



# Annual Report 2014 - 2015

**Skills for Progress (SKIP)**

An All India Association of Private Technical and Vocational Training Schools

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## ABOUT SKIP

**Skills for Progress (SKIP)** is an all India Association of Private Technical / Vocational Training Schools. SKIP was founded in 1968 and registered in 1969, in Bangalore under the Mysore Societies Registration Act. SKIP's membership consists of charitable Vocational Training Institutes who are registered under the nonprofit sector and are conducting a range of technical and non-technical training programs in formal and non-formal trades for the employment in the manufacturing & service sector and self-employment.

There are currently 200 plus members spread across the country.

SKIP capacitates its members through training programme, learning events like project and workshops etc. Each year, over 40,000 trainees pass out of SKIP

member Institutions and more than half of them are from rural areas, trained in about 50 skills in the member institutions. About 15 percent of them are young girls and women trained for income generating activities and employment.

For effectiveness of the network, members are clustered into 8 different Regions according to the geographical locations and convenience. Currently these regions are well spread across the Country. Members in the Regions mutually support and collaborate with each other for mutual learning and sharing.

### **Geographical Coverage:**

SKIP's members are located all over India, and one in Nepal. SKIP has the following 8 geographical Regions and each Region is managed by an Honorary Regional Secretary.

Regions	States of India	SKIP Members
<b>Central</b>	Madhya Pradesh, Bihar, Orissa, Jharkhand, Chhattisgarh	17
<b>East</b>	West Bengal, Sikkim	15
<b>North</b>	Delhi, Rajasthan, Uttar Pradesh, Haryana, Punjab, Himachal Pradesh, Jammu & Kashmir, Uttaranchal, Nepal.	19
<b>North East</b>	Arunachal Pradesh, Assam, Meghalaya, Manipur, Mizoram, Nagaland, Tripura.	16
<b>South Central</b>	Karnataka, Andhra Pradesh, Telangana	29
<b>South East</b>	Tamilnadu, Pondicherry	52
<b>South West</b>	Kerala	33
<b>West</b>	Maharashtra, Gujarat, Goa.	19
<b>Total</b>		<b>200</b>

## Vice Chairperson's Address



Skilled workforce is critical for India's Growth and Development. India has made substantive progress in economy, politics, socio-development and administration since the formation of the new Government. We specially need to complement the economic growth which is an indicator for skills impact and employment.

Unemployment is not due to shortage of manpower but due to shortage in right skills and competencies. Skill gaps continue as long as technology keeps advancing. Hence there will be a constant need for skilling and reskilling.

Multi skilling is emerging as a demand in the sector. There is always scope and flexibility to earn the extra income. India with the working population of 800 million, there is lot that can happen in the skills spectrum and skills development.

In the current economic scenario, Skills does not have boundaries. Mobility and movements are not restricted anymore. Many of our members Institutions apart from conducting trainings for local employment needs have also prepared trainees for overseas manpower needs.

We wish the social sector community will capitalise on the current opportunities from the growing skills needs to improve the socio economic status of the trainees and their family, through which they are able to lead a dignified livelihood with self respect and recognition.

The 200 plus SKIP member Institution have conducted very good quality training for the youth of this Nation by providing the right employable skills for employment and Self Employment, and providing them with the right social values and orientation towards a good quality of life.

We would like to acknowledge all the SKIP members for their efforts in training the youth in Vocational skills by serving the poor and the marginalised community very consistently for the last few decades.

Sr. Alphonsa Poullose  
Vice Chairman &  
Regional Secretary for Western Region  
Skills for Progress [SKIP]



## Preface



India now has the knowledge and wisdom to plan the growing manpower needs. The current GDP 7.5% is a very good achievement and a good growth rate for the country. The year 2014 was a turnaround for the Indian economy during which the market outlook had changed. The current economy will certainly attract and demand competitive skills from the Manufacturing Industries and Service Sector. All stake holders from relevant sectors have made tremendous contributions in the recent past i.e. from various ministries, public and private organisation and institutions. All of them have given a big push to the revival of the Indian economy in its growth and stability under the successive Government.

Our honorable Prime Minister of India Shri. Narendra Modiji has encouraged the business community in India and overseas to come and "Make in India". Hence the demand for competitive skills will ever be in raise and in par with the global standards. SKIP members always have found a place for the poor

and the neglected to be trained and placed in good employment and self-employment, while addressing the unemployment and poverty issues of this Nation.

In the global scenario, employment is not scarce anymore. Industry and the market is busy sourcing employable skills. The social sector needs to capitalise on the opportunity and leverage livelihood opportunities for the poor and marginalised. SKIP has made significant contributions to the skills sector by training the poor youth with the right work skills, attitude and social values.

As we pledge our support to Prime Minister's vision in Nation's skill building, Skilling India and "Make in India", it is critical that all stake holders involved in skill building recognises the contributions of the Private ITIs. SKIP members are in transition for upgrading their Infrastructure. Accesses to resources are limited as finance is a big constraint for Private ITIs due to the charitable and Not-for-Profit status. There is a huge operational and upgrade cost for infrastructure and machineries currently. Hence Private ITIs must to be kept motivated from various policy making bodies and encourage the skills development in a big way.

Mr. F. Joseph Stanley  
General Secretary  
Skills for Progress [SKIP]

## GOVERNING BODY MEMBERS 2014-2015

### OFFICE BEARERS:

Name	Designation	Address & Contact
Bro. Joy Thomas Kakkattil	Chairman <i>Resigned as on July 2014</i>	Vice Principal Balanagar Technical Institute Private ITI Mookannur P.O. Via Angamally Ernakulum – 683577, Kerala Mobile No. 09495571479 E-mail: joybhai@rediffmail.com
Sr. Alphonsa Poulse	Vice Chairperson & Hon. Regional Secretary West	Principal Technical Institute Vaddem, Vasco-Da-Gama, Goa – 403802 Mobile: 09766501590 E-mail: p.alphonsa@yahoo.com
Fr. Jose Podimattathil, sdb	Treasurer	Superintendent Don Bosco Technical Institute 23 Darga Rao Road, Park Circus Kolkata – 700017, West Bengal Mobile: 09433184069 Email: jose.podimattam@gmail.com
Mr. F. Joseph Stanley	General Secretary	Skills for Progress [SKIP] SKIP House, III Floor, 25/1, Museum Road, Bangalore – 560025, Karnataka Mobile: 9448313818 Email: skip@vsnl.com / skip@dataone.in

### REGIONAL SECRETARIES:

Mr. George P. Titus	Hon. Regional Secretary North	Manager St. Joseph's Vocational Training Centre 4, Civil Lines, P.B. No.31, Rampur-244901, Uttar Pradesh Mobile: 09837143340 Email: georgeptitus@yahoo.com
Fr. Benny P. Basil	Hon. Regional Secretary North-East	Principal Don Bosco Technical School Maligaon, Guwahati 781011, Kamrup District, Assam. Mobile: 09436302520 Email: bennysdb@rediffmail.com
Fr. Jaison Thomas	Hon. Regional Secretary East	In-Charge Don Bosco Yuva Jyothi P.O. Boaliadanga, Berhampore Murshidabad – 742102, West Bengal Mobile: 09477089819 Email: njaison5@gmail.com



Rev. Narendra Gagrai	Hon. Regional Secretary Central	Director Fudi Technical Training Centre P.O. Fudi, Khunti, Ranchi – 835 210 Jharkand Mobile: 09006100304 E-mail: gagrai_12@yahoo.co.in
Bro. M. M. Francis	Hon. Regional Secretary South-Central	Principal Boys Town Industrial Training Centre Jahanuma, Hyderabad – 500053 Mobile: 09849584627 Email: boystown1955@yahoo.com
Fr. Joe Augustine	Hon. Regional Secretary South-East	Principal Don Bosco Private ITI Amsam, Bosco Nagar, N. Kuttapattu, Thiruchirapally – 620009, Tamil Nadu Mobile: 09003351765 E-mail: dbpiti@gmail.com
Fr. Jose Kuttiikeril	Hon. Regional Secretary South-West	Director Mar Severios Memorial Private ITI Piravom, Piravom P.O. Ernakulum – 686664, Kerala Mobile: 09447623614 Email: josefather64@gmail.com
Sr. Tomsy Thengnakunnel	Women's Representative:	Sister In-Charge Bishop Morrow Industrial Training Centre Krishnagar, Nadia – 741101, West Bengal Mobile: 09476259095 Email: bishopmorrowitc@gmail.com
Fr. Paul Kuttala, sdb	Co-Opted Member	St. Peter's Church Pyndengrei – 793119, Nongstoin, Meghalaya Mobile: 09436994428 Email: kuttala42@gmail.com
Mr. J. Crasta	Co-Opted Member	Chief Executive Officer (CEO) CM Envirosystems Pvt. Ltd. #194, 5 <sup>th</sup> Main, P.O. Box.5847 Peenya 2 <sup>nd</sup> Stage Bangalore – 560058, Karnataka Phone: 080-28361047/48 E-mail: crasta@cmenvirosystems.com
Bro. C. A. Thomas	Co-Opted Member	Boys Town Industrial Training Centre Jahanuma, Hyderabad – 500053, Mobile: 09440639440 Email: brocathomas@rediffmail.com

## SKIP – National Seminar

A National Seminar was held on 30th May 2014, at Ashirbhavan, Ernakulam, Kerala for the Executive Heads of all SKIP Member Institutes. The theme of this seminar was **“Promoting CSR for Skills Training and Sustainability”**.

### Inaugural Session:

The seminar started with lighting of the lamp.

**Mr. T. P. Sreenivasan**, Chairman Kerala State Higher Education Council was the Chief Guest.

**Most Rev. Dr. Francis Kallarackal**, Archbishop of Verapoly was invited for his benedictory address.

**Sri. Paulose Jacob**, Vice Chancellor (Incharge) Cochin University of Science and Technology, Cochin delivered the Keynote Address.



The Chairperson Bro. C. A. Thomas welcomed all the SKIP members and the Honorable guests and the invitees. Mr. Joseph Stanley, General Secretary, SKIP presented a brief about SKIP, its history and the current challenges. He stated that in the current scenario, vocational training is being opted mostly by the underprivileged and marginalised community. Assessment from Quality Council of India for accreditation, Taxation and Legal compliances are some issues faced by Private ITIs and need support from the Government. He further added that, SKIP will capitalize on the Corporate Social Responsibility opportunities from various Corporates.



The Chief Guest Mr. T. P. Srinivasan, Chairman Kerala State Higher Education Council (former Ambassador of USA); stated that the focus of education should be “Expansion, Equity and Excellence”. He suggested that, students should be guided to various vocations in their life as per their taste and talent.

Most Rev. Dr. Francis Kallarackal, Archbishop of Verapoly In his benedictory address, he said that youth is the future of the nation and while preparing them skilled, attention should be given in character formation, value education and sense of commitment towards the society.

Sri. Paulose Jacob, Vice Chancellor (in charge) Cochin University of Science and Technology, Cochin delivered the Keynote Address. He said that while talent and suitability should decide the vocation one

chooses, quality and excellence are important factors. U.G.C. recognizes vocational training for various trades. Certain mechanism to update skill while in employment and accreditation of the same with certifications was also highlighted. He also mentioned that creating social commitment is important.



## National Seminar - Business Sessions

### Session-1

Fr. Victor Rebello, Director Fr. Agnel's Technical College Mumbai, Chaired the presentations of

Mr. Mukesh Kumar, Chief Program Executive, Indian Institute of Corporate Affairs (IICA) Ministry of Corporate Affairs, GoI New Delhi, presented the new CSR Bill and its provisions for the social sector.



Mr. Shivaram Krishnan Asst. General Manager Corporate Sustainability, M/s. TATA Motors Ltd. Mumbai presented the Learn and Earn Program under the Kaushalya Scheme for the school dropouts.

### Session - 2

Mr. D. K. Manavalan Coopted member of SKIP and Executive Director, Action for Food Production (AFPRO), New Delhi, Chaired the panel discussion.

Mr. Ravi Bhushan Singh, Head, Skill Development & Entrepreneur Projects M/s. Schneider India Pvt. Ltd presented their CSR support and services to the skills training sector.

Mr. Aakash Sethi, Founder and Executive Director of M/s. Quest Alliance, Bangalore presented their TOT and Soft Skills modules for enhancing the quality of Technical training for the vocational training and employability aspects.



Mr. Shibu Baby John Hon. Minister of Labour & Rehabilitation, Government of Kerala was also invited to address the Members.



He stated that while there is shortage of skilled labour, it was a big challenge as there are no takers for skills trades.

He wished SKIP network across the country could do its part in achieving this target. He was ready to support SKIP members in any ways possible to him.



## Highlights of the Year

### SKIP Annual General Body Meeting 2014

The 47th Annual General Body Meeting of SKIP was held on the 31st May 2014, at Ashirbhavan Ernakulam, Kerala. About 132 SKIP member institutions from 8 regions had participated at AGM-2014.

Fr. Jose Kuttikeril the Hon. Regional Secretary along with the members in South West Region had organised the AGM to the highest standards.

All the AGM participants acknowledged their admiration to the members of South West Region for their cooperation and combined efforts. Members of the Governing Body places on record the overall appreciation for the South West Region and especially to Fr. Jose Kuttikeril for his leadership abilities.



SKIP Members at AGM-2014

Little Flower Engineering Institute, Kalamassery which was awarded as Centre of Excellence by SKIP had hosted a cultural show and organised a grand dinner on the eve of the AGM for all the participants and special invited guests, which was remarkable and outstanding.

Members discussed their difficulties on the NCVT affiliations, accreditation, norms and issues faced for the formal courses.

The General Body elected new office bearers for the vacant post in the Governing Body of SKIP for governance.



Governing Body Members for 2014-15

A special General Body meeting was held after closing of the SKIP AGM-2014 to approve the amendments that was proposed in the previous Special General Body meeting in the SKIP Memorandum of the Association.



## Programmes for the Year 2014-2015

### Scholarship Programme

The SKIP Scholarship programme has been in existence for more than four decades. For the past 9 years, the scholarship programme has been fully self-supported from SKIP House rentals collected.

The budget for the Scholarship Grant Program was Rs.15 lacs for the year 2014-15. A total of only 107 Scholarship applications were received out of 170 eligible SKIP members from 8 regions.

A total of 107 institutes were granted scholarships amounting to Rs.19,17,125.00 for 2014-15.

Region	No. of Institutions	No. of Beneficiaries		Total	Amount		Amount (Rs.)
		M	F		F	M	
North	7	105	42	147	96975	42550	120125
North East	4	22	82	104	27725	38900	66625
East	6	106	12	118	17850	92500	110350
Central	7	33	95	128	43225	109025	152250
West	13	210	34	244	48800	190125	238925
South Central	17	235	48	283	51450	220575	272025
South East	32	412	37	449	60900	455425	516325
South West	21	362	32	394	56800	364300	421100
<b>Total</b>	<b>107</b>	<b>1485</b>	<b>382</b>	<b>1867</b>	<b>403725</b>	<b>1513400</b>	<b>1917125</b>

Members are encouraged to develop innovative scholarship fund to serve the poor and needy trainees. Members should connect with Corporate CSR programs and tap Government Funds available for Vocational Education.

### M/s. Deutsch-Indisches Kinderhilfswerk (DIK), Germany – Short Term Skill Training Project:

This project titled **“Occupational Skill Training for School Dropout girls and young unemployed women from the tribal and the neglected community”** successfully completed the first year’s project, training a total of 600 beneficiaries of which 507 were young girls and unemployed women and 93 boys on 9 different trades. A total of Rs.32,03,000.00 with Rs.7,50,000.00 for EDP was disbursed under the project, during the first year 2014.

This Short Term Skill Training project generated much better results this year, as compared to past training due to its systematic implementation, which was well

monitored in 3 different phases and was also appreciated by the members of the SKIP Board of Governance and the community at large.

The project had no age barriers and restrictions or social discriminations as the project had planned to provide skills for livelihood for the target beneficiaries.

As a part of the final phase of the project, Mr. Joseph Stanley General Secretary along with SKIP Board of Directors the Regional Secretaries carried out the evaluation process on the trainees placements for employment and selecting 100 girl trainees for EDP / self-employment support. They interacted with trainees and management. The overall outcome was satisfactory as all of them implemented the project as per the project expected lines.

## DIK – Entrepreneurship Development Program (EDP):

As per the proposed project plan, among the 600 youth who successfully completed the short term skill training program, 100 girls were selected for Self-Employment / Enterprise Development support.

Sl.	Name of the Institute	Trades	Girls	Boys	Training Amount	EDP Program
1	Auxilium Convent Tangla Darrang Assam	Basic Computer Tailoring Knitting	15 15		124000	37500
2	Bishop Morrow ITC Krishnagar Nadia, West Bengal	Fashion Designing	30		124000	75000
3	Centre for Dev Initiatives (CDI) Ferrando Vikas Kendra Guwahati	Electronic Tailoring Industrial Sewing	15 15		124000	75000
4	Don Bosco Tech School Maligaon, Guwahati	Tailoring	30		124000	75000
5	Don Bosco Technical School Kokar, Ranchi Jharkhand	Hospitality	26	4	124000	-
6	Don Bosco Voc. Training Inst, Kuarmunda Sundergarh Odisha	Basic Electrical Cutting Tailoring	15	15	124000	37500
7	Fatima Industrial Training Centre Fatimanagar, Warangal Telangana	Tailoring and Embroidery	30		124000	75000
8	FUDI Technical Training Centre PO Fudi, Khunti, Ranchi Jharkhand	Welding Plumber		15 15	124000	-
9	Little Flower Technical Inst (ITI) Kantipur, Soro, Balasore, Odisha	Computer Driving	15 5	10	124000	-
10	Mata Bernadette VTC Khunti, Ranchi Jharkhand	Tailoring Embroidery	45		160000	112500
11	Montfort Industrial Training Inst, Chabua Dibrugarh Assam	30 Boys for Driving			25000	
12	Montfort ITI (Pvt) Ballarpur Madhya Pradesh	Indl. Security Guard Welding	4	14 12	124000	-
13	Nazareth Women Empowerment Society, Bongaigaon Bhowlaguri	Cutting & Sewing	30		124000	37500
14	Nirmala Educational Centre Begopara, P.O. Ranaghat,	Garment Manufacturing	30		124000	37500
15	Rural Tribal WMTHC, Auxilium Convent, Kokrajhar	Basic Computer Health Worker	15 15		124000	-
16	St. Anne's Mahila Kalyan Kendra, Ranchi Jharkhand	Tailoring Embroidery	45		160000	112500
17	The Leprosy Mission India, Chhattisgarh VTC— Champa	Bedside Nursing Assistant	30		124000	-
18	Ursuline Vocational Training Centre, Ranchi Jharkhand	Tailoring	30		124000	75000
19	Wilhelm Meyers Dev. Society Vishakapatnam, Andhra Pradesh	Computer Health Assistant	8 15	7	124000	-
20	Women's Working Centre Dimapur Nagaland	Health Care Asst Basic Computer	29	1	124000	-
<b>Total</b>			<b>507</b>	<b>93</b>	<b>2453000</b>	<b>750000</b>
			<b>600</b>		<b>3203000</b>	



## Capacity Building Programs

During the year 2014-2015 the following programmes were conducted.

Workshop Title	Members	Resource Person	Date & Place
Promoting CSR for Skills Training and Sustainability	SKIP Women Institutes	SKIP Governing Body Members	29th May 2014 Kerala
Promoting CSR for Skills Training and Sustainability	All SKIP Members	Mr. Mukesh Kumar - IICA Mr. Shivaram Krishnan - TATA Motors Ltd. Mr. Ravi Bhushan - M/s. Schneider India P.Ltd. Mr. Aakash Sethi - M/s. Quest Alliance B'lore.	30th May 2014 Kerala
Life Skills and Work Skills.	SKIP Members of West & Northern Regions.	M/s. Quest Alliance Bangalore.	25th-27th Sept. 2014 Goa.
Life Skills and Work Skills.	SKIP Members of Southern Regions	M/s. Quest Alliance Bangalore.	6th-8th Nov. 2014 Bangalore
Management Development Program	Heads / Directors of Member Institutions	M/s. TATA Motors Ltd., Mumbai	10th-11th Nov. 2014 Pune
Life Skills and Work Skills.	SKIP Members of North-East Central & Eastern Region	M/sv. Quest Alliance Bangalore.	27th - 29th Nov. 2014 Kolkata
Entrepreneurship Development Program - EDP	Students of SKIP South-East Region	M/s. Quest Alliance Bangalore.	25th- 27th March 2015 Madurai



M/s. Quest Alliance Workshop at Bangalore

M/s. Quest Alliance EDP Workshop at Loyola ITI, Madurai

## CSR INITIATIVES

### M/s. TATA Motors Limited, Mumbai.

M/s. TATA Motors Limited, under the scheme "Kaushalya", a 12 months program titled 'Learn and Earn', is supporting the very poor trainees from the lower strata of the society.

It's a 3 months theory at the institute and 9 months practical's at a Dealer's Service Centre. Trainees under this program are paid stipend for 9 months. Placements are provided by Dealers of the TATA Motors Ltd for those trainees who are willing to join them.

While 40 SKIP Member Institutions have been visited by Mr. Shivaram Krishnan along with Mr. Joseph Stanley. 32 Institutions have signed the Partnership Agreement (MoU) with M/s. TATA Motors Limited.

1	Loyola Industrial Training Institute	Bangalore	17	St. Joseph's Technical Institute	Kurla Mumbai
2	St. Aloysius ITI	Mangalore	18	The Leprosy Mission VTC	Nashik
3	Little Flower Engg. Institute	Kalamassery	19	St. Francis Technical Institute	Ghaziabad
4	Loyola Abyudhaya ITI	Bijapur	20	Don Bosco ITI	Lucknow
5	Jeevan Jyothi ITI	Honnarav	21	Don Bosco ITI	Jhansi
6	Trinity ITI	Udupi	22	The Leprosy Mission VTC	Faizabad
7	St. Mary's ITI	Udupi	23	Seva Sadan ITI	Bangalore
8	Kottoor Technical Institute	Sreekandapuram	24	CODEP ITI	Chetpet
9	Mar Severios Memorial ITI	Piravom	25	Don Bosco ITI Park Circus	Kolkata
10	Jayamatha ITI	Trivandrum	26	St. Vincents ITI	Asansol
11	Loyola ITI	Madurai	27	Don Bosco ITI	Maligaon
12	Don Bosco ITI	Madurai	28	Don Bosco ITI	Shillong
13	Don Bosco ITI	Trichy	29	The Leprosy Mission VTC	Champa
14	St. Xavier's ITI	Thanjavur	30	CSI VTC	Tumkur
15	The Leprosy Mission VTC	Cuddalore	31	Intermission Indl. Development Assn	Chennai
16	Bosco Institute -Rural Development	Patiala	32	Don Bosco ITI	Kaverapettai

M/s/ TATA Motors Ltd, has agreed to support the Human Resource cost of 2 staff salary at the SKIP National Office, who will coordinate the activities of the LEAP program under their CSR ambit. Part administration cost and full reimbursement of the travel and contingency expenses incurred by the General Secretary.

SKIP acknowledges its gratitude to M/s. TATA Motors Ltd for tie ups with SKIP Members Institutes under their

Learn Earn and Progress (LEAP) Program and been a good source of inspiration for their contributions to the entire social sector across the country.

SKIP is grateful to Mr. Vinod Kulkarni, Deputy General Manager and Mr. Shivram Krishnan, Assistant General Manager of TATA Motors Ltd, Corporate Sustainability for their valuable support and encouragement for the under privilege youth of this Nation.



M/s. TATA Motors Limited had sponsored a workshop on **“Management of Strategic Financial and Administration”** for the Directors of 30 SKIP member institutes which was conducted on 10th & 11th November at their Training Centre at Pune. The learnings from the workshop were relevant to their management applications. The exposure to the plant was highly appreciated by all the participants.



M/s. TATA Motors Limited Workshop at Pune

### **M/s. QUEST Alliance**

SKIP has signed an MoU with M/s. Quest Alliance to Train the Trainers (ToT) of SKIP member institutions in “Life Skills and Work Skills”. As proposed, QUEST successfully conducted 4 workshops of 3 days each, Train the Trainers (ToT) program for SKIP member institutions in “Life Skills and Work Skills”. About 16



M/s. Quest Alliance Workshop at Bangalore

member Institutes have already been using QUEST's resource materials in their Institute.

- Western and Northern Regions from 25th to 27th September 2014 at Goa.
- South Central, South East and South West Regions from 6th to 8th November 2014 at Bangalore
- North East, Central and Eastern Regions from 27th to 29th November 2014 at Kolkata



M/s. Quest Alliance Workshop at Kolkata

Review of the workshops was held at SKIP Office in December 2014. M/s. Quest was satisfied with the outcome. Workshops and programs were planned for 2015 to cover all regions.

QUEST Alliance has supported SKIP members for the 4 Training workshops, boarding and lodging expenses for all the participants. SKIP is grateful to QUEST Alliance for this financial support and for their valuable partnership in SKIP's skills mission by adding value to the employability skills of the trainees. About 16 SKIP member institutions are using their workbook contents.

## SKIP Advanced Tech Centre

The SIEMENS supported CNC Training Centre was inaugurated on 6th December 2013, in view of the emerging demand, for skills in automation and motion control technology. Realizing the need for advanced technological training for member's institutes, SKIP established the Advanced Tech Centre. This Advanced Tech Centre provides a basic spectrum of motion control technology for the trainees from SKIP Member Institutes in CNC and PLC concepts.

### Details of the training program concluded since inception:

SKIP Advanced Tech Centre has completed 22 batches of CNC Turning/Milling Programming and Operations of 6 days course with a total of 303 (students/instructors) being jointly certified by SKIP & SIEMENS. Details are below:

Batch	Date	Participants Details	Total Trainees	Institutes/Factory
1	3 March 2014 to 8 March 2014	Instructors	8	Members ITI's from 3 regions
2	17 March 2014 to 22 March 2014	Students	14	Members ITI's, from 3 regions
3	8 April 2014 to 12 April 2014	Students	20	Goodwill INTL, Bangalore, Karnataka
4	21 April 2014 to 26 April 2014	Students	13	Loyola ITI, Madurai, Tamil Nadu
5	5 May 2014 to 10 May 2014	Students	14	Loyola ITI, Bangalore, Karnataka
6	9 June 2014 to 14 June 2014	Students	15	Don Bosco ITI, Amsam, Trichy
7	16 June 2014 to 21 June 2014	Students	5	SKIP Members Institutes from Chennai/Bangalore//Mangalore
8	23 June 2014 to 28 June 2014	Students	2	Don Bosco Engineering College, Goa
9	1 Sept 2014 to 6 Sept. 2014	Students/Training	5	St Lawrence ITI, Nagarkoil
10	22 Sept 2014 to 27 Sept. 2014	Students	17	Loyola ITI, Bangalore, Karnataka
11	20 Oct. 2014 to 25 Oct. 2014	Students/Instructors	23	MSM ITI, Piravom, Kerala
12	27 Oct. 2014 to 1 Nov. 2014	Students	21	Don Bosco ITI Shillong, Meghalaya
13	3 Nov. 2014 to 7 Nov. 2014	Students/ Instructor	20	MSM ITI, Piravom, Kerala
14	17 Nov. 2014 to 22 Nov. 2014	Students/ Instructor	23	MSM ITI, Piravom, Kerala
15	17 Nov. 2014 to 22 Nov. 2014	Corporate Employees	4	Heavy Vehicle Factory, Chennai
16	24 Nov. 2014 to 29 Nov. 2014	Students/ Instructors	23	MSM ITI, Piravom, Kerala
17	1 Dec. 2014 to 6 Dec. 2014	Students/ Instructors	19	MSM ITI, Piravom, Kerala
18	8 Dec. 2014 to 13 Dec. 2014	Students/ Instructors	14	MSM ITI, Piravom, Kerala
19	8 <sup>th</sup> Dec 2014 to 13 <sup>th</sup> Dec 2014	Corporate Employees	4	Heavy Vehicle Factory, Chennai
20	5 <sup>th</sup> Jan 2015 to 9 <sup>th</sup> Jan 2015	Corporate Employees	5	Hindustan Aeronautics Limited, Bangalore, Karnataka
21	2 March 2015 to 7 March 2015	Students/ Instructors	17	Loyola ITI, Madurai, Tamil Nadu
22	9 March 2015-14 March 2015	Students/ Instructors	17	LFEI, Kalamassery Kerala
Total			303	



Globally CNC operators and programmers are in big demand with good remunerations. SKIP members can prepare ITI trainees to make use of this opportunity. During lean period the CNC and PLC training is opened to others and the Industry.

A joint review was conducted by SIEMENS and SKIP on 23rd December 2014. The team took note of the good achievements in terms of total number of trainees trained in CNC training which was remarkable. 80% of the trainees have been from SKIP member Institutions from across the country for the under privilege at a very basic cost for which is SKIP has provided subsidies. For Non-SKIP members and others, the fee structure has been in par with the market fee structure.

Impact of the training is observed from the number of booking done by the Institutes which is overwhelming. Trainee's interest is seen through daily attendance, enthusiasm and eagerness to learn the programming skills, completing the assignments on time, etc.

PLC will commence shortly as the last phase of assembly and interfacing is being carried out.

The demand for the CNC training at the advanced tech centre is increasing from SKIP member Institutes due to subsidised fee structure for SKIP members only. SKIP is meeting its objectives through this training program by adding value to the trainees skills in getting better job opportunities.

SKIP acknowledges its appreciation to the SKIP Advance Tech Centre Team for its dedicated services.



## Case Study



**Siju Mon**, from Nagarkoil, Kanyakumari Tamil Nadu.

'I am student of St. Lawrence ITI, Nagarkoil. I came to know about SKIP Advance Tech Centre and they are conducting CNC Training in operation and programming.' I thought if I do this program it would enhance

my job opportunities and hence I took up this training and got trained in 828D SIEMENS control in operation and programming (Turning).

After completing this training program I was very confident in working in an Industry as this training gave me courage and confidence to work in an industrial environment. By God's grace I got a decent job in Bharat Petroleum Corporation Ltd, Cochin. I feel my certification from SKIP Advanced Training Centre in CNC programming gave me the advantage for my selection. I now get a salary of Rs. 14,000/-. I am very happy I did this CNC programming as, it has enhanced my job prospectus in the Industry.

## SKIP Advance Tech Centre - infrastructure development at Kengeri Bangalore

In view of the activities to be conducted at the SKIP Advance Tech Centre, CNC is gaining momentum. PLC is yet to start. Renewable Energy training is planned along with Karnataka Power Transmission Corporation Ltd.

The 5 class rooms measuring 92'x20'=1840 sq. ft. is constructed at a cost of Rupees 6 Lakhs. Training activities are being planned for the local girls around the area. The Provincial of the Ursuline Sister's at Mysore will depute a Sister to oversee the training program since, it is for girls.

We are still exploring the funding sources and only 24 SKIP members have made their contributions to a total of Rs.1,40,000 towards the development of Kengeri Land. The Governing Body of SKIP is making efforts to

explore the various sources of funds. It will also try to source funds from past donors and philanthropist, corporate houses under their CSR budget etc. SKIP is processing 35 AC applications from the Income Tax Department for tax exemptions from donors.



Development at Kengeri Bangalore

### Our Gratitude

SKIP is grateful to M/s. Deutsch-Indisches Kinderhilfswerk (DIK), Germany for their support for 2014 & 2015, with great concern towards completing the project on skill development for the tribal young girls and women for employment and self-employment

SKIP Network would like to say THANK YOU to all its past Donors –

- M/s. CORDAID Netherlands
- M/s. Diakonisches Werk, Germany
- Misereor Germany
- Indo German Service Society (IGSSS),
- Unie Voor Christelijk Onderwijs Netherlands (UVCO)
- Evangelische Zentralstelle Fur Entwicklungshilfe (EZE)
- Deutsche Stiftung Fur Internationale Entwicklung (DSE)
- Church of Sweden Mission
- CARITAS

**Because of your support we were able achieve futher heights.  
'THANKYOU'.**



## From the Women's Representative

SKIP has taken numerous efforts in the empowerment and upliftment of underprivileged young girls and women. Out of 200 SKIP member institutions 35 are exclusively for only girls and women, managed by women. There are about 120 co-eds. Every year about 6000 girls and women are trained in SKIP institutions.

On 29th May 2014, an exclusive workshop for women's institution was held at Ashirbhavan, Kerala on **"Promoting CSR for Skills Training and Sustainability"**.

The DIK project on short term skill training supported 500 girls for employment and 100 for self-employment.

Improved change in skill trends for girls was observed, which was a break through while 5 girls opted for 4 wheeler driving course and 4 on Industrial Security Guards which was quite uncommon among the tribal girls.



SKIP is exploring ways to support the underprivileged girls and Women, and improve the quality of training by Women's Institutions and possibilities of offering training in new areas which has market potential like Hospitality, Retail, Health Care, Fashion Designing, Beautician, Food Processing etc.



### Sr. Tomsy Thengnakunnel

Women's Representative  
Skills for Progress (SKIP)



## SKIP - Regional Reports

All Regional Secretaries from respective Regions assist in coordinating the Regional meetings, organizing the workshops, seminars, provided latest information on VTPs, industries Institute linkages for employment etc. The Regional Secretaries also shoulder additional responsibilities apart from being involved in managing their own Institutes as well as managing the Regional activities. The Regional Secretaries position is Honorary and their services to SKIP are recognized and appreciated. The Regional Secretaries also attend 3 SKIP Governing Body meeting in a year at Bengaluru, Karnataka State and the Annual General Body Meeting in respective location. SKIP is thankful to them for their valuable services and appreciate their contributions to the Regional growth and development.

### **Northern Region:**

Northern Region comprises of 17 full members and 2 associate members. During the year Don Bosco Navjeevan, of Chandigarh has joined the region.

1 day Seminar on "Latest Updates from QCI & NCVT" and was held at Don Bosco Technical Institute, Okhla New Delhi. 10 members had attended the seminar and

the Resource Person was Mr. Joseph T. Chacko from QCI and Fr. Noble George, Principal of Don Bosco Technical Institute, Delhi.



Fr. Noble George updated the NCVT rules regarding semester exams. He also expressed his concern about the new rules on re-affiliation which is currently dampening the skills training across the country.

Two Regional meetings were held during the year, one in May 2014 at Kerala at AGM-14 and second one in November 2014

M/s. TATA Motors Limited, program on "Earn while you Learn" was signed by 3 members from this Region.



**George P. Titus**  
Regional Secretary  
Northern Region



### **North East Region:**

The North East has 13 Full members and 1 Associate Member. Members in the region are not able to meet regularly due to its geographical constraints which is waste in terms of area and members find difficult to travel. All most all the SKIP members in the region have conducted good quality training for the youth and have been very effective in providing the skills that have demand in their locality.

Six member Institutions have implemented the DIK project on Short Term Skill Training with a special focus on tribals girls and unemployed women. Mr. Joseph Stanley together with Fr. Benny and Fr. Jose Podimattam evaluated the short Term training project and a total of 35 girls were selected for EDP support from 5 institutes from this Region.



Don Bosco ITI, Maligaon-distributing certificated for DIK Project



CDI Guwahati, distributing sewing machines to 10 trainees

M/s. TATA Motors Limited, program on “Learn Earn and Progress” was also signed by 2 members, Don Bosco Technical Institute Shillong and Don Bosco Technical School Maligaon from this Region.



Don Bosco ITI, Maligaon



Don Bosco ITI, Shillong

### **Fr. Benny P. Basil**

Regional Secretary  
North East Region



### **Central Region:**

The Region has 13 Full members. Two regional meetings were held during the year one on 18th October 2014, and on 21st of March 2015, which was well attended by 10 member institutions from the region. Members discussed the constraints and difficulties of QCI assessment and some of the common issues faced by them in the Formal Trades.



Trainees at St. Ann's Mahila Kalyan Kendra, Ranchi

The DIK project on short term skill training was successfully implemented by 8 member institutions of this region. The outcome of this training has helped the tribal boys and girls of Chhattisgarh, Jharkhand, and Orissa with good opportunity for employment and self-employment. This project was also, evaluated by Mr. Joseph Stanley and Rev. Narendra Gagrai,



Trainees at Ursuline Convent, Ranchi

Regional Secretary. The training project had a positive impact on the tribal youth as the training provided for market skills that had demand for employment and self employment. The certificate awarding encouraged and built confidence in them. The trainees were very happy and thanked SKIP and DIK.

Some of the members in the Region are initiating programs on Renewable Energy and appropriate Technology. Some of the interior villages where the trainees reside still do not have electricity. This activity will help such trainees in lighting their home and village.

Mr. Thomas Paul, Managing Trustee from Development Focus is collaborating with some of the SKIP members in the Central Region and will initiate the Renewable Energy programs, starting with the Solar Lantern assembling which is on enterprise model for the tribal community in Orissa, Chhattisgarh and Jharkand.

M/s. TATA Motors program MoU was signed with one member from this region, The Leprosy Mission Trust VTC, Champa at Chhattisgarh.



The Leprosy Mission Trust VTC, Champa

### **Rev. Narendra Gagrai**

Regional Secretary  
Central Region



### **Eastern Region:**

There are 14 Full Members in this region. The region had a Regional Meeting on 19th March 2015 and discussed the affiliation and accreditation issues of QCI.

A 3-days workshop on "Life Skills & Work Skills" of M/s. Quest Alliance was held at Nitika Don Bosco Kolkata, together with SKIP Members from Central and North East Regions. There were 33 participants for this workshop.



The General Secretary Mr. Joseph Stanley and Fr. Jose Podimattam Treasurer visited Bishop Morrow Centre, Krishnagar and Nirmala Education Centre, Ranaghat for monitoring and evaluating of the DIK project.



La Martiniere Seomp Society, Kolkata, Don Bosco Technical School, Liluah and Don Bosco Technical Institute, Park Circus from this region have tie-ups with Tech-Mahindra in the field of Office Management courses i.e. This course is mainly directed towards the drop out students of the society. Don Bosco Technical School, Krishnagar and Don Bosco Technical School, Liluah also have tie-ups with YAMAHA for training students in two wheeler technology.

Don Bosco Technical Institute, Park Circus, Kolkata and St. Vincent's Industrial Training Centre, Asansol have signed MOU with M/s. TATA Motors Ltd.



**Fr. Jaison Thomas**  
Regional Secretary  
Eastern Region



### Western Region:

This Region comprises the States Goa, Gujarat and Maharashtra. There are 19 full members. Two regional meetings were held for to discuss the AGM preparations and on other issues pertaining to the NCVT affiliations for members in the Region.

The three days' workshop on Life Skills and Work Skills by M/s. QUEST Alliance was held at Pilar Retreat Centre, Goa from 25th September to 27th September, 2014 together with the Northern Region.



The session was interactive with ample of activities for the participants to develop skills to train the youth. Both the trainers broadly explained the program along with the training materials they had developed for the facilitators as well as the trainees.

Fr. Joseph Stanley, General Secretary (SKIP) also, visited the Pilar Retreat Centre to meet the participants who attended the training conducted by QUEST Alliance.

Montfort I.T.I., Ballarpur, is located in Chandrapur District of Maharashtra, specifically in Vidharbha

region consist of 09 Districts which are totally tribals influenced and controlled by Naxals from neighboring states M.P., Chattisgarh and Andhra Pradesh. This institute with the grant from DIK successfully implemented short term skill training on Industrial Security Training.



The Security training for women/girls from SC/ST categories was a new challenging task for Montfort. But it was a successful model for many others as these girls are employed at various small Institutes/Industries. This was considered as a women empowerment program.

M/s. TATA Motors Limited, program on "Earn while you Learn" was signed by 2 members from this region are St. Joseph's ITI, Kurla Mumbai and The Leprosy Mission Trust VTC, Nashik. Xavier Technical Institute (XTI), have Industry Institute partnership agreement with TATA Motors, Cargo Motors and XTI. Under this agreement Automobile trade students are given theory at XTI and Practical training at CARGO motors service centre. The second batch of students of XTI Sevasi completed successfully their training at TATA MOTORS Service station.

### Sr. Alphonsa Paulose

Regional Secretary  
Western Region



### **South Central Region:**

There are 26 full members and 1 associate member in the region. During the year, the Region met twice. A workshop was held on 18th November 2014 and Regional meeting on 19th November 2014 at Boy's Town Hyderabad. About 11 SKIP members attended the Workshop and the Regional meeting.

During the second workshop, a Regional meeting was held on 14th March 2015 at Honnavar to discuss the

issues connected with QCI and other capacity building programs for the Instructors for the region. Issues like faculty development program emerged as a big need to raise the standards for technical training. Members decided to organize special training programs for the Instructors with exchange programs to other Institutes.

A few members attended the workshop sponsored by M/s. Quest Alliance which was organized at Bangalore from 6th – 8th November 2014.

About 8 members from the region have signed the MoU of M/s. TATA Motors Limited and are actively involved in implementing the program.



Loyola ITI Bangalore



CSI VTC Tumkur



Seva Sadan Institute Bangalore



St. Mary's ITI Udupi



Trinity ITI Udupi



St. Aloysius ITI Mangalore



Loyola Abyudhaya ITI Bijapur



Jeevan Jyothi ITI Honnavar

**Bro. M.M. Francis**  
Regional Secretary  
South Central Region



### **South East Region:**

The region has 50 full members and 2 associate members. Few members from this Region participated in the workshop held at Chennai on the subject QCI, organized by QCI Delhi to clear some of the apprehensions the Institutes are having.

The Region is looking out for solutions for QCI norms compliance. There were other issues bothering the regional members such as Trainees enrollment, semester system pattern etc.

The Region organised a EDP program at Loyola ITI Madurai for 40 Trainees from 5 member Institutes in the Region.

The outcome of the training was found very useful to the trainees which gave them an orientation towards how to set up an enterprise. The training was conducted by Quest Alliance.

A few members participated at the 3 days' workshop conducted by M/s. Quest Alliance held at Bangalore in November 2014.



EDP program at Loyola ITI Madurai

M/s. TATA Motors Limited, program was signed by seven members from this region.



IID Chennai



Don Bosco ITI Kaverapettai



Don Bosco ITI Trichy



Loyola ITI Madurai



Don Bosco ITI Madurai



CODEP ITI, Chetpet



TLM VTC, Villupuram



St. Xavier's ITI Thanjavur

**Fr. Joe Augustine**  
Regional Secretary  
South East Region



### **South West Region:**

There are 33 full members in the Region. Members discussed on many issues that need to be addressed by concerned regulatory authorities.

- The renewal of affiliation once in 5 years
- Syllabus and the machineries are not compatible.
- Semester system is accepted but the exam results are not in declared in time.
- Capital Intensive machineries and procurement for QCI compliances
- Inadequate finances to manage the operational cost

The Region is exploring the options for financial support from agencies for the upgrade. But there are not enough agencies that are into funding Vocational Training Institutions currently. One of the possibilities is Government and the financial Institutions.

Archana Women's Centre, at Thellakom near Kottaym has joined SKIP during the year. We note that they are an example to the Women institutions who want to be exceptional in empowering the marginalised and under privileged women in the Society. They initiate programs on masonry skills to women. Their prime focus is to train women in unconventional trades like Building Technology, Carpentry, Ferrocement technology and Production of hollow bricks.



Building Constructed by Women from Archana Women's Centre

M/s. TATA Motors Limited, program was signed by four members:



LFEI Kalamassery



Kottoor Technical Institute, Sreekandapuram



Jayamatha ITI Trivandrum



Mar Severios Memorial ITI, Piravom

**Fr. Jose Kuttikeril**  
Regional Secretary  
South West Region



## Golden Jubilee Celebrations

SKIP wishes a very Happy and Joyful celebration to its members celebrating their Golden Jubilee and congratulates The TLM Trust for the prestigious award and wish them all success to achieve yet higher milestones.

### Little Flower Engineering Institute Kalamassery



Fr. Joby Aseethuparambil (right), Director, LFEI,  
Chief Minister of Kerala Mr. Oommen Chandy,  
Mr. Joseph Stanley, General Secretary, SKIP and Vice Principal Joseph Rajan

The Golden Jubilee Celebrations of Little Flower Engineering Institute (LFEI), Kalamassery, was inaugurated by Chief Minister Mr. Oommen Chandy on the campus on October 11, 2014.

Metropolitan Archbishop of Verapoly Francis Kallarakal presided over the function and Mr. K V Thomas MP delivered the keynote address.

The Institute offers national and overseas placements and keeps no stone unturned in introducing new technologies to augment the teaching facilities.

### St. Francis ITI, Kurla Mumbai, Celebrated its Golden Jubilee on 23rd January 2015:



Mr. V. Mohitkar, Secretary of Maharashtra State Board of Technical Education, Mr. Albert D'Souza Chairman St. John's Technical Campus, Phalgar, presided the ceremony.

St. Francis Industrial Training Institute, which has been imparting Technical Education to the youth of our country, is completing 50 years of glorious, humanitarian and meaningful service to the society in the year 2014.

Over the past 50 years the institute has played a crucial role in moulding the lives of the youths and giving them a bright future.

St. Francis Industrial Training Institute has been a 'Model Institute' for many training Institutions and Industries in India because of its dedication and commitment to the cause of the youth. The Institute started with 25 students in 1964, now it has 500 students on roll undergoing training in both ITI and Non- ITI category.

Over the last five decades of service, seven trainees have stood first place and fifteen trainees have stood first in Maharashtra in the all India skill competition conducted by the Government of India.



## Worth Trust, Celebrated its Golden Jubilee on 5th September 2014, at Katpadi, Tamil Nadu



Mandakini Amte (right), Ramon Magsaysay awardee, at the golden jubilee celebrations of WORTH Trust in Katpadi and D.K. Oza, consultant, WORTH Trust,

Mr. Prakash Amte and Ms. Mandakini Amte, Ramon Magsaysay awardees for community leadership were the chief guests at the golden jubilee celebrations

The WORTH Trust had its beginning as a Rehabilitation Centre set up by the Swedish Red Cross in 1963 for the rehabilitation of the leprosy-cured persons through training in light engineering activities, which marked a paradigm shift from the beaten track of rehabilitating them in the traditional activities such as weaving, candle-making and agriculture-based activities.

The 50 years that have gone by since the starting of the WORTH (Workshop for the Rehabilitation and Training of the Handicapped) Trust in Katpadi speak about the story of the training and rehabilitation of the differently-abled and the development of a self-sustaining model in the task of rehabilitation.

The Swedish Red Cross Rehabilitation Industries metamorphosed into the present WORTH Trust,

accomplishing various goals including the training of the differently-abled, especially the leprosy-cured and the polio-afflicted youth and their rehabilitation in industries started by the Trust itself not only in Katpadi, but also in Tiruchi, Paranur (Kancheepuram district) and Puducherry.

## The Leprosy Mission India

We are happy to share the good news of The Leprosy Mission India receiving the **"Times of India Social Impact Award 2015"**. From over 1100 applicants for the Social Impact Award, TLMTI bagged the NGO award in Health category. They are SKIP members since 1994, and we are proud to be associated with them.

The Leprosy Mission Trust India (TLMTI) is the largest Non-Governmental Organization (NGO) in India working with and for people affected by leprosy over 140 years of its existence. Its development interventions are in the areas of health, education, sustainable livelihoods, community development, advocacy and research. TLMTI [www.tlmindia.org](http://www.tlmindia.org) has 14 hospitals, 6 Vocational Training Institutes, a Media Centre for media advocacy and communication, a state of the art Molecular Biology Research Laboratory, 5 small facilities for the care of elderly leprosy disabled people, and various community based development projects spread over 9 leprosy endemic states in the country (Chhattisgarh, Maharashtra, Uttar Pradesh, West Bengal, Delhi, Tamil Nadu, Bihar and Andhra Pradesh).

In the NGO segment, the Jury felt that all three finalists deserved to win but ended up giving the award to Help Age India and The Leprosy Mission Trust India.

## SKIP Membership

During the year 2014-15 the following institutes have joined SKIP family:

- |     |               |   |
|-----|---------------|---|
| 1.  | North         | Don Bosco Navjeevan, Chandigarh                                 |
| 2.  |               | Don Bosco ITI, Jhansi   |
| 3.  | West          | St. Francis ITI, Borivli Mumbai.                                |
| 4.  | South East    | St. Patrick's ITI Trichy  |
| 5.  |               | Don Zati VTC, Amsam Trichy.                                     |
| 6.  |               | CODEP ITI Chetpet   |
| 7.  | South Central | Angelo ITI, Hindupur  |
| 8.  |               | St. Patricks ITI, Bangalore                                     |
| 9.  | South West    | Christopher ITI, Palakkad.                                      |
| 10. |               | St. Thomas ITI, Thrissur  |
| 11. |               | Archana Women Centre, Kottayam                                  |
| 12. |               | Bhagvatpada ITI, Thalassery Kannoor.                            |
| 13. |               | Kottapuram Integrated Development Society (KIDS) Thrissur       |
| 14. | Central       | BEACON VTC Ranchi Jharkhand                                     |
| 15. |               | St. Anna Association of Rural Development, Jashpur Chhattisgarh |
| 16. |               | Mahila Vikas Kendra VTC, Lachragarh Simdega Jharkhand.          |
| 17. |               | Mahila Vikas Kendra VTC, Ranchi Jharkhand                       |
| 18. | North East    | Auxilium VTC Dimapur  |

## *Obituary*



Ms. Collen Margaret (Anitha), Senior Accountant at SKIP National Office Bangalore sadly passed away on 3rd January 2015.

She had joined SKIP in the year 1990, and had completed 25years of Service in SKIP.

May God grant eternal peace to her soul and give the grieving family members the courage and strength in accepting the loss of her life.



## Financial Statement



### AUDITOR'S REPORT

We have audited the attached Balance Sheet of **SKILLS FOR PROGRESS** as at March 31<sup>st</sup> 2015 and also the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of **SKILLS FOR PROGRESS**. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted the audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also included assessing the accounting principles used and significant estimates made by management as well as the evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion. We report that

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit.
2. In our opinion proper books of account as required by law have been kept by **SKILLS FOR PROGRESS** so far as it appears from our examination of those books and proper returns adequate for the purposes of our audit.
3. The Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of account.
4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by the Income Tax Act, 1961, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India.
  - (i) In the case of the Balance Sheet, of the state of affairs of the Society as at March 31<sup>st</sup> 2015; and
  - (ii) In the case of the Income and Expenditure Account, of the **excess of Expenditure over Income** for the year ended March 31<sup>st</sup> 2015 on that date.

Place: Bangalore  
Date: 18.05.2015  
Membership No.27091

for Simon Rodrigues and Associates  
Chartered Accountants  
Firm Registration No: 007934S

Simon A. Rodrigues  
Proprietor



SKILLS FOR PROGRESS CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH 2015				
(Amount in INR)				
PARTICULARS	Sch No.	AMOUNT	As at 31st March 2015	As at 31st March 2014
<b>SOURCES OF FUNDS:</b>				
General Fund	1	1,15,10,451.81		1,36,55,993.30
Scholarship Fund	2	4,01,23,853.62		3,91,87,357.10
Project Fund	3	-		
- Skip Advanced Tech Centre		(1,29,463.93)		14,477.50
- DIK Projects		34,66,793.61		49,87,414.05
Earmarked Fund	4	97,21,728.79	6,46,93,363.90	93,38,930.88
<b>Current Liability</b>				
Rental Deposits			35,40,000.00	42,87,653.00
<b>TOTAL</b>			<b>6,82,33,363.90</b>	<b>7,14,71,825.84</b>
<b>APPLICATION OF FUNDS :</b>				
<b>FIXED ASSETS</b>	5		3,40,92,000.49	3,27,80,286.14
<b>INVESTMENTS</b>	6			
Investment of Constituents Fund		67,27,213.29		67,27,213.29
Investment of Scholarship Fund		1,95,75,788.83		2,13,47,271.18
Investment of Contribution Fund		8,67,606.62	2,71,70,608.74	16,37,679.12
<b>DEPOSITS AND ADVANCES:</b>				
General Fund		3,86,007.16		6,57,895.16
Scholarship Fund		22,58,050.61		14,04,528.15
Project Fund				
- DIK Project		25,02,140.00		15,80,000.00
- Skip Advanced Tech Centre		(368.00)	51,45,829.77	(1,728.00)
<b>CASH AND BANK BALANCES :</b>				
General Fund		2,05,187.29		1,50,988.31
Scholarship Fund		5,95,720.12		17,09,150.17
Contribution Fund		29,922.65		29,922.65
Project Fund				
- DIK Project		9,64,653.61		34,07,414.05
- Skip Advanced Tech Centre		29,441.00	18,24,924.67	41,205.50
<b>TOTAL</b>			<b>6,82,33,363.90</b>	<b>7,14,71,825.84</b>
<b>NOTES ON ACCOUNTS</b>	11			

As per our report of even date attached.

For Skills for Progress

For Simon Rodrigues & Associates  
Chartered Accountants  
Firm Reg No.-0079345

Sd/-

Sr. Alphonsa  
Vice - Chairman

Sd/-

Fr. Jose Podimattathil  
Treasurer

Sd/-

F. Joseph Stanley  
General Secretary

Simon A. Rodrigues  
(Proprietor)  
Membership No.-027091

Place: Bangalore  
Date: 18.05.2015



SKILLS FOR PROGRESS			
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2015			
(Amount in INR)			
PARTICULARS	Sch No.	For the year ended 31st March 2015	For the year ended 31st March 2014
<b>SERVICE TO CONSTITUENTS</b>	7		
Income		21,90,159.33	26,53,817.35
Expenditure		43,35,700.82	41,54,355.43
Excess of Income		(21,45,541.49)	(15,00,538.08)
<b>SCHOLORSHIP PROGRAMME</b>	8		
Income		69,77,080.77	71,81,819.48
Expenditