver's Training Testing and Skill Institute (ADTTSI)	Ajmer	Rajasthan	900	1833300
State Institute of Automotive & Driving Skills (SIADS)	Muktsar	Punjab	793	1235494
National Institute for Automotive Inspection, Maintenance and Training (NIAIMT)	Silchar	Assam	289	464712
Institute of Driving Training & Research Society (IDTR)	Pune	Maharashtra	294	610638
Total			2276	INR 4144144
Pending Target			224	465248
	Administrative Cost			390608
	Total Project Cost		2500	INR 50,00,000

MAHINDRA & MAHINDRA FINANCIAL SERVICES LIMITED CSR - SUPPORT

Under the tie-up programme with M/s. Mahindra & Mahindra Financial Services Ltd, for "Women Automobile Technician course for ladies" was inaugurated at 4 institutes. Trainees will be trained in repair, service and maintenance of 2, 3 & 4 wheeled automobiles. This Program integrates training & On job training which will also provide stipend for every trainee on monthly basis for 9 months. Details are as follows

Partner Institute's Name & Location	No. of Trainees	Total Amount in INR
St. Johns ITI, Tiruchirapalli, Tamil Nadu	20	482250
Don Bosco ITI, Madurai, Tamil Nadu	16	496452
Don Zatti VTC, Tiruchirapalli, Tamil Nadu	30	763010
La Salle ITI, Dindigul, Tamil Nadu	22	513050
Total	88	2254762
Among them 8 trainees will be selected for EDP Training and Startup support	8 trainees @ Rs.10000/Trainee	80000
Driving Training was additionally supported	53 trainees @ Rs.5000/Trainee	265000
Project Cost		2599762
Project Orientation, ToT, Trainee Safety Kit, Project Staff Salary, Contingencies @ 2% and other Admin Expenses		INR 354218
Partner Institute's Contribution		68400
MMFSL Contribution		INR 3036480
Total Project Cost		INR 3104880

This unique program for girls exclusively in the auto sector is a pilot project to analyse the success and replicate

INSTITUTE DEVELOPMENT PROGRAM (IDP)

*Enduring
Learning*



Quality Training play a pivotal role in the development of the country. SKIP is committed to make provisions for various training programmes for Trainers, Principals, Directors and management personals to enhance their understanding, delivery mechanism and other professional qualities. Through the Institute Development Training (IDP).

SKIP trains the trainers and mentors to equip them with the latest technology and tools effectively; applying appropriate pedagogic techniques to make learning process connected with real life. These training not only improve their employment skills but also improve the active communication skills to deal with the needs of the learners and the society effectively.



SKIP INSTITUTE DEVELOPMENT PROGRAM



21

Participants

Training of Trainers (ToT)
upgrading the trainers
with syllabus & teachings techniques.

48

Participants

Management Development Program (MDP)
focused on the management aspect to the
Institution heads

58

Participants

Employability Skills Training - ToT
helps students build their personal attributes
to function and perform well in the workplace.



35

Participants

Smart Solar - Training of Trainers (ToT)
this training equips on the solar & emerging need
for renewable energy through solar technologies.

SKIP WOMEN INSTITUTE WORKSHOP

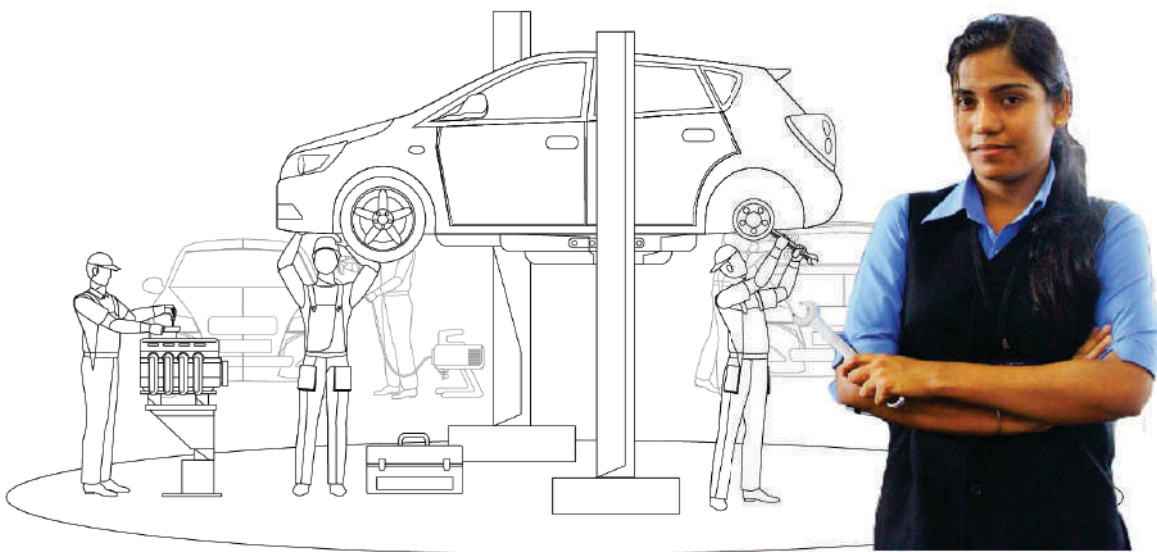
SKIP - Women Institute Workshop was organised on 20th October 2020, Ms. D Shanthi Deputy Director/Principal of National Skill Training Institute For Women, Bangalore facilitated the Workshop. Ms. Shyla Francis, Women Representative coordinated the workshop. The workshop was followed by a field visit to Regional Vocational Training Institutes for Women, Bangalore.



TATA MOTORS LTD. CSR PROGRAMS

Tata Motors Ltd. employability programmes addresses the huge pool of school dropouts and the unemployed youth. LEAP & LEAP Plus caters for the youth who have a dire need to support their families or do not wish to continue further with education for some reason.

This highly deployable and employable programme leverages its domain knowledge on automobiles and has designed courses which have been approved by Automotive Skill Development Council (ASDC). This training also provides stipend to the trainees during the OJT and every girl trainees are encourage and provided with a additional stipend.



TATA Motors MDP – is a dynamic systematic training program that's designed to enhance the leadership qualities and enhance the competencies of the upper level management in different LEAP member Institutes. This training for this year was held at TATA Motors Plant, Ahmedabad, Gujarat. by highly qualified professionals.

MANAGEMENT DEVELOPMENT TRAINING (MDP)

*upgrading
skillsets*



TATA MDP

TRAINING OF TRAINERS

Training of Trainers is a process of upskilling the trainers to the latest automobile technology especially in the emerging trends and interpersonal skills. This training equips the to train the youth coming from different socio-economic-cultural situation. They have been given inputs and techniques in handling youth and motivate them.

THE 4TH ANNUAL TECH FEST “AUTOMATION 2020”



Tata Motors has conducted the 4th annual "Tech Fest" in collaboration with SKIP for the LEAP member institutions. This annual event for the year 2020 was held at Xavier Technical Institute, Sevasi, Vadodara, Gujarat on 13th - 14th February 2020. The program is an initiative to recognize the knowledge & skills of the students from all the LEAP partner institutes. Tech Fest themed "Automation 2020" received an overwhelming response from students & institutes. Around 137 students from across India took part in the two day event. The host institute also designed momentos & rolling trophy at the institute. This program amalgamates trainees from different cultural, regional & languages across India & provides opportunity for learning & cross learning of trade.

TECH FEAST

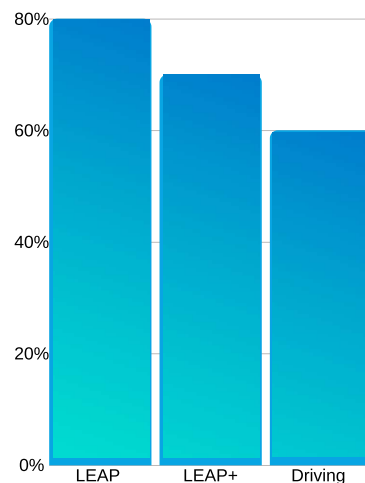


The program gave great opportunities for the trainees to showcase their skills & talent in the automotive field. Event included group projects & individual activities where every trainee had equal opportunity to exhibit their potentials. Following are the winners for "Automation 2020"

WINNERS DETAILS OF AUTO TECH FEAST 2020

Events	First Prize	Second Prize	Third Prize
Automobile Quiz	Little Flower institute, Kerala	Xavier Institute, Gujarat	Mary Matha ITI, Kerala
Pit-Stop	Little Flower institute, Kerala	Xavier Institute, Gujarat	Balasore Institute, Odisha
Battle of Trainer	Little Flower institute, Kerala	St Francis ITI, Maharashtra	Balanagar ITI, Kerala
Auto Bots	Little Flower institute, Kerala	Xavier Institute, Gujarat	St Francis ITI, Maharashtra
Job Reading	Little Flower institute, Kerala	St Francis ITI, Maharashtra	Xavier Institute, Gujarat
Auto Doctor	Little Flower institute, Kerala	Xavier Institute, Gujarat	Don Bosco ITI, Madurai
Beat The Memory	Xavier Institute, Gujarat	Little Flower ITI, Kerala	St. Aloysius ITI, Andhra
Project Expo	Little Flower institute, Kerala	St Francis ITI, Maharashtra	Mary Matha ITI, Kerala

IMPACT OF THE LEAP PROGRAM PLACEMENT FOR TATA TRAININGS



THE TATA MOTORS CSR INITIATIVES HAS
TRAINED 1,525 OF SC/ST TRAINEES FOR THE LAST 7 YEARS

LEAP SALARY POST TRAINING

PROGRAMS	MIN. SALARY	AVG. SALARY	HIG. SALARY
LEAP	10,000	12,000	18,000
LEAP+	5,000	8,000	12,000
DRIVING	8,000	15,000	20,000

SOCIAL RETURN ON INVESTMENTS

Our focus is to reach out to the youth, identify and mentor them to a path of sustainability & self growth. This year we have touched 3340 individuals through our training programs, which in return will benefit a family of 4 average members.

Direct Beneficiaries Training: 3340

Indirect Beneficiaries: 13, 360

On an average of Rs.8000 per month for the mechanic helper of which 11% employees are from SC/ST community.

Truly a wonderful program initiated and supported by Tata Motors for the underprivileged.
A very special thank Mr. Vinod Kulkarni, Mr. Sivaram Krishnan, Mr. Achitya Singh & Mr. Rohith,
Mr. Murli and Mr. Somnath all the CSR Board Members

QUEST ALLIANCE

Employability Skills Training (EST) : This training helps trainers understand the expectations of employers in both the recruitment process and as a new employee in the workplace. The primary objective of the workshop was to create a campus placement cell and organize programs like, mock interviews, group discussions, case studies, etc. It also included personality development, interpersonal and communication skills, career planning and career mapping and interview techniques. Two workshops were conducted for the SKIP members at Hyderabad and Goa.

EMPLOYABILITY SKILLS TRAINING

*Equipping industrial
practices in training
institutes*

Date: 22th- 24th January 2020

Total Participants: 24

Total Institutes: 13 SKIP Member ITI'S

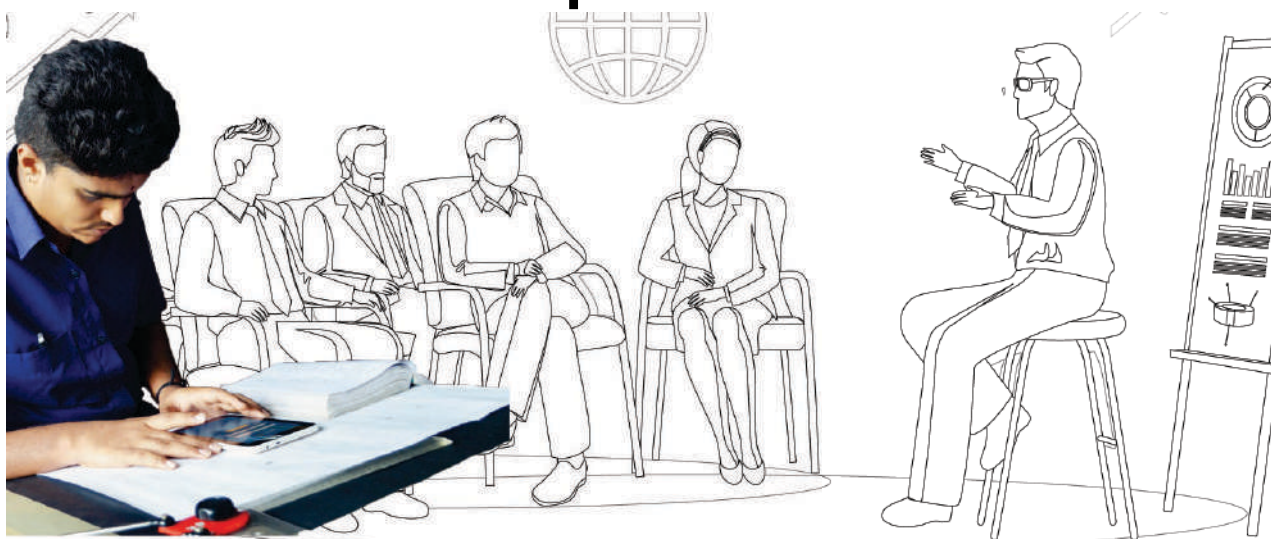
Venue: Boys' Town ITI, Hyderabad, Telangana

Date: 27th - 29th January 2020

Total Participants: 34

Total Institutes: 19 SKIP Member ITI'S

Venue: Pilar Mission Seminary, Goa Velha, Goa



ES TRAINING

We wish to sincerely thank Mr. Akash Sethi & QUEST Alliance team for their continuous support to our member institutions

TATA AIG DRIVERS ROAD SAFETY PROJECT



Tata AIG General Insurance Company Limited, a joint venture between the Tata Group and American International Group (AIG) has collaborated with Tata Motors and Skills for Progress (SKIP), to launch a Road Safety programme for heavy motor vehicle (HMV) drivers in India. This program aims to create awareness on the following among the Heavy Motor Vehicle Drivers

*Ensuring safety & life
Security for drivers*

- Defensive Driving Training,
- Awareness On HIV/AIDS,
- Substance Abuse,
- Stress Management,
- Medical Check-ups
- Personal Accident Insurance

This program targeted to reach 2500 drivers for the year 2019-2020 and implemented in the 4 training institutions at different location

- ADTTSI-Ajmer, Rajasthan
- SIADS - Sri Muktsar Sahib, Punjab
- IDTR-Pune, Maharashtra
- NIAIMT-Silchar, Assam

INSURANCE DETAILS:-

The refresher program benefits the driver first year insurance coverage from TATA Motors Ltd. CSR support to all the drivers who participated in the program. 914 drivers from all 4 locations insurance policy are been processed and issued. 745 drivers from the same location are in process and will be issued at the earliest. This year 2 claims was facilitated for the victim's family.

As part of the project activity a 2 day visit was done by the General Secretary along with the Mr. Devang Executive CSR, TATA AIG to Ajmer & Muktsar on 7th & 8th November 2019.



We wish to sincerely thank Mr. Subramaniam Suryanarayanan & TATA AIG CSR team for their support.

WOMEN TECHNICIANS FOR AUTOMOBILES BY MAHINDRA & MAHINDRA FINANCIAL SERVICES LIMITED (MMFSL) - CSR PROJECT

Women have always been trained to do the conventional training that included baking, tailoring, home science etc. Under the tie-up programme with M/s. Mahindra & Mahindra Financial Services Ltd, for “Women Automobile Technician course for ladies” was inaugurated at 4 institutes & has been successful in heading towards completion. Students will be trained in repair, service and maintenance of 2, 3 & 4 wheeled automobiles. Due to the high demand trainees opted for the 4 wheeler training. This course is a revolutionary step in the field, as the Automobile field is dominated by males. As there is a huge demand for the trained persons in this field, an opportunity for girls could very well be termed as a step towards women empowerment and gender equality.

*Breaking the typecast of
gender based training*



To provide an exposure & to create awareness of the program a one day seminar was organized at St. Johns ITI, Manapari, Trichy, there were a total of 88 trainees took part in the event. This program witnessed chief Guest from Shiva Automobiles Trichy and PLA Motors, Trichy.

A 3 day institute & OJT visit was done from 27th – 29th November 2019, The MMFSL Project Executive visited all the partner ITI's and OJT Centres. A detailed evaluation report & areas of improvement was submitted to the respective institutes .



MAHINDRA & MAHINDA FINANCIAL SERVICES LIMITED - SOCIAL AUDIT

Mahindra & Mahindra Financial Services Limited conducted the Social Audit for measuring, understanding and improving the social performance of the project activity & implementing partner. It also measures and reports the social performance in-order to achieve improvement and suggest course correction. This is an independent evaluation method that is instrumented to measure social accountability. Ms. Tejashree Thatte, Head, Insights and Intelligence Practice (CSR), M/s. Goodera, representing M/s. Mahindra & Mahindra Financial Services Limited assessed the project activities on 20th February 2020 at Don Zatti Training Centre, Trichy. The following parameters were evaluated in accordance with individual interaction with the trainees, trainer, principal & project executive.

- Trainees personal background
- Economic Status
- Geographical Region
- Mobilization Techniques
- Training methodology
- Training Curriculum
- Monitoring & Documentation
- On Job Training Visit & Site Evaluation

DRIVING TRAINING FOR MMFSL GIRL TRAINEES

MMFSL & SKIP jointly sponsored the driving training. A majority of the trainees have expressed interest to join the course bearing additional cost.

We thank Mr. Vishal Bhanushali, MMFSL & Team and Mr. Hemanth and team from BSE Samman for their support.

SELCO FOUNDATION

SELCO Foundation is a not for profit, public charitable trust. Headquartered in Bangalore, Karnataka. SKIP had collaborated with SELCO Foundation bring awareness on the sustainable energy & the need for renewable energy through this project enabling eco-system factors that lead to the successful delivery of income generating assets at the doorstep of the end user.

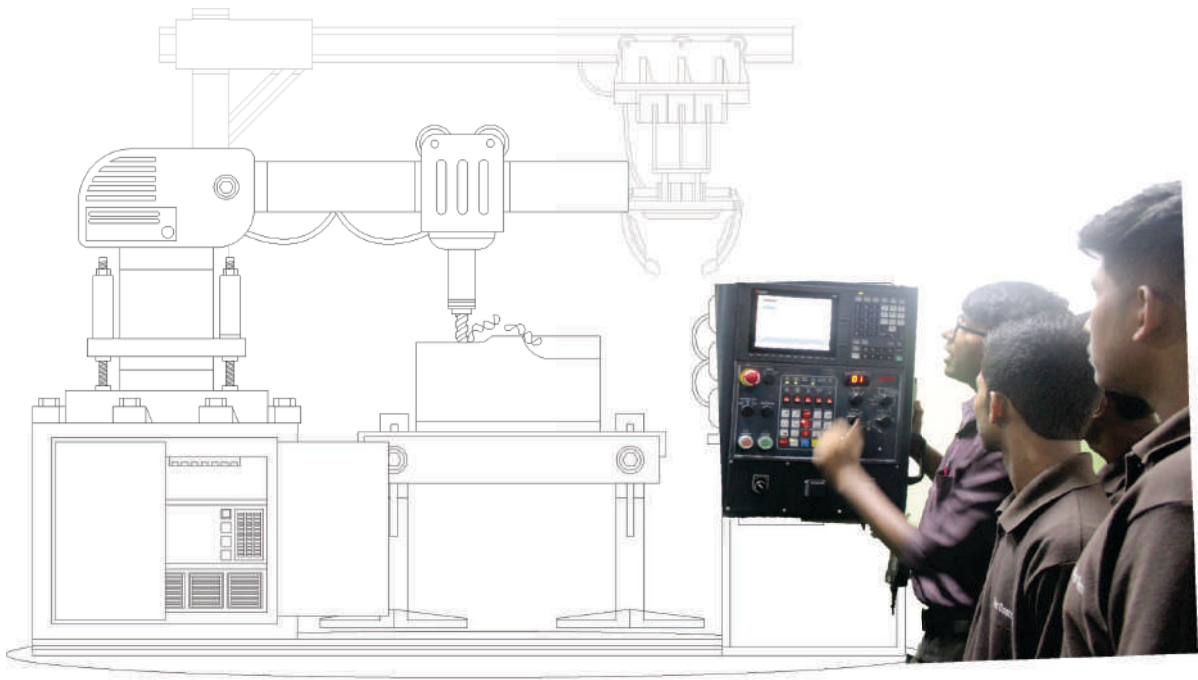
The primary objective is to inspire and implement solutions that alleviate poverty by improving access to sustainable energy to underserved communities across India in a manner that is socially, financially and environmentally sustainable. This project will train students from electrical & fitter background to be solar technicians & will also provide enterprise support to select students.

As a part of the initial intervention 25 institutes were short listed from the SKIP network and a orientation program was held at Bangalore on 17th September 2019. All the selected institutes were equipped with a full functional solar powered lab at a cost of 3,50,000/- per institutes that will be benefiting 500 trainees each year. Eventually the labs will be upgraded as per the need or requirements arising in near future.

A 5 day technical TOT was conducted for all the trainer from the selected Institutes a total of 31 trainers from 21 institutes took part in the training held from 27th- 30th November 2019 at Montfort Spirituality Center, Bangalore, Karnataka.



We thank Mr. Harish Hande, Ms. Sara Alexander, Mr. Joby, Mr. Prashanth, Mr. Ravi Kiran, Mr. Bindu & the entire Team of SELCO Foundation for their support to our institutions .



SKIP ADVANCE TECH CENTER

"We have been able to skill and provide jobs for thousands of youth. We hope to reach many more who are waiting for an opportunity to change their lives."

SKIP Advance Tech Center was launched in the year 2014 at the SKIP Head office, Bangalore. The primary objective of the training center was to provide a vital link between technology and skill upgradation of the upcoming workforce in CNC and PLC and prepare them for the industry. SKIP Tech Center allows trainees to experience the integration of hardware with software solutions as well as that of the physical with virtual world with the use of simulator and co-create efficient machining strategies. The revolution of the automation in the industry demand to provide high quality automation training with industrial partner at affordable cost.

This year we had trained the 76th & 77th Batch of trainees from Jayamatha ITI, Thiruvananthapuram, Kerala. A total of 36 trainees were trained for CNC & PLC.

The training at SKIP Advance Tech Center (SATC) is jointly certified by SKIP & SIEMENS which is an add on benefit for the trainees during the placements. SKIP charges a meagre sum of INR. 3000/- +GST per trainee which is highly subsidized since most of the trainees are from poor socio-economic background & cannot afford to pay the market price. This in-house training is open to charitable training institutions, Engineering/Diploma College & public sector companies.

Siemens Digital Experience & Application Centre Center Visit



Advantages of the Training

- CNC & PLC play a major role in the manufacturing sector and there is huge scarcity of skilled workforce in the industry.
- SATC makes sure that the trainees are well trained by experienced trainers both in programming and operation.
- During the training period the trainees get opportunity to work on CNC machines at Siemens Digital Experience & Application Centre at Peenya.
- This training creates a real time job experience for the trainees at our state - of - the - art training centre & also gives an opportunity to work with the CNC machines at SIEMENS Technology Application Centre, which is the only training centre in India & one among the 7 centres in the world. •
- SKIP has been supplementing the demand for skilled manpower through this training initiative.

L&T CONSTRUCTIONS

L&T Construction Skills Training Institute (CSTI) which provides Job oriented infrastructure training and aims to transform the lives of young boys who wish to make a career in the construction industry. L&T provides skill-based training in more than 14 trades such as Formwork Carpentry, Bar Bending and Steel Fixing, Masonry (Brick Work & Block Work), Plumbing and Sanitary, Electrical, Scaffolding etc. All the trades are NSQF aligned and L&T played an important role in designing the curriculum by creating various Qualification Packs (QPs) and National Occupational Standards (NOS), as per industry requirements to fill the skill gaps.

All the courses are designed as short-term vocational training courses which varies from 1 month to 3 months depending on the trades with 80% practical training and 20% classroom training.



A one day orientation event was held session with prime focus on how BIM has evolved in the Construction sector, Project Life Cycle/Stages across different projects in L&T, Latest Immersive Reality Technologies available such as AR, VR and the Evolution of BIM Education in academia across the globe, etc were discussed. Dr. F. Joseph Stanley, General Secretary, SKIP along with our members from the southern region took part part of the one day workshop organized at L&T HQ, Chennai on 08th January 2020.



L&T ORIENTATION

WORLD SKILLS 2019 RUSSIA 22-27 AUGUST



The 45th World Skills Competition was held at Kazan, Russia. There were about 1,354 young professionals from 63 countries competing in 56 skill sectors had made this competition a truly tremendous and unforgettable event. Indian contingent won four medals and 15 medallions of excellence at the event, taking India to the 13th position out of 63 countries that participated in the international skilling event. Ambassador of India to the Russian Federation Mr. D. Bala Venkatesh Varma along side with Dr. F. Joseph Stanley, General Secretary, SKIP, Bro. Thomas, Chairman together with Mr. Amar Prabhu the former Regional Secretary, Western Region took part in the 6 day event.



REGIONAL REPORTS

Northern

Hon. Regional Secretary: Thomas C J

Total Members: 19 Institutions Members

States Clustered: Delhi, Rajasthan, Uttar Pradesh, Haryana, Punjab, Himachal Pradesh, Jammu and Kashmir, Uttaranchal and Nepal

TATA
PROJECT

2

GODREJ
PROJECT

1

The Northern region actively took part in the Jubilee Inaugural activities. They also hosted the inaugural event of the jubilee year. Members from the region actively took part in the event along with the students. The Institutes are well connected with various CSR and Government programs on Skill Development. Some of the members from the region attended the Quest Alliance ToT on Employability Skills at Hyderabad. This region provides quality and highly skilled manpower to industries.

Two of the SKIP members were invited for the event which was hosted by CII in the theme the Skill 4 Jobs : Driving Convergence - 'National Conference on Skill Development and Livelihood 2019' on 10 Dec 2019 at New Delhi. Bro. C J Tom, Vice Chairman also the Regional Secretary of Northern Region along with Dr. F. Joseph Stanley, General Secretary, SKIP took part in the 2 day event.

During 2019 December Bro. C J Tom, Vice Chairman, Mr. George Titus, Manager, St. Josephs VTC, Rampur, UP together with the General Secretary he visited 5 SKIP member institutes and new members from the state of Uttar Pradesh who were interested to join SKIP.

Don Bosco Technical Institute, Okhla Delhi. is recognized by NSDC as mentor & coaching of printing trade representing India in World Skills.





Central

TATA
PROJECT

2

SELCO
PROJECT

4

Hon. Regional Secretary: Mahendra Rao

Total Members: 16 Institutions Members

States Clustered: Madhya Pradesh, Bihar, Orissa, Jharkhand and Chhattisgarh

This region provides quality training to marginalized & tribal youth, creating sustainable livelihoods.

The Regional members actively took part in all the training organised by SKIP, that were of common interests like TOT for instructors and training programs for Principals/Directors. The regional members also participate in various Government Schemes including grading of ITI. The regional members were active in the regional SKIP Golden Jubilee celebrations. They invited the youth from other skill training centers and had celebrations consisting of various indoor and outdoor activities.

The trainees from The Leprosy Mission VTC Champa attended the seminar that was conducted by Quest Alliance at Hyderabad. The objectives of the program was to create a campus placement cell organise mock interviews, personality development program for trainees carrier mapping and Interview Techniques participants were happy with the program and they have benefited from the same.

2 Member ITI's Balasore Technical Institute, Balasore and The Leprosy Mission Champa, Principals attended the SELCO Project orientation Program was held on 17th Sept 2019. Members from

Two institutes registered under state Skill development schemes in Chhattisgarh and Odisha. LEAP program is been conducted in 3 Institutions of the central region, due to the duration & the benefits of the training, TATA Motors plans to expand the training to other institutes.

Members from the region are making efforts to reaching out to the rural & tribal youth.



Eastern

Hon. Regional Secretary: Jaison Thomas

Total Members: 17 Institutions Members

States Clustered: West Bengal, Sikkim and the Andaman & Nicobar

TATA
PROJECT

3

GODREJ
PROJECT

1

SKIP Eastern region hosted the regional Jubilee Celebration on 27th September 2019. This region has a handful of members and every institute member actively participated in the jubilee celebrations which made the jubilee program a great success. Mr. Joseph Stanley, SKIP general Secretary also participated in the event.

On the occasion of the jubilee year the Eastern region also created an opportunity for the students to exhibit their individual talents & innovations through a Science Exhibition which was held at Don Bosco SERI, Mirpara, Howrah. All together about 600 students from 10 member institutions participated in the Golden Jubilee celebrations and in the Science Exhibition.

The Chief Guest for the occasion was Sri. Purnendu Bose, Honourable Minister for Technical Education, West Bengal, Ms. Sabina Pandey, Regional Director at Indo-German Chamber of Commerce (IGCC) and Ms. Sharon Mogose Manager, Indo-German Chamber of Commerce, Kolkata (IGCC) were the guest of honors. The Golden Jubilee celebration was concluded with a grand DJ programme where all the 600 ITI students and staff members participated in it. Fr. Jaison Thomas, Regional Secretary of the Eastern region along with his staff and students coordinated the whole programme very well.

During the year Don Bosco Technical Institute, Park Circus, Kolkata, inaugurated the Panasonic welding lab & FAGOA - Automation PLC lab. Fr. Joseph Podimattathil, Principal, Don Bosco Technical Institute, Park Circus, Kolkata, has been supporting corporate ties & has also been a coordinator for the Schneider Electrical Projects, which aims at providing advanced electrical labs at the institutes at a discounted price. He also serves as the resource person for many private & chamber of commerce (West Bengal). This institute has also received 5 Senior Expert Services from the IGCC.

This region provides a superlative training on the modern technologies & industrial standards which makes employment easy for the trainees.





North Eastern

TATA
PROJECT

2

SELCO
PROJECT

3

Hon. Regional Secretary: Jacintha Monterio

Total Members: 12 Institutions

States Clustered: Assam, Meghalaya, Manipur, Mizoram, Nagaland, Arunachal Pradesh and Tripura.

This region celebrated the Jubilee year on 27th September 2019, Mr. S S Nayak, Regional Technical Director, North East region was the chief guest for the day which had various cultural programs and notable exhibitions which showcased the students crafting skills of the North East students.

The region acknowledges Fr. Cyril Tricky from Don Bosco ITI, Meghalaya & Br. Joby Maani Don Bosco ITI, Maligaon for actively organising the regional golden Jubilee celebrations and all the regional members for being a part of regional celebrations.

Sr. Jasmin from Nazareth Women Empowerment Society, Bongaigaon, Assam . won the first prize in the Skill presentation competition organised during the regional Jubilee celebration. Cash prize & the trophies were issued during the Jubilee Celebration at Bangalore.

During the year 2 of the member ITI's were granted for the SELCO program, this project equips a full functional smart solar lab at the institution & will benefit students from the region giving access to renewable energy, self employment in renewable energy & innovations.

This region was to be hosting the AGM 2020, much planning was under gone with the government & corporate delegates for the national seminar which was then called off due to the ongoing pandemic crisis.

Members from this region conducted skill training for service sector and few other sectors. A few the institutes have TATA Motors – LEAP training program, agriculture and health related training. Trainees from this region have exceptional communicative skills and adaptability which makes them more desirable for various service industries. Members had connected with DDU-GKY of the Government and other CSR projects.



Hon. Regional Secretary: Prem Sagar

Total Members: 22 Institutions members.

States Clustered: Madhya Pradesh, Maharashtra, Gujarat and Goa

SKIP Western Region - During year the region conducted a Instructor Skill Competition in the trades of Fitter, Mechanical Motor Vehicle and Welder. Mr. Amarr G. Prabhu the then Regional Secretary for the region, organised Instructor's Skill competition on 2nd May 2019. This competition was conducted in the workshops and lab of St. Joseph's ITI, Kurla. Fitter, Electrical, Welding and Automobile trades were shortlisted and 29 instructors participated in the skill competition. Mr Vinod Kulkarni, Head CSR, TATA Motors Ltd., Rev. Fr. Mario Vaz, Executive Director, DBCL, Kurla, Mr G.A Soman, Principal, DBMA (Don Bosco Maritime Academy) and Dr. Joseph Stanley was the Honourable Guests at this event. Trophies & Cash prizes were distributed to the winners on during the Jubilee Celebration day at Bangalore

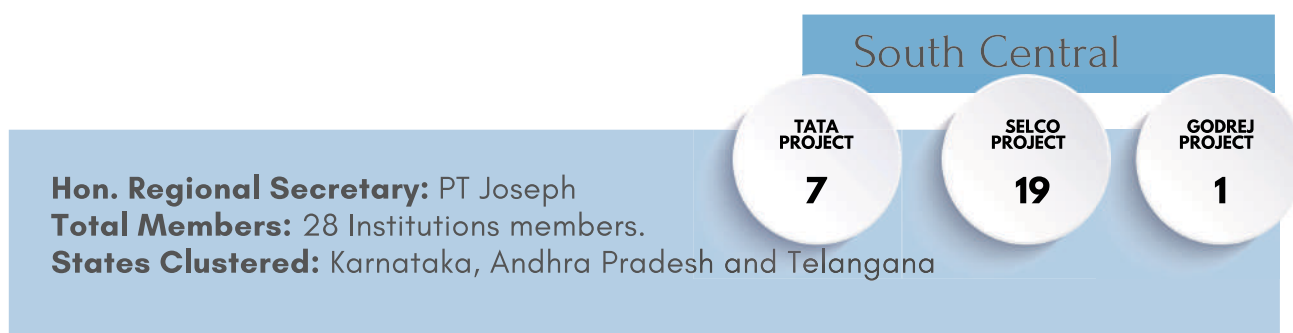
The 4th Tech Fest & competition "Automation 2020" in collaboration with TATA Motors and Skills For Progress (SKIP) was held in Xavier Technical Institute, Sevasi, Vadodara, Gujarat on 13th -14th February. This fest was exclusively for LEAP Trainees Pan India to compete with each other. showcase their talents and learn. All precautionary measures & other safety regulations were followed during the event.

This region also hosted the QUEST Alliance Employability Skills Workshop at Pilar Animation Centre Goa, Bro. Prem Sagar, Coordinated the program. Mr. Blaise Costabir Vice Chairman of CII - Goa was the Chief guest for the inaugural function. Mr. Pravin Kakode, Executive Director of Upgrade Enterprises Pvt. Ltd. was the chief guest for the valedictory function. Montfort Academy coordinated the Seminar. It was an enriching experience for all the participants from five states.

The General Secretary Dr. F. Joseph Stanley along with Bro. Prem Sagar, Regional Secretary of Western Region participated in the meeting at TATA Strive office 2nd December 2019 at Thane, Mumbai. The members of the region conduct high quality training for the domestic and international manpower needs.







The South Central Region hosted Jubilee Celebration at Bangalore. The member Institutes for Bangalore were a part of the planning & executing of the Jubilee Ceremony.

Seva Sadan Industrial Training center supported in printing & other publication for the event. St. Joseph's Community College students & the trainers volunteered and supported in various activities of the day. Nirmal Jyothi Technical Institute students supported in all the cultural activities. Loyola ITI Students & Staff were off a great for support for the event day.

We acknowledge the efforts & support of Br. PT Joseph, Principal, Sevasadan Technical Training Institute. Fr. Deepak, Director, St. Joseph's Community College Sr. Diyana, Principal, Nirmal Jyothi Technical Institute & Ms. Vironika, Principal, Loyola Industrial Training Institute for the SKIP Golden Jubilee Celebration.

Boys Town ITI - Hyderabad, launched the LEAP program, Mr. Vinod Kulkarni, CSR Head - Tata Motors, Mr. Rohith Saroj, Senior Manager - CSR Tata Motors and Dr. Joseph Stanley - General Secretary - SKIP were a part of the inaugural ceremony.

During the year we partnered with UNDP and the government to developed an end-to-end model of apprenticeship promotion through career guidance mechanism for ITI students across 2 associations in the Bengaluru ie; Electronics City Industries Association (ELCIA) and the Karnataka Small Scale Industries Association (KASSIA).

St. Aloysius ITI, Mangalore inaugurated their GODREJ DISHA CENTRE supported by Godrej which will impart technical in relation to installation, repairs and servicing of Godrej home appliances.

Selco Partnership & TOT Training was organised at region St. Montfort Spirituality Center, Bangalore. A total of 31 trainees for 25 Institutes took part in the ToT workshop. 19 Institutes for the region have the fully functional solar labs established & this will benefit 500+ students annually. This region clusters major southern industrial states providing 80 - 85% placement.



South Western

TATA
PROJECT

10

GODREJ
PROJECT

2

Hon. Regional Secretary: Tobin VC
Total Members: 38 Institutions Members
States Clustered: Kerala and Lakshadweep

The region celebrated the jubilee year on 24th August 2019, at Thiruvananthapuram. The Labour minister of Kerala Mr. Ramakrishnan was the chief guest of the day and Mr. Vinod Kulkarni, Head CSR, TATA Motors Ltd. was the guest of honor. Minister acknowledge the quality training conducted by the member ITI's & manpower need of the overseas. Institutes from the region along with the students actively took part in the celebration.

During the course of the year, Little Flower Engineering Institute, Kalamaserry inaugurated the Robotic Welding and Virtual welding Machines Advanced Automotive Facility Lab which is one of its kind in the ITI training sector offering future skills training to the students.

Apart for the technical training they were involved in supporting activities during the pandemic, as this region was first affected causing severe damage to life. Most of the member institutions organised various support during the lockdowns reaching to 25000+ individuals. They also, involving in the major construction through monetary and man power support in restoring of houses that were affected and some vehicles which were submerged.

KIDS ITI, Kottapuram did a commendable work by providing shelter and other services to immigrant workers during the pandemic. They also provided livelihood support for 2500 individuals.

The institute also constructed house with the support of the corporate and other like-minded NGO's, 100 houses for the people whose houses were completely destroyed in the floods.

Jayamatha ITI, Thiruvananthapuram will also inaugurate their GODREJ DISHA CENTRE supported by Godrej which has been postponed due to the pandemic. This institutes regularly sending their trainees to SKIP Advance Tech Centre, Bangalore for CNC and PLC Training program.

This region provides the most advanced & future skills training for the student. Major Trainees from this region get placed overseas.





South East

TATA
PROJECT

12

MMFSL
PROJECT

4

Hon. Regional Secretary: Joe Augustine

Total Members: 54 Institutions Members

States Clustered: Tamil Nadu

This region celebrated the 50 years of SKIP journey on 12th October 2019, which was held at Montfort ITI, Chennai. Mr. Ravi, Regional Director, NIOS Chennai was the chief guest for the event. A special workshop on open schooling was organised on the same day. Dr. F. Joseph Stanley, General Secretary, SKIP took part in the event. The then regional secretary Mr. Joseph Premnath organised the event. The SKIP South East regional members were part of this ceremony.

This region had the privilege to conduct the Mahindra & Mahindra Financial Services Ltd. Women Auto Technician training – Pilot Project which implemented in 4 institutes with a total of 93 trainees in the following institutes

- St. John's ITI, Manapparai, Trichy
- Don Zatti Training Institute, Amsam Nagar, Trichy.
- St. La Salle Pudumanam ITI, Dindigul
- Don Bosco ITI, K. Pudhur Madurai

A part from providing practical training, the dealers also offered jobs to the students after completion of training. A one day Seminar for the Mahindra & Mahindra Financial Services Ltd. – trainees was organized on 20th July 2019 at St. John's ITI, Manapari, Trichy, where a total of 88 trainees & 14 LEAP trainees took part in the event. There was good representation from the MMFSL & Mahindra Team. The guest for the event are as follows. Mr. Karthekeyan Shanmugam, Senior HR, Mahindra Finance, Trichy (Chief Guest, Mr. Krishanaswamy, GM, Shiva Automobiles, Trichy Guest of Honor Mr. Karthekeyan, Internal Trainer for safety and first aid from PLA Motor (Guest of Honor) Mr. Nicolas, Senior Relationship Manager from PLA Motors Guest of Honor. The guest & the corporate partners appreciated this unique initiative program.

As a part of the project monitoring and evaluation, Ms. Tejashree Thatte visited Don Zatti Institute, Amsam, Trichy On 20th February 2020. The representative appreciated the efforts of Don Zatti Training Institutes, as it was the only institute for training girls in the region exclusively for mechanics.

Don Bosco ITI, Madurai. inaugurated their GODREJ DISHA CENTRE supported by Godrej. Few of the member ITI's have also signed Memorandum of Understanding (MoU) with the SKIP – TATA Motors to promote driving training among youth, and to work together for their greater inclusion in society.

Mr. Vinod Kulkarni, Head CSR, TATA Motors Ltd. along with Bro. C A Thomas, Chariman, Fr. Joseph Podimattathil, Fr. Joe Augustine, Regional Secretary & Dr. Joseph Stanley, General Secretary, SKIP were present during the MoU. This was followed by South East region ITI visit for review & encouragement, covering most of the ITI in the locations. This region provides highly skilled manpower to the industries through its quality and advanced training.



COVID 19 ESSENTIAL KITS SUPPORT HABITAT FOR HUMANITY

As the country implements unprecedented lock-downs amidst of COVID-19, Habitat for Humanity India has supported families and individuals living in vulnerable conditions with no safety net by providing them with essential goods and hygiene items.

SKIP had identified the right beneficiaries through the member network from Bangalore & Kolar region. 3000+ families recieved essential kits costing about 2500 INR .

Fr. Naveen, Director, BMSSS coordinated the process ensuring to reach out to the right beneficiaries. Under his assistance we had reached to 2500+ families in the locations of Kolar, Mulbagilu & Rural Bangalore.



SKIP JUBILEE YEAR EXHIBITION & CORPORATE PARTNERSHIP DESK

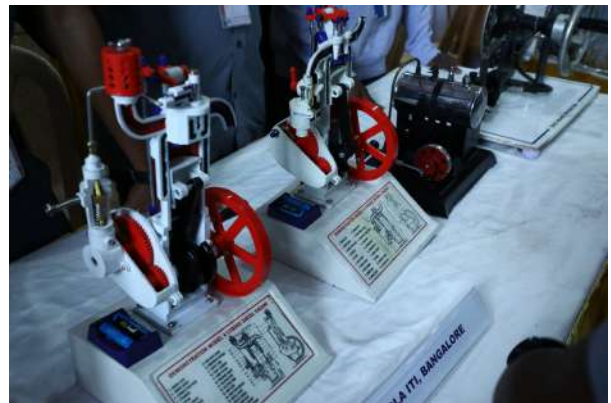
SKIP JUBILEE YEAR INSTITUTES SKILL EXHIBITION

SI No	Location	Institute Name
1	Karnataka	Nirmal Jyothi ITI, Bangalore
2	Tamil Nadu	CODEP, Vellore
3	Tamil Nadu	St.Mary's ITI, Kumbakonam
4	AP	St.Aloysius ITI, Vaizak
5	Tamil Nadu	Don Bosco PVT ITI, Lalgudi
6	Karnataka	Loyola ITI, Bijapur
7	7 Places	St. Anne's Mahila Kalyan Kendra - Jharkhand , Bihar, Odisha
8	Kerala	KIDS ITI, Thrissur
9	Goa	Montfor ITI, Corlim
10	Tamil Nadu	St.John's ITI, Trichy
11	Kerala	Kottoor ITI, Kannur
12	West Bengal	Don Bosco ITI, Kolkata
13	Karnataka	Sevasadan ITI, Bangalore
14	Karnataka	Loyola ITI, Bangalore
15	Kerala	Balanagar ITI, Ernamkulam
16	Tamil Nadu	CSI ITI, Karur
17	Karnataka	Trinity ITI, Udupi
18	Karnataka	St.Aloysius ITI, Mangalore
19	Karnataka	Don Bosco ITI, Hassan
20	AP	TLM, Vizayanagaram
21	Tamil Nadu	Peace Trust - SPSC VEEF, Velanganni
22	Tamil Nadu	Annai ITI, Erode
23	Tamil Nadu	TLM,Villupuram
24	Tamil Nadu	Don Bosco ITI, Trichy.
25	Tamil Nadu	Worth Trust, Katpadi
26	Tamil Nadu	Peace ITI, Dindugal
27	Telangana	Boys Town, Hyderabad

SI No	Corporate Desk
1	M/s. FAGOR Automation India
2	M/s. Panasonic Smart Factory Solutions
3	M/s. Mitsubishi Electric India Pvt Ltd
4	M/s. FESTO India Pvt Ltd
5	M/s. MTAB
6	M/s. Tata Strive
7	M/s. SIEMENS
8	M/s. Schneider
9	M/s. Bridge Now
10	M/s. Aviation and Aerospace Skills council
11	M/s. DMG Moori
12	M/s. L&T
13	M/s. NIOS
14	M/s. Sixerclass
15	M/s. Playalo
16	M/s. Indo German Chamber of Commerce
17	M/s. Habitat for Humanity

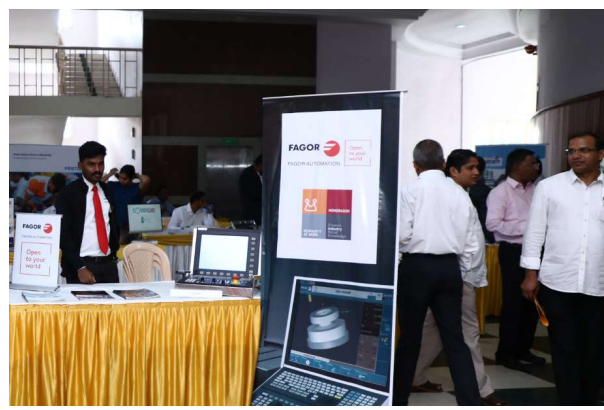
[illegible]

Jubilee Canvas wall which was signed by the Chief Guests, Dignitaries, Corporate and Students who shared the thoughts about SKIP. This inaugural also witnessed various corporate stalls exhibiting the products.











AUDITOR'S REPORT

To the members of **Skills For Progress**,

We have audited the accompanying financial statements of **Skills For Progress** which comprises the Balance Sheet as at 31st March 2020, and the Income and Expenditure Account for the year ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Organisation in accordance with the accounting principles generally accepted in India, including the Accounting Standards. This responsibility also includes maintenance of adequate accounting records in accordance with the provision of the Act for safeguarding the assets of the Organisation and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.



In making those risk assessments, the auditor considers internal financial control relevant to the Organisation's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Organisation has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- b. In our opinion, proper books of accounts as required by law, have been kept by the Organisation so far as appears from our examination of such books.
- c. The Balance Sheet, Income & Expenditure Account and the Receipts & Payments Account dealt with by this report are in agreement with the books of accounts maintained.
- d. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India,
 - i. In case of Balance Sheet, of the State of Affairs of the Organisation as at 31st March 2020
 - ii. In case of Income & Expenditure Account, the Excess of Income over Expenditure for that year ended on that date.

For Simon Rodrigues & Associates,



Simon A. Rodrigues
(Proprietor)

Date: 25th November 2020
Place: Bangalore
UDIN: 20027091AAAAFT8759

SKILLS FOR PROGRESS CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH 2020				
(Amount in INR)				
PARTICULARS	SCH. NO.	AMOUNT	As at 31st March 2020	As at 31st March 2019
SOURCES OF FUNDS:				
General Fund	1	(61,35,072.38)		(20,19,717.59)
Scholarship Fund	2	4,94,09,401.63		4,46,37,906.89
Project Fund	3			
- Skip Advanced Tech Centre		(21,52,416.95)		(18,04,450.45)
- DIK Projects		5,31,597.75		1,99,337.75
Earmarked Fund	4	99,22,091.03	5,15,75,601.07	99,30,291.03
CURRENT LIABILITY				
Payables			16,73,513.38	13,16,031.89
Project Advance received			55,84,307.50	71,08,798.00
Rental Deposits			64,35,350.00	36,47,340.00
TOTAL			6,52,68,771.95	6,30,15,538.61
APPLICATION OF FUNDS :				
FIXED ASSETS	5		5,21,22,317.67	3,75,86,804.61
INVESTMENTS	6			
Investment of Constituents Fund		-		37,81,022.83
Investment of Scholarship Fund		51,24,049.31		1,06,16,407.78
Investment of Contribution Fund		-	51,24,049.31	8,80,516.48
DEPOSITS AND ADVANCES:				
General Fund		13,72,419.36		4,39,773.36
Scholarship Fund		30,24,656.06		29,59,476.51
Project Fund				
- DIK Project		33,000.00		33,000.00
- Skip Advanced Tech Centre		10,392.00	44,40,467.42	10,392.00
CASH AND BANK BALANCES :				
General Fund		33,38,517.64		64,82,523.06
Scholarship Fund		(2,64,386.91)		(2,511.62)
Contribution Fund		-		-
Project Fund				
- DIK Project		5,05,098.35		1,65,338.35
- Skip Advanced Tech Centre		2,709.00	35,81,938.08	62,795.00
TOTAL			6,52,68,771.95	6,30,15,538.61
NOTES ON ACCOUNTS	11			

As per our report of even date attached

For Simon Rodrigues & Associates
Chartered Accountants
Firm Reg No. 0079345

Simon A. Rodrigues
(Proprietor)
Membership No. 027091

Place: Bangalore
Date: 25th November 2020
UDIN: 20027091AAAAFT8759

For Skills for Progress

Fr. Prasad
Fr. Prasad Kandathipparambil
Treasurer

Dr. F. Joseph Stanley
General Secretary

SKILLS FOR PROGRESS			
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020			
(Amount in INR)			
PARTICULARS	SCH. NO.	For the year ended 31st March 2020	For the year ended 31st March 2019
SERVICE TO CONSTITUENTS	7		
Income		8,77,258.63	12,24,088.00
Expenditure		49,92,613.42	47,43,095.82
Excess of Income		(41,15,354.79)	(35,19,007.82)
SCHOLARSHIP PROGRAMME	8		
Income		94,15,672.21	60,99,353.38
Expenditure		46,44,177.47	58,84,543.95
Excess of Income		47,71,494.74	2,14,809.43
PROJECT FUND			
DIK PROJECT	9		
Income		58,14,474.00	2,910.00
Expenditure		54,82,214.00	-
Excess of Income		3,32,260.00	2,910.00
SKIP ADVANCED TECH CENTRE	10		
Income		94,466.00	1,83,036.10
Expenditure		4,42,432.50	6,31,860.32
Excess of Income		(3,47,966.50)	(4,48,824.22)
EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO DIFFERENT FUNDS			
a) General Fund		(41,15,354.79)	(35,19,007.82)
b) Scholarship Fund		47,71,494.74	2,14,809.43
c) Project Fund			
-DIK Project		3,32,260.00	2,910.00
-SKIP advanced tech centre		(3,47,966.50)	(4,48,824.22)
d) Depreciation Fund			-
		6,40,433.44	(37,50,112.61)
NOTES ON ACCOUNTS			

As per our report of even date attached

For Simon Rodrigues & Associates
Chartered Accountants
Firm Reg No. 0079945

Simon A. Rodrigues
(Proprietor)
Membership No. 027091

Place: Bangalore
Date: 25th November 2020
UDIN: 20027091AAAAFT8759

For Skills for Progress

Fr. Prasad
Treasurer

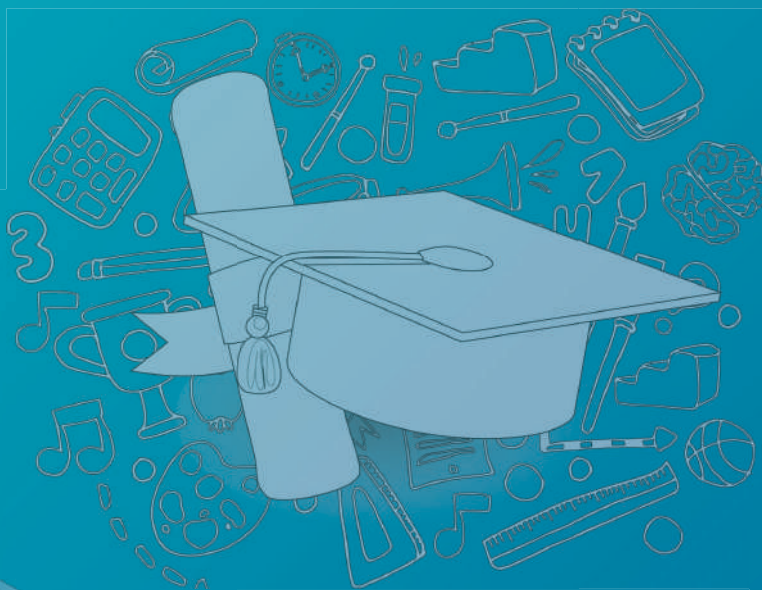
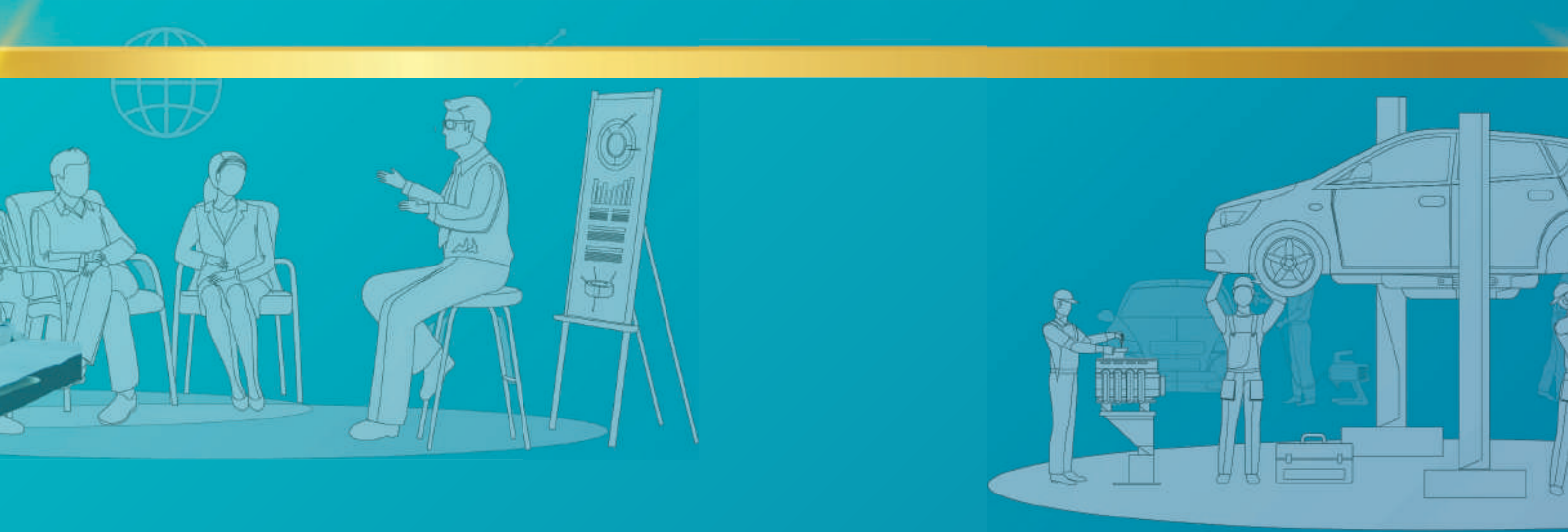
Dr. F. Joseph Stanley
General Secretary



SKIP General Secretary Dr. Joseph Stanley with Mr. Mahendra Nath Pandey, Minister for Skill Development and Entrepreneurship of India, at World Skills International Russia



Mr. Murray Culshaw, one of the founding member of SKIP along with Mr. Thomas Paul, Ex General Secretary, SKIP. Shared the rich history of SKIP during Christmas lunch organised during the Jubilee Celebration year.



SKILLS FOR PROGRESS (SKIP)

III Floor, SKIP House, No. 25/1, Museum Road
Bangalore – 560 025 Karnataka, INDIA.
Phone: 91- 80-2229 3814 / 22275983

Email: skip@dataone.in

www.skipindia.net

