



MESSAGE FROM THE CHAIRPERSON

“Welcome to the 2012-13 Annual General Body Meeting” of Skills for Progress (SKIP). At this point in time, I would like to inform you that SKIP was the first network of Private Industrial Training Institutions to be established in India, formed in 1968 and registered in 1969. SKIP’s objective was to bring the private charitable industrial training institutes together, and build their capacities to train the poor dropouts and make them into skilled workers with positive working habits for employment in industry.

Today, we are a fairly large network of institutions that are committed to work with the Government in its pursuit to be the Skill Capital of the World by 2020. This will be an achievable target, if according to a survey, India creates around 1.5 crore jobs per year for the next decade to provide gainful employment to India’s youth.

According to skill gap studies of the National Skill Development Corporation, nearly 170 million additional skilled people are required in 23 key sectors in India by 2022.

SKIP members mostly train youth for the manufacturing sector, and almost all of the trained youth can be absorbed in the Auto and Auto components sector, which is one of the 23 key sectors identified. The 12th Plan has number of schemes for this sector and SKIP members will be encouraged to tap those resources and conduct good quality training.

According to Dr. S. Ramadorai Adviser to the Prime Minister in the National Council on Skill Development, Government of India, not only do we have a constrained supply of trained manpower, but also we are in a situation where jobs are not necessarily where the youth is. SKIP members need to pause here, and reflect on what efforts we are making in finding jobs for our youth.

Networking with the employers, has to be taken to the next higher level.

There is a great task before us. We need to find the funds to establish SKIP office and an Advanced Training centre at our land at Kengeri.

I acknowledge the tireless work of SKIP national office at Bengaluru, the efforts of the former General Secretaries, the present General Secretary and the Governing Body members of SKIP.

Bro. Thomas C.A.
Chairman
SKILL FOR PROGRESS (SKIP)



PREFACE

Growth and fluctuations in employment and self employment is inevitable and dependent on our economic growth and progress of our Nation. We live in the world of wealth where knowledge and skills dominate and demand competitive skills for good employment and better quality of life.

Skill sector is becoming dynamic and complex, demanding precision and quality technical training. Under the current skill environment, sustaining the network and its activities has been a big challenge for SKIP as there has been a number of reforms in the short term skill training space, to meet the growing requirements of the employers, while SKIP members have been training on 1 year and 2 year courses. SKIP, through its development strategy continues to collaborate and network with various stake holders in being relevant and effective in providing Vocational Training to the poor and the deprived community.

The Government of India encouraged skills development across Pan India in a big way with its large scale reforms in skills development since 2007. The opportunity and access to support the skills sector was doubled during the last 11th Five year plan and more so in the 12th Five year plan which encouraged more and more private skills promoters. The private skill providers have contributed enormously to the creation of employment and self-employment.

Initiatives and efforts from Vocational, Technical Training and Education Providers, Community Colleges, etc., are a boon to the community since a large number of poor have the opportunity and access to a desired skill which is provided free or at subsidized cost. Hence it is imperative that SKIP member institutions are encouraged to address the poverty issues of our Nation through employment or self-employment training programs and make the unemployed employable or be self-employed.

SKIP has challenges to face. The Industry and manufacturing sector is growing at 27% and the service sector at 59%, thus contributing to a total of 86 % to the National GDP. SKIP is very active in these two sectors and the challenge is to avail every opportunity for serving the poor and marginalised and be relevant.

F. Joseph Stanley
General Secretary
SKILLS FOR PROGRESS (SKIP)

OVERVIEW OF SKIP

SKILLS FOR PROGRESS (SKIP) an All-India Association of Private Technical & Vocational Training Institutions is in its 45th year. SKIP was registered as a Society in 1969 in Bengaluru under the Mysore Societies Registration Act. SKIP members are from charitable Vocational Training Institutes who are registered under the nonprofit sector and are conducting a range of technical and non-technical training programs in formal and non-formal trades for employment in the manufacturing & service sector and for self-employment.

SKIP offers a range of value based services to the members by enhancing the effectiveness of technical training and to specially provide good quality and state-of-the-art training in technical and non-technical skills so that trainees are recruited by good client companies.

SKIP capacitates its members through training programs, learning events like projects and workshops, etc. Apart from training the youth in trades to the standards set by the National Council for Vocational Training (NCVT) under the Ministry of Labour, SKIP members conduct short term, need based training in employable skills both for urban and rural areas, network with NGOs, identify livelihood opportunities and train and establish micro enterprises. Some of the SKIP members, who work with rural communities, create and nurture self-help groups, promote income generation activities and facilitate linkages with banks.

Every year an average of 35,000 trainees pass out from SKIP member Institutions. More than half of them are from rural areas trained in about 50 skills. About 30 percent of them are girls and young women.

Members are clustered strategically in 8 different regions and combined with few States. Members in the Regions support one another and collaborate for mutual learning and sharing.

Members composition Region wise:

Regions	States of India	Total
North	Rajasthan, Uttar Pradesh, Haryana, Punjab, Himachal Pradesh, Jammu & Kashmir, Uttaranchal, Nepal.	19
North East	Assam, Meghalaya, Manipur, Mizoram, Nagaland, Arunachal Pradesh, Tripura.	11
East	West Bengal, Sikkim.	14
West	Maharashtra, Gujarat, Goa.	17
Central	Madhya Pradesh, Bihar, Orissa, Jharkhand, Chhattisgarh.	14
South Central	Karnataka, Andhra Pradesh.	24
South East	Tamilnadu, Pondicherry.	65
South West	Kerala.	30
	Associate members.	7
Total		201

OFFICE BEARERS:

Name	Designation	Contact address & Email
Bro. Thomas C. A	Chairman	Director Montfort ITI Ballarpur – 442701, Chandrapur District, Maharashtra brocathomas@rediffmail.com
Mr. G. Antony	Vice Chairman	Correspondent Pasumalai Trade School Madurai 625 004, Tamil Nadu liongantony@yahoo.com / liongantony@gmail.com
Fr. Joseph Podimattathil. sdb	Treasurer	Rector & Director Don Bosco Self-Employment Research Inst. Howrah – 711203, West Bengal jose.podimattam57@gmail.com
Mr. F. Joseph Stanley	General Secretary	Skills for Progress SKIP House, III rd Floor, No. 25/1, Museum Road, Bengaluru – 560 025, Karnataka skip@vsnl.com / skip@dataone.in

HONORARY REGIONAL SECRETARIES:

Fr. Reji Tom. sdb	Northern Region	Director Don Bosco Technical Institute Okhla, New Delhi – 110 025 boscopress@gmail.com / skip.northernregion@gmail.com
Fr. K. P. Vincent s.j	Western Region	Director Loyola Training Centre (I.T.I) Nadiad-387 002 District Kheda, Gujarat kpvincentsj@gmail.com
Fr. Jaison Thomas. sdb	Eastern Region	In-Charge Don Bosco Yuva Jyothi Murshidabad-742 102, West Bengal njaison5@gmail.com

Fr. John D' Souza. s.j	South Central Region	Manager/Principal Loyola Industrial Training Institute Bannerghatta Road, Bengaluru-560 076, Karnataka loyolaitc@yahoo.co.in
Fr. Benny P. Basil. sdb	North East Region	Principal Don Bosco Technical School Laitumkhrah Shillong- 793 001. Meghalaya bennysdb@rediffmail.com
Bro. C. P. Joseph. cmsf	South West Region	Principal Jayamatha Training Institute Thiruvananthapuram – 695 015, Kerala jayamathaitc@yahoo.co.in / chettukulam@yahoo.co.uk
Bro. C. J. Tom. sdb	Central Region	Principal Don Bosco Technical School Ranchi 834 001, Jharkand. cjtomdb@gmail.com
Fr. John Louis Mariapragasam. sdb	South East Region	Rector & Principal St. Joseph's Industrial School Katpadi – 632 007 Vellore, Tamil Nadu johnlouism@yahoo.com

WOMEN'S REPRESENTATIVE:

Sr. Lilly George. smsm	Women's Representative	Principal Infant Jesus Vocational Training School Manali New Town, Chennai 600 013, Tamil Nadu infantjesus2008@yahoo.com
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CO-OPTED MEMBERS:

Fr. Vincent Joseph. s.j Ex-Chairman, SKIP	Co-opted member	Director Xavier Technical Institute Sevasi, Vadodara District – 391 101, Gujarat vincentmoonnu@rediffmail.com
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Fr. Paul Kuttala. sdb Ex-Chairman, SKIP	Co-opted member	St. Peter's Church Meghalaya – 793119 kuttala@gmail.com
Mr. D. K. Manavalan. IAS (Retd.)	Co-opted member	Executive Director Action for Food Production (AFPRO) New Delhi 110 058. dkmanavalan@afpro.org
Mr. Albert Joseph	Co-opted member	Executive Director Functional Vocational Training & Research Society (FVTRS) Bengaluru – 560 084 Karnataka fvtrs@dataone.in



Thanking Mr. N.C. Bose Croos during GB meeting for his services to SKIP

AGM-2012

The 45th Annual General Body Meeting (AGM) of SKIP was held on 18th & 19th May 2012 at Kolkotta. About 120 members participated in the AGM. The theme for the AGM was “**Vocational Training at the Crossroads**”.



The Chief Guest was Dr. Parthasarathi Shome, Director & Chief Executive, Indian Council for Research on International Economic Relations (ICRIER), New Delhi. He is the Former Adviser to Union Finance Minister (2004-08), Chief Economist to Her Majesty’s Revenue & Customs (HMRC), United Kingdom (2008-11).

Dr. Shome in his presentation briefed the members on how critical it was for India to open up its economy in 1991 when the country had very little reserves to buy food grains to sustain its population. He said that any changes in the macro level would affect adversely at the micro level and relatively have effects in the employment sector. He stressed the need for SKIP members to provide precision skilling and develop master technicians. He spoke on the demand in the market for technicians and the need to have access to large Corporate House, Embassies, Hospitals, Hotels etc. The requirement in these areas for ITI level skills is enormous, apart from the demand for manpower requirement in the manufacturing industries.

For the girls and the young women, he stated that there is a large service need in areas of Health care, Hospitality and Retail sector.

Dr. Shome spoke on the state of Indian economy and structural problems.

He gave an overview of the global scenario and the economic crisis of the West and Europe and how the US was recovering and Europe was still lingering due to the fiscal discipline measures that was not undertaken seriously by the southern economy. Countries like Germany and Poland were serious in implementing their fiscal discipline and they could be out of the crisis very soon. Hence the impact could be felt all over the other countries due to the Europe crisis, as Europe has been a major trading partner with India.



He said that China is also a major trading partner of India and any setback in China would affect us adversely. So we should not perceive China as our mere competitor but China and India must be very complimentary to each other in terms of trade and it is to our Interest that China also does well and call for our products.

While trading in Latin America is small, India has much larger potential in Latin America in the future. Africa is one continent that India has been slow to trade with, despite our deep cultural linkages there. India needs to speed up and interact and interlink with African countries and improve its trading.

India - We are a global economic power today but still reforms need to be undertaken in tax laws and tax administration, public sector participation, improving the skill sectors such as in vocational skills, health care, education, improve the supply chain, reduce wastage of food grains, improve the infrastructure, interest rates policies, industrialisation policies, etc, so that our manufacturing improves and we can export more.

In the case of China, it imports too little and exports too much, whereas India imports too much and exports too little. We need to export more in terms of earning Dollars.

He said though 2/3 of our population is in the agricultural sector, still the agricultural yield is very low as it is predominantly rain fed.

Service sector is moving leaps and bounds. 11% growth a year. Education and health care has picked up. India is a labour intensive economy. We talk of demographic dividend and we would call it "Demographic Transition".

He spoke of the health care among the new born babies. Due to lack of nutrition infant mortality rate is very high. Adequate care needs to be taken. India needs to invest more in health care and education drastically and improve its efforts to provide better services. He pointed that child nutrition should be the crux of development connected to education and training.

Public Private Participation (PPP) has not worked well in India. But the younger generation leaders of today are realising a greater level of participation in PPP model. He said the Public sector is extending its arm to support the social sector in a big way, unlike in the past.

India's economy is 90% in the informal sector and 10% in the formal sector. Therefore organisations like SKIP should train more people from the informal sector and move them to formal sector. Like in

the West and the Europe, in our country, vocational skills and education should also be very central to our education system.

He said that there should be good curriculum development at every level for meeting the global standards in terms of quality of skills as mobility and movement are no more a barrier. Training of Trainers (ToT) is also a big need in the country for good quality of teaching.

Finally he spoke about finance - that we should find our own resources, meet the market requirement, and understand the nature of vocations needed to be effective. Only when we are able to achieve all this, we can call it, what the economist say, **'The Market Equilibrium'**.

TISS-SVE collaboration with SKIP:

Mr. Laxman Sethuraman, Tata Institute of Social Science - School for Vocational Education (TISS-SVE) Mumbai, presented their **'Earn while you learn program'**.

Mr. Laxman Sethuraman said that TISS-SVE had collaborated with M/s. Agnel Technical College, Mumbai, through the good offices of SKIP. He presented the TISS-SVE Work Integrated Training Program (WIT) with the active participation from Industry which provided On-the Job Training (OJT) with stipend. M/s. Agnel Technical College developed the curriculum, and monitored the skill training.

Bro. T. V. Mathew SDB, Founder & Asst. Director DBSERI

Bro. T. V. Mathew.sdb, Founder, Director Don Bosco Self Employment Research Institute (DBSERI) shared his experience of working with TATAs under their Corporate Social Responsibility (CSR) for 2 years. Now Tatas are into sponsoring fee for poor students, distributing tool kits and providing employment for the best skilled trainee.

Secondly, he spoke about shortage of skilled labour in our country, and reflected on the quality of training programs that we conduct. He said India has got 2% workforce compared to other countries.

He stated that vocational training after 10+2 education offers better employment with good salary. We also should train dropouts from 7th 8th 9th & 10th class in our institutes.

Key note address by Mr. R. L. Singh, Dy. Director General DGE&T

Mr. R. L. Singh DDG DGE&T spoke on the future National Council for Vocational Training (NCVT) program and how our country should move forward. He also led the team which designed of the National Vocational Training Qualification Frame Work (NVTQF). He explained how in the NVTQF pathway with MES examinations one can attain a Masters Degree.



He stated that vocational training with life skills training make an ideal employee.

Government of India has set a target to reach 500 million skilled workforce in 2020, and vocational training institutes are gearing up to meet this target.

We as ITIs have to develop youth just not for employment but for growth of our society. We also have tough competition from other countries in maintaining our skill standards.

He said the NVTQF is established for providing horizontal and vertical mobility and providing comparable international qualifications.



PROGRAMMES FOR THE NETWORK

SKIP Scholarship Programme:

SKIP provided small scholarship grants for the very poor trainees from the rentals that it received from SKIP HOUSE.

For the year 2012-13, an amount of Rs.16,34,955/- was distributed to 1500 youth from 95 institutions who filed their application.

The scholarships distribution ratio for boys is 20:1 and for the girls it is 10: 1. limited to a maximum of Rs. 25,000/- per Institute.

SKIP has been constantly encouraging its members to raise their local resources and create self reliance so that they are not victims of any fund crunch as most of the overseas donors have shifted their funding base and country polices.

Support Services for Employment / Self Employment (SSES):

There are a number of poor youth still unable to pursue 2 years or even 1 year courses for various reasons. The need for skilled and semi skilled youth for employment is large, and industries are willing to employ these youth, who have a minimum level of technical skills, and the ability to handle themselves in the work situation. The Support Service for Employment and Self Employment Scheme provides an opportunity for the trainee to be skilled.

SKIP supported the 3 months program in about 27 Institutes. For the year 2012-13, 669 youth were trained and placed under this scheme.

There has been a good demand and recognition for this scheme. Industries too participated in this training program by conducting theory and practical classes. The demand for SSES training program is regional and location specific as some regions have more youth to be retrained.

SKIP provides 75% of the training costs upto Rs.2500/- and the member Institutes contribute the balance 25%.

SSES details for the year 2012-13:

Sl. No.	Name of the Trade	Employment		Self-Employment		Total Trainees
		M	F	M	F	
1	Tailoring	2	18	2	52	74
2	Electrician	40		15		55
3	Beauty Culture				10	10
4	Basic Electricals	52				52
5	Alluminium Fabrication			9		9
6	Basic Automobile 2/3/4 wheeler	115				115
7	Fibre Handcraft & Jute				30	30
8	Industrial Security Guard	12	19			31
9	MS-Office & DTP		15			15
10	Welding Arc and Gas	113				113
11	Repair and Overhauling Chassis System	15				15
12	Wiring & Winding	10				10
13	Fashion Design				15	15
14	Assistant Plumber	15				15
15	School bag stitching		25			25
16	Solar products Production Unit		5			5
17	Bangle making & Designing		15			15
18	Pillow Making		15			15
19	Training in Construction	20	20			40
20	Fitter	10				10
Total		404	132	26	107	669

Pasumalai Trade School, Madurai invited the General Secretary to issue the completion certificates and the appointment letters from the companies to all the trainees it had trained under the SSES program. The companies appointing these trainees were also present on the occasion. "SKIP applauds the dedicated services of the management of this Institute".

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Capacity Building Workshops and Programs during the year 2012-2013:

Training of Trainers (ToT) is a neglected area across the skill sector. This drawback has also been observed and spoken widely by all stake holders including the State and the Central Government. Across the skills sector, trainers have become scarce and the Government is also encouraging the conduct of ToT program through various incentive schemes.

Since SKIP members are charitable institutions, they are not able to pay high salaries and get good trainers.

SKIP conducted a number of tailor-made ToT programs for the Instructors to upgrade their teaching skills. Learnings taken from the best practices. Industry visits & exposure from other successful Institutes, were some of the actions.

ToT programs were organized based on the need and demand expressed by the members from the region on specific theme and topics. The Regional Secretaries organize the regional workshops in coordination with the National Office.

During the year 2012-13, the following workshops/training programmes were conducted:

Workshop Title	Dates	Place	Resource Persons / Organisations	No
EDP Refresher Course for Master Trainers	31 st Aug - 1 st September 2012	Vidya Deep College Bengaluru, Karnataka	I-Create India, Bengaluru, Karnataka	15
Employability Skills	17 th - 18 th October 2012	Little Flower Engg. Institute, Kalamassery, Kerala	Mr. A. Dias Mr. James Pereira Mr. Victor Joseph	21



Managerial Skills	8 th - 9 th November 2012	Vidya Deep College Bengaluru, Karnataka	Mr. Mark Dsouza. Mr. Jayanth, DET, Mr. Naveen. Bimal Auto, M/s. Loyola ITI	15
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Solar Energy	29 th January 2013	St. Mary's ITI, Valliyode, Pallakad Kerala	Mr. Sugatha Kumar Mr. Jaya Chandran Mr. Rahul, Mr. Ajith Fr. Joseph Kuttikeril	21
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Utilising Solar Energy	9 th February 2013	Morning Star ITC, Trichy, Tamil Nadu	Mr. Hiremath, FLEXITRON	41
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Personality Development & Student - Teachers Relationship	26 th - 28 th February 2013	Atma Darshan, Mumbai, Maharashtra	Prof. Thomas Vadaaya	30
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Networking for Sustainability	1 st - 2 nd March 2013	Don Bosco Okhla, New Delhi.	Fr. Noble George. sdb	18
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Women's Workshop 'Creating Self-Reliance & Sustainability for Quality Skill Training'	8 th - 9 th March 2013	Vidya Deep College Bengaluru Karnataka	Mr. Felix, FVTRS, Dr. O.P Goel, MICO BOSCH, Mr. Hiremath, FLEXITRON SKIP GB Members.	15
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Employability Skills	11 th - 13 th March 2013	Seva Kendra Kolkotta, W. Bengal	Mr. B.K. Singha, DDT, CSTARI, Kolkatta	33
ToT for Instructors- COPA Trade (Computer Operator & Program Assistant)	14 th - 16 th March 2013	TCS Corporate Training Centre, Whitefield, Bengaluru Karnataka	Trainers of - TATA Consultancy Services (TCS)	15
Corporate Networking	18 th - 19 th March 2013	Boys Town ITI, Hyderabad, Andhra Pradesh	Mr. Anand. Tata Trust Ms. Manjula. TPL Mr. Chandar Rao. Voltas Ms. Evangeline. Rallis	11

STATUS OF CENTERS OF EXCELLENCE (CoE):

Boys Town ITI, Hyderabad, Andhra Pradesh



The institution has been able to help many trainees in upgrading their skills with the support provided by SKIP. In addition, we also contributed financially to make the training programme more effective. Tools and equipments received is fully utilized for the trainees in Welder and Fitter training courses. During the last one year we are training 42 second year fitter trainees. This includes 15 formal, 17 hearing impaired and 10 Non-formal trainees. In addition to that, we are training 43 first year fitter trainees including 15 formal, 17 hearing impaired and 11 non-formal trainees.

In the Welder trade, we are training 49 trainees, including 14 second year formal trainees, 12 hearing impaired trainees, 5 non-formal trainees and 18 students under support service for employment scheme from SKIP. In addition, we are also training 15 formal and 9 non-formal first year Welder trainees.

We are happy to say that all the trainees who have completed their training in July 2012 were placed in good employment.

To help the trainees understand their lesson better, we are using an LCD projector cum computer provided by SKIP. We also invested on furniture for Audio visual class room.

We are grateful to SKIP for supporting this institution in modernizing the training unit.

Little Flower Engg. Institute, Kalamassery, Kerala

The prestigious CoE award of SKIP instituted for its members at the National level were declared in the year 2011 based on the infrastructure facilities, performance in training and placement of trainees. Of the 8 Centers declared as CoE, Little Flower Engineering Institute, Kalamassery is the only recipient for this recognition from Kerala.

SKIP conferred this status of CoE with a special reference to the development of two trades i.e., Electronic Mechanic and Refrigeration and Airconditioning Mechanic (RAC). The institute has added

more facilities incorporating latest technologies and additional machineries and tools in the Electronic Department and RAC section. M/s. Sony Electronics and Godrej are the major partners in progress with Little Flower to expose the trainees to the latest technological advancement in the field through seminars, special classes and lab tutorials.



As a part of CoE, Little Flower has initiated actions to improve all the other trades also. All class rooms are provided with smart boards and labs have internet access. A digital library with dedicated internet leased line is operational. Currently the institute has the state of the art facilities and also capable of conducting ToT programmes for SKIP members. LFEI is grateful to SKIP for awarding the CoE status.

Xavier Technical Institute (XTI), Vadodara, Gujarat

Xavier Technical Institute, Sevasi was established in 1971 by the Jesuits of Gujarat Province in response to the growing need for trained man power for the fast industrializing state. We started with 80 trainees in three trades. During the last 40 years of growth new trades were added and some courses removed as per the demand of the industry. Today we have more than 650 trainees in various trades. We have spacious and well equipped workshops and class rooms.



Besides giving quality technical training we at XTI also make sure of the overall development of our trainees. Besides life skill training we also conduct spoken English classes for our trainees.

XTI Sevasi has a well established placement cell. Every year we conduct campus interview and our trainees are picked up by the best industries all over Gujarat.

CNC training was incorporated in the institute in 2001. We started by importing one VMC machine and gave training to our Turner trade students. Later other VMC Machines, Wire-cut Machine, CNC turning centers were introduced. From the beginning itself instead of using the trainer models we went in for commercial machines which are used in the industries. We could also use these Machines for Job work from the industries thus supplementing our income and trainees get on-the-job practice.

When SKIP selected XTI as a CoE, we were challenged to update our CNC training facilities.

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For the CNC Lab we added a computer software program (NC GUIDE) from FANUC India Ltd Pune, for ten computers to write program and view the m/c operations in three dimensions on the computer screen. We have also bought a simulator for HAAS control practice from CNC Solutions (India) Ltd. We have also bought an LCD projector, Computer, Amplifier and mikes for the Audio visual class.

In the second phase we bought K-yan computer-cum-projector and also developed study material for CNC course and sent our trainers to Pune for training. All these helped us to give state of the art CNC training.

We went ahead this year (2012-13) and bought new computers and set up a computer class within CNC department and added AUTOCAD training.

At present we conduct a 4 months CNC Operator cum programmer course. In the first two months the trainees learn to operate the CNC Machines with required theory inputs. Those who excel are promoted to the next two months of Programmer training. We admit trainees who know to operate conventional machines directly. For others we give a two months basic training in conventional machines before admitting them in CNC. We take two batches of 20 students each every 4 months.



We have offered ourselves to train CNC instructors for SKIP institutes. We have accommodation available for staff who want to get trained at XTI Sevasi.

Don Bosco Technical School, Ranchi, Jharkhand



This institute was selected as a Centre of Excellence for the Central Region. It was decided to enhance the training facilities of Electrician trade. The training instruments bought are fully utilized by the trainees and they are better prepared for the job market. K-yan is used not only for electricians but for all the trades especially for demonstration classes. This has helped the trainees learn faster whatever is taught through visuals. At present the Electrician trainees are preparing for a mini exhibition only on electricity and its production and other applications in different fields. The trainees are helped to learn more

and thus prepare them thoroughly before they complete their training.

Don Bosco Self Employment Research Institute (DBSERI), Mirpara, Howrah, West Bengal



Don Bosco Self Employment Research Institute (DBSERI) situated at Howrah was able to reach a higher trajectory, Centre of Excellence, in the field of Technical and Skill training especially in Arc Welding and Civil Surveying, thanks to the financial assistance and support given by Skills for Progress (SKIP), Bengaluru. Earlier the Institute had only transformer type of welding machines. This was changed to Inverter type of welding machines which in turn reduced the electricity

consumption and the students were able to work on state of the art machines like Pulse TIG and Pulse MIG which is very much used in industry today. With the upgradation of the Welding department the students were able to get better placement both at home and abroad. Some students were recruited by industries operating in both Malaysia and Indonesia.

The Civil Surveying section too was upgraded by incorporating Auto Levels and Theodolite. This too became very helpful for the students who were preparing for the Junior and Senior Surveyor exams under Modular Employability Skills (MES). More than 1500 Gram Rozgar Sevaks (GRS) under The Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) from the different districts of West Bengal too were trained in the Institute on handling the surveying instruments.



National Council of Educational Research and Training (NCERT) had adjudged Don Bosco SERI as the best training Institute in W. Bengal for the year 2010- 12. This was possible since we could set up a bench mark for the training conducted in the Institute and the placement given to the passed out students.

Loyola Industrial Training Centre, Bengaluru, Karnataka

Loyola Industrial Training Centre Bengaluru, is training youth on Automobile, Electronics and Fitter trades all affiliated to NCVT.

With SKIP's financial support, we chose to upgrade the Electronic section. From the sanctioned amount we purchased modern training kits, instruments, AV system and CDs on different subjects. The staff themselves were asked to prepare CDs on different topics. The instructors were sent to Foremen Training Institute, Bengaluru for upgradation of their technical skills and teaching skills. They also visited other Industrial Training Centres (ITCs) to learn from best practices.



With the upskilling of the instructors, the immediate impact was that the trainees did not drop out of the training. The retention was 100%.

The confidence of the trainees has improved and they were better equipped to face the job interviews.

Achievement - Two of our trainees were selected at State level to appear for All India Trade Test conducted by DGET. M/s. Broadcast Engineering Consultants India Limited, a Public sector undertaking of Government of India, selected nine of our trainees to attend a training course on introduction to Digital Addressable Cable TV. Another group of four trainees was selected to attend a course on 'Removal of Barriers' to Biomass Power Generation in India organised by Karnataka State Council for Science and Technology. They actively participated in class room sessions, laboratory experiments and field activities on biomass gasified based power generation.

We could see that with a little help in the right direction, the instructors gave their best, and guided the trainees to build up their competencies, and bring laurels to Loyola ITC Bengaluru.

We thank SKIP for constantly encouraging us.

Don Bosco Technical Institute (DBTI), Okhla, Delhi



DBTI was established in Okhla in 1971 and is known for its successful skills training since then. The Institute aims in empowering the youth from the weaker section of the socio-economically vulnerable and the disadvantaged, and help them learn a skill that would enable them to enter the industry as skilled craftsmen and thereby earn a living with dignity to serve their family and the country.

SKIP awarded DBTI the Centre of Excellence (CoE) status. It provided a small grant support in upgrading the Printing Press for training in Printing Technology. The Printing Press started in 1994 stands to support many of the aspirant trainees to make a career in Printing Technology. Printing technology machineries are becoming very complex as technology is going through changes and advancing day by day. DBTI is making all efforts to keep in pace with this growing technology to offer one of the best training for the youth. It has good printing machineries added for training and production purpose. Revenues earned from the Press has helped in subsidising the fee for poor trainees.



DBTI now has the full capacity to offer a good ToT program for Instructors from other SKIP member Institutes, especially those who wish to have an exposure and the learnings of Printing Technology.

Loyola ITI, Madurai, Tamil Nadu

SKIP awarded Loyola ITI with CoE status in Mechanic Motor Vehicle Trade. Upgradation of units such as Two Post Hoist, Car Tyre Changer, Wheel Balancer, Wheel Alignment, Vacuum Cleaner, Car Washer, Nozzle Tester, Ultrasonic Nozzle Cleaner, and Spark Plug Tester were undertaken under the CoE activities.

Through the CoE grants a smart class room was established for Media enabled learning and a demonstration hall was set up for Media Aided Teaching technology with the use of K-YAN integrated computer and the Internet Online Connectivity and Audio-Visual facilities.



Trainees have the advantage of using Modern gauges, Instrument and Tools, etc. such as., Digital Vernier, Micro meter, Smoke Test, Eco Test, Head light aligner, Digital Multimeter, Digital Micro meter, Verniercaliper. Also trainees are familiar using the power tools. Training provided at this centre meets the industrial needs and so the trainees get employment on passing out.

The CoE is now ready to conduct ToT programs for SKIP members Institutes.

Loyola ITI Madurai, is grateful to SKIP for all its valuable support and guidance in upgrading the MMV Trade.

Capacity Building Program for SKIP Women's Institution members



Many of the women's institutions are placed in the rural areas and are conducting training in trades that have very little demand and scope for employment. SKIP has been encouraging the women's institutions to conduct good quality training so that girls and young women also have better opportunities for employment. Hence SKIP is keen on developing the capacity of SKIP women's institutional members especially to identify critical and employable skills and train the girls to access jobs.

Hence a workshop was organised with the objectives of training and sensitizing the heads of women's institutions on various training models that are existing currently and trades that have better employment potentials, without encouraging extensive migration to urban and semi urban areas.



A workshop was held on 8th & 9th March 2013 at Bengaluru. The theme of the workshop was, '**Creating Self Reliance and Sustainability for Quality Skill Training**'. Few of the Governing Body members along with Dr. Goel from MICO Bosch, Mr. Hiremath from FLEXITRON and Mr. Felix from Functional Vocational Training and Research Society (FVTRS) facilitated the workshop for the 2 days along with few GB members.

The 2 days workshop provided an opportunity for critical reflections and lots of sharing among the women's institutional members. Sharing of experiences and learning from one another exposed them to what is restricting them from conducting modern day skills.

The common factors identified for their improvement were:

- Adequate networking and collaborations with Industries
- Mobilisation of trainees for utilisation of the full capacity
- Good life coping skills & value based inputs
- Upgrading curriculum to current job requirement
- Improving training methodology
- Upgrade Machineries and tools
- Income generation for sustainability

Members were sensitized to be relevant to the modern skills requirements, create revenue earning models for generating additional funds that would create self reliance and sustainability.



SKIP REGIONAL ACTIVITIES

Northern Region:

It was the turn of the Northern region to host the AGM – 2013. The region had 5 regional meetings to deliberate on conducting the AGM successfully and share the roles and responsibilities. Members actively took part in all its deliberations and made a number of valuable suggestions.

The region also organized a two day workshop on Networking for Sustainability on 1st - 2nd March, 2013 at Don Bosco Technical institute, Okhla. New Delhi Fr. Noble sdb, Principal of Don Bosco Technical Institute, Okhla, New Delhi facilitated the workshop. A few critical reflections came up from members and one was on the Quality Council of India (QCI) and compliance with the norms.

Members, during the workshop felt the need to create self reliance and sustainability for their Institute. Hence networking with large Corporates, Industries & Business Federations was thought of as an option. Taking up production and income generation activities was a next option. Most members did not have an idea how to proceed on this.

Members discussed the Modular Employable Scheme (MES) which under the current circumstances is the only scheme that supports the poor trainees to be trained and be certified for employment. SKIP members were encouraged to capitalise on this viable scheme.

The workshop was well appreciated by the participants and it helped them to understand the network concept and work cohesively among themselves.

Small committees were set up to plan and conduct the AGM-2013. The presence of the General Secretary at the regional meeting and his valuable suggestions, helped in preparing for the AGM.

SKIP members were encouraged to keep their membership active and take part in all the SKIP activities and attend the meetings regularly.



Central Region:

The region had their meeting on 16th September. The members exchanged information on the current training programs that are going on in their respective centers. There were also some concerns regarding some of the courses where the number of takers is coming down especially in Welding & COPA.

St. Anne's Purulia Road had started training on production of bangles, soap, phenol, etc. Hopefully some income for the training centre will be realized from the production. St Anne's, Khunti received some Government fund for training in cutting and tailoring and computer course. Don Bosco ITC Kokar have applied for Government funding to enhance the existing training programs. The project is on and we hope that there will be some positive result soon.

11 Instructors from the region attended the seminar on Employability Skills organised by the eastern region that was facilitated by CSTARI, Kolkatta. The training program was very useful and the certificates are valid.

Members from Ursuline Convent Purulia Road Ranchi, and St. Mary's Rajganjpur attended the seminar that was conducted for women institutes in Bengaluru. The participants were happy with the program and they have benefited from the same.

Western Region:

SKIP Western region had a regional meeting on 24th January 2013, at Xavier Technical Institute-Sevasi, Vadodara. The group welcomed the new regional member: Pushpanjali Technical Institute-Dakor. Sr. Sunanda, the Principal of the institute attended the meeting. The regional members shared their success stories and their struggles to face the challenges. Members also discussed the job opportunities available for the passed out students. Xavier Technical Institute-Sevasi, highlighted the courses on Solar energy and CNC.

Western region organized a 3 day workshop for the instructors of our member institutions in Mumbai from 26th – 28th February, 2013. The topic for the workshop was on 'Personality development and student-teacher relationship'. There were thirty participants from our institutions and the resource person was Prof. (Dr.) Thomas Vadaya. The participants appreciated the workshop and welcomed such programs.



Three members from our region attended the 3 days workshop at Bengaluru for the teachers of COPA trade. The teachers found it very useful in view of the changed/upgraded syllabus.

2 of our women institutions attended the workshop for the women institutions at Bengaluru, organized by SKIP National office. The topic of the workshop was on 'Creating Self Reliance and Sustainability for Quality Skill Training' .

Xavier Technical Institute – Sevasi (Baroda) is offering their facilities for training RPG group of industries. CEAT Tyre division have already trained their staff at XTI. At present KEC cable division has nominated their staff for training in the Electrical and Mechanical section. A batch of 25 persons undergo training outside the institute hours for a period of four months. This training program is an income to the institute.

Every year the students of this institute participate in the Industrial exhibition conducted by 'Vadodara Chamber of Commerce and Industry' in Vadodara as volunteers. XTI Sevasi participates in the exhibition by showcasing their training programs.

Eastern Region:

The region made every effort to fulfill the vision of SKIP by implementing some of its programmes. During the month of March, emphasis was given to capacity building among the member institutions. To enhance the capacity of member institutions, the region had organized a three day training programme on Employability Skills. It was extended to the Central Region, North Eastern Region and for Eastern Region and it was held on 11th, 12th and 13th March 2013 at Seva Kendra Centre, Kolkata.

It was a learning experience for the participants. There were 31 participants. The resource persons were Mr. T. K. Ghose and Mr. B. K. Singha both from CSTARI Kolkata. All the members actively participated in the workshop. At the end of the training programme, a short valedictory programme was conducted and Mr. R. N. Bandyopadhyaya Director of CSTARI Kolkata handed over the DGET certificate to all the participants.

The Region had its first Regional meeting on 11th March 2013 at Seva Kendra Centre. Kolkata. There were 11 member institutions who participated in the meeting. It was the first visit of Mr. Joseph Stanley as the General Secretary of SKIP. Fr. Jaison, Regional Secretary extended a warm welcome to Mr. Stanley on behalf of SKIP Eastern Region.



During the year Fr. Jaison had visited some of the member Institutions to update the data of the institutions to be sent to SKIP office Bengaluru. He had also informed the members regarding their annual fee status.

South Central Region:

The need for a seminar on Managerial Skills for Directors / Principals was felt by our members. Hence a 2 day seminar was arranged on November 8th & 9th at Bengaluru, CRI Brothers Ulsoor, Bengaluru.

Mr. Mark D'Souza, a practicing Chartered Accountant and Auditor presented the financial management systems, transparency and accountability aspects. Participants found it very useful.

Mr. Jaywant, Assistant Director, DET, Bengaluru spoke on the statutory records to be maintained at the Training Centre. He briefed the members on the new norms for the NCVT affiliation, renewal process of once in 5 years, Quality Council of India (QCI) assessments for all the future renewals and also for new trade affiliation.

He presented a format for vertical mobility for the trainees, 'dual system where industry will also participate in training the candidates and issue certificates.

He said it is very critical for Institutes to have their Instructors trained and upgrade their skills frequently to be effective trainers and good counsellors.

Mr. Navin from Bimal Auto, offered SKIP members the use of their facilities for training of the staff and trainees. They would sponsor the event. This is a good proposition from the Corporate and it encourages members to make use of this provision.

The region had two meetings. Members shared their problems faced with the online registration process with the DGE&T. The region planned to conduct one workshop at Hyderabad so that all members from that area could participate. Currently some of the members travel as far as 20 hours one way to attend a workshop and regional meeting when it is conducted in Bengaluru. Hence members suggested one regional meeting and a workshop to be conducted at Hyderabad for convenience. It was followed this year and the some of the Institutes could not attend due to their prior commitments .

Another seminar was conducted at the Boys Town Hyderabad on Networking with Corporates on 18-19

March 2013. Mr. Anand from Tata Trust explained the salient features of the new CSR Bill introduced in the parliament where every Corporate House have to set aside 2% of their profit for this purpose. He explained the provisions of the affirmative action, required of the Corporates.

The Regional Secretary along with the General Secretary visited about 9 Institutions in the North and South Kanara Districts and encourage the members to create self reliance and sustainability for their institute.

South West Region:

A 2 days Seminar on employability skills for the Social Studies Instructors was conducted on 17th and 18th October 2012 in Little Flower Engg. Institute, Kalamassery. 21 Members participated in the programme. Mr. Joseph Stanley was also present for the seminar.

Pius X Pvt. ITI., Edathua celebrated its Golden Jubilee on January 17th 2013. Shri . P. J. Joseph (Water Resource Minister) inaugurated the function. Bro. C. P. Joseph the Regional Secretary of SKIP South West Region also felicitated the management.

A one day Workshop on conservation of Solar Energy was organized for the Heads of the Institutions on 28.01.2013 at St. Mary's Pvt. I.T.I. Valliyode, Palakkad. The resource person Mr. Sugatha Kumar, the former Director of Annert, explained the details about energy composition, functioning of the Solar Panel and preservation of energy.

Mr. Jaya Chandran, Rahul and Mr. Ajith from Annert explained about the Solar panel, rates and packages and Government subsidies. Then Mr. Ajith explained about the inverter and solar panel. The dealers of Ammini Solar Pvt. Ltd, Millanium Synergy, Computer Software Company also demonstrated their products.

North East Region:

SKIP Northeast region consists of 9 permanent members and 2 associate members. Among them there is only one institution conducting formal ITI training. There is only one VTP registered for conducting MES programme of the Government of India. In the area of advocacy, the members are trying to tie up with Corporates and Government to impart the training effectively. In the current financial year



DBTS Shillong, a registered VTP has trained 90 students for MES and another 172 are enrolled for assessment. Some of the Don Bosco institutions of the regions did the training programme sponsored by the Central Government as well as the respective State Governments. These programmes include training in various mechanical and services sector trades with a training duration varying from 2-6 months with a high level of employment and retention.

In the area of networking with partners and Government some of the institutions were able to make some advances to make the skill development more meaningful. Don Bosco Shillong has signed a MoU with Mahindra & Mahindra to train ITI students in the Automobile Sector, Don Bosco Maligaon has signed a MoU with TATA Motors to train youth for LMV and heavy commercial vehicle driver training. Other Corporates who collaborate with our training institutions include Axis Bank Foundation, Schneider Electrical, Taj Group of Hotels and Godrej.

The number of employment-seeking young people having undergraduate level of education is on the increase in the city and the region. This is all the more true of the tribal population and those living in the villages of the region. The growing economic scenario of India offers ample job opportunities for them in the city and the region as well as outside if they have the required job skills. Hence there is an increasing demand and need for training institutions that provide job oriented and market linked skills trainings in the region. Attention is also required for the upgradation of the existing technical structures to provide technology relevant courses.

South East Region:

The Region met twice during the year. Members discussed the various State Government Schemes, Modular Employable Schemes (MES), full reimbursement of the tuition fee from the State Government, tie up with good Corporates, etc.

The Region is also making efforts to convince the State Government to get 100% maintenance grant. The present grant is 75%. There is also a 10% service charge as tax levied on the Institute to pay the Government for the 75% of the grant it receives. Effectively the institute is left with only 65% as maintenance grant and it would be difficult for the Institutes to run the courses. Hence the region is lobbying for an increase in the Maintenance Grant.

Members also decided to have District level meetings as some of the members are spread all over the State and commuting time is almost 10-12 hours.

A one day workshop on 'Utility of Solar Power and Maintenance' was conducted at Tiruchirapalli on 29th February 2013, by Mr. Hiremath MD of M/s. FLEXITRON, Bengaluru.

Mr. Hiremath explained how the consumption of electricity was on the rise and the need to find a way to efficiently manage the issue by acquiring knowledge about the utility of Electrical power at cost incurred. Cottage industries and villages get affected most due to high consumption of power in cities and industries. He spoke on the usage of efficient LED lamps. He said that people should learn to save energy when it is available.

Mr. Srinivasan, Consultant, the Indian Green Service explained that:



1. Solid Waste management is the collection, transportation, processing or disposal, managing and monitoring of waste materials.
2. The term usually relates to materials produced by human activity, and the process is generally undertaken to reduce their effect on health, the environmental aesthetics.
3. Waste management is a distinct practice from resource recovery which focuses on delaying the rate of consumption of natural resources.
4. All wastes materials, whether they are solid, liquid, gaseous or radioactive fall within the remit of waste management.



New Membership:

During the year 2012-2013, the following Vocational Training Institutes from different States of India complied with SKIP membership norms and were admitted as full members:

1. Trinity Industrial Training Institute, Udyavara Post, Udupi District, Karnataka
2. Bethany Vocational Training Centre, Mankale Road, Sagar, Karnataka
3. St. Joseph's ITI, Mangalore, Karnataka
4. Hebbic ITI, Mangalore, Karnataka
5. Pushpanjali Technical Institute, Dakor, District Kheda, Gujarat
6. Madonna ITC, Kanjirapalli, Kerala
7. Don Bosco Industrial School, Cuddalore, Tamil Nadu
8. Don Bosco ITC, Kaverapettai, Thiruvallur, Tamil Nadu
9. CSI ITC, Karur, Tamil Nadu (re-admitted)
10. Loyola Industrial School, Ranipet,Vellore, Tamil Nadu
11. Sirumalar ITC - Tiruvalur, Thanjavur District, Tamil Nadu
12. St. Joseph's Technical Institute (ITC) Chatrapur, Ganjam Orissa.
13. Little Flower Technical Institute ITI, Kantipur Balasore Orissa.

Awards and accolades:



All India Trade Test Skill Competition for Craftmen :

- Anil Acharya a student of Mechanical Diesel Trade of M/s. St. Mary's ITI, Chitpady, Udupi, Karnataka won the 2nd Prize at the National level and 1st Prize at the State level, in the All India Trade Test Skill Competition.



Pius X Pvt. ITI., Edathua, Kerala celebrated its Golden Jubilee on 17th January 2013.

The friends, benefactors and alumni gathered together in April 2012 and planned to celebrate the Golden Jubilee in a fitting manner. Hence the golden jubilee celebration was inaugurated on 14th June 2012 by Mar Joseph Powathil, Arch Bp.

Emeritus of Arch-Diocese of Changanassery, and Chairman Inter-church Council for education, Kerala. The golden jubilee celebration committee highlighted the various activities of the ITI. The concluding ceremony was on 17th January 2013. The Provincial of Jesuit province of Kerala, Fr. Joseph Kallepallil S.J. presided over the function. Arch Bishop. Thomas Mar Kurilose, the Metropolitan Archbishop of Thiruvalla Arch Diocese of Malankara Catholic Church, blessed the occasion. The distinguished dignitaries namely the Water Resource minister of Kerala State, Mr. P.J. Joseph, District Panchayat President, Ms. Prathibha Hari and other leaders were present and gave their blessings. SKIP regional secretary Bro. C.P. Joseph was present on the occasion. The golden Jubilee celebration came to an end.

Hearty Congratulations and Best Wishes from SKIP.



COLLABORATIONS:

Apart from the ongoing collaborations with Corporates at our member Institutions, we had the following Corporates and organisations coming forward to provide services to SKIP :

M/s. Tata Consultancy Services (TCS):

Under the Affirmative Action's program, M/s. TCS, has partnered with SKIP to support the ToT programs specially to provide training for COPA trainers. Mr. Sunil Joseph, Head of this lead program contacted the General Secretary and discussed the possibilities of TCS interventions and support to SKIP member Institutions. TCS apart from offering the COPA training program, is also looking at other areas of IT support like web maintenance, computer language programming etc.

There are other opportunities that are explored as to where TCS can support SKIP and its members across the country.

M/s. MICO BOSCH Ltd:

Dr. O P Goel, General Manager and Head, Sales Force Academy (Asia Pacific Region), In the Automotive Aftermarket division of World's No.1 Automotive Technology manufacturing company M/s. Bosch, was very keen to support some of the programs of SKIP. During his presentation at the women's Institution workshop he pledged his support to SKIP in areas of curriculum development and other training needs.

MICO BOSCH has been supporting various development projects and programs in the country. The company pledges its maximum profit in endowments and philanthropy.

Functional Vocational Training & Research Society (FVTRS):

Mr. Felix, Program Officer from FVTRS gave an overview of FVTRS programs and its current schemes. He encouraged the women's Institution members to conduct good innovative training programs which would have demand for employment and self employment for the girls and young women. FVTRS would consider funding if good training programs are presented to them especially to those Institutes who had participated in the SKIP organized women's workshop.

Functional vocational Training forum (FVTF) started in the year 1993 with Misereor funding. It focused on the development of non-formal Vocational Training sectors in building the employable skills for the school dropout, illiterate youth, and the poor. In 2004 strategies and concerns got formalized and a new society was registered as FVTRS, with its headquarters at Bengaluru,, Karnataka. For more information, you may visit their website www.fvtrs.org.

Collaborations with stake holders & Liaison Activities

Federation of Indian Chambers of Commerce & Industries (FICCI) New Delhi - The General Secretary along with the Liaison Officer attended the presentation by FICCI on 17th September 2012 on starting of the 1500 ITI under PPP model with the support of the State Governments sourcing land and Central Government funding the building and machineries and the Institutes to manage with the operation cost.

FVTRS National Seminar - The General Secretary along with the Regional Secretary of South West region attended the National Seminar from 20th - 21st September 2012 at Kerala on “Inclusion, employability skills and capturing entrepreneurial Spirit in the unorganised Sector”.

FICCI Conference on DGE&T guidelines for QCI accreditation of ITIs seeking NCVT affiliation New Delhi - On 1st November 2012, the Liaison Officer attended the conference of FICCI. DGE&T joined hands with QCI for accreditation of all Industrial Training Institutes seeking NCVT affiliation, with the objective of quality improvement. The new rules make QCI accreditation mandatory even for the institutions willing to add new trades and/or add units in existing Trade(s).

This conference was organised to examine the implications of this arrangement on private ITIs, on the subject to acquaint them with the procedural formalities, and shared their concerns with respective organizations (DGE&T and QCI).

FVTRS Consultation Meet Program - The General Secretary attended the consultation meet on 7th February 2013 and participated in one day program at Bengaluru, Karnataka.



Workshop on Urban Water Challenges – On 26th February 2013, the General Secretary took part in the one day program at Bengaluru organised by SVARAJ.

Victoria (Australia) Skills trade mission to India - Delegates from Victorian State of Australia consisting of about 150 Companies and 25 Vocational Education & Training Institutes were visiting India from 11th - 15th March 2013 at different locations for Trade Mission, collaboration, getting connected with potential business partners and linkage to Vocational Institutes.

The Regional Director, Education based at Bangalore had invited SKIP to participate in this conclave. Along with the General Secretary 15 SKIP members attended this meeting either at Mumbai, Pune, Delhi or Bangalore to capitalise on the opportunity. SKIP member Institutes located in these cities were informed to meet and collaborate with the Australian delegates and companies.

CII Karnataka - Annual Members Day 2013 - On 15th March 2013, the General Secretary attended the CII meet on 'Entrepreneurship as Growth Engine for Karnataka' at Bengaluru, Karnataka.

FICCI Conference on MES scheme and issues of VTPs - The SKIP Liaison Officer, attended the FICCI-NAVTP conference on February 23, 2013 at New Delhi. The conference discussed the MES/SDI portal-problems faced by stakeholders and feedback on implementation of DGE&T QCI guidelines regarding involvement of QCI in NCVT affiliation process.

SKIP's Land at Kengeri, Bengaluru, Karnataka.



During December 2010, SKIP had purchased $\frac{1}{2}$ an acre of land from the Capuchin Fathers in Kengeri which is 12 Km away from its current office location situated on the Bengaluru-Mysore high way. The purpose of acquiring this land was for future expansions and creating additional facilities for Advance Training and ToT programs.

A 750 feet borewell was sunk last year and a submersible pump has been installed. The water yield is 2000 gallon per hour.

SKIP has got a temporary electric connection from BESCOM for pumping the water.

A 5 foot compound wall was being raised and a gate will be put up. Work is in progress.

M/s. Innovarch Ltd, Architects, Bengaluru are planning and designing the building.



The funds for the building is to be raised during the coming years. Funds are also anticipated from well wishers, member institutions, past Donors, Philanthropist, individuals, State and Central Government, Corporates and Business Federations, Foundations etc.

SKIP will make aggressive efforts to raise the funds for the total project.



SKIP Advanced Training Centre:

M/s. SIEMENS Authorised CNC Training Centre for SKIP

CNC training was envisaged as an activity at the Advanced Training Centre at Kengeri. The construction would take about 2-3 years for completion. In the mean time, SKIP is going ahead with the CNC Training Centre on the 4th floor of SKIP House which is currently vacant. Earlier M/s. GMR had occupied this portion.

SIEMENS Ltd have approved an authorized CNC Training centre for SKIP at SKIP National Office and it will be an incubation centre. Fr. Joseph Podimattathil, Treasurer of SKIP helped in formulating and developing this partnership and has been actively involved in commissioning the CNC Training Centre. He has good experience in setting up the Training Centre as he had set up one at Don Bosco ITI, Liluah, Kolkatta with SIEMENS collaborations.

SIEMENS will provide training equipments and other support accessories at a subsidized cost compared to that charged for other authorized training centres. SKIP will be enlisted as their authorized Training Centre in their data base.

Currently there is a big need for CNC operators in the country. At present about 60,000 CNC operators are needed in the country by the industry.

Since the potentials are very high for this authorized training the revenues generated will not only sustain the Training Centre, it will also provide some funds for SKIP's networking activities. This Training Centre will be operational by mid July 2013.

Mr. Shankar Narayan, Senior Business Development Manager visited the premises and has approved the location and the structure. SIEMENS Ltd have given the specifications and are in total support of this authorized training centre.

More projects & actions are being planned for the Advanced level training during the coming years.

M/s. FLEXITRON

M/s. Flexitron, that is into renewable energy and solar lighting for the last 25 years in India and abroad have offered to set up the training centre for training and assembling of solar lighting. Mr. Hiremath, introduced by Fr. Paul Kutalla is willing to go the extra mile and support SKIP and its region in establishing a unit for training and production activities.

AUDIT REPORT 2012 – 2013 Balance Sheet as on 31st March 2013

Particulars	As at 31 st March 2013 (Amount in ₹)
SOURCES OF FUNDS:	
General Fund	1,37,28,810.17
Scholarship Fund	3,98,84,439.61
Project Fund	2,95,124.12
Earmarked Fund	83,72,651.70
Current Liability	
Rental Deposits	66,15,323.00
TOTAL	6,88,96,348.60
APPLICATION OF FUNDS :	
FIXED ASSETS	3,06,18,408.48
INVESTMENTS	
Investment of Constituents Fund	78,22,106.12
Investment of Scholarship Fund	2,13,18,869.00
Investment of Contribution Fund	23,78,847.48
DEPOSITS AND ADVANCES:	
General Fund	4,20,342.16
Scholarship Fund	12,92,154.14
CASH AND BANK BALANCES :	
General Fund	2,15,547.01
Scholarship Fund	45,05,027.44
Project Fund	2,95,124.12
Contribution Fund	29,922.65
TOTAL	6,88,96,348.60

Sd/-
Chairman
Thomas C.A

Sd/-
Treasurer
Joseph Podimattathil

Sd/-
General Secretary
F. Joseph Stanley

Sd/-
Chartered Accountant
Venkat&Vasan

Firm Registration No.004598S

INCOME AND EXPENDITURE ACCOUNT For the year ended 31st March 2013

Particulars	For the year ended 31 st March 2013 (Amount in ₹)
SERVICE TO CONSTITUENTS	
Income	29,81,363.92
Expenditure	42,57,046.67
Transfer to General Fund	-12,75,682.75
SCHOLARSHIP PROGRAMME	
Income	1,14,82,681.36
Expenditure	68,09,050.41
Transfer to Scholarship Fund	46,73,630.95
PROJECT MANAGEMENT	
Income	21,185.89
Expenditure	-
Transfer to Project Fund	21,185.89
EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO DIFFERENT FUNDS	
	-12,75,682.75
a) General Fund	46,73,630.95
b) Scholarship Fund	21,185.89
c) Project Fund	
d) Depreciation Fund	2,18,400.00
	36,37,534.09

Sd/-
Chairman
Thomas C.A

Sd/-
Treasurer
Joseph Podimattathil

Sd/-
General Secretary
F. Joseph Stanley

Sd/-
Chartered Accountant
Venkat&Vasan

Firm Registration No.004598S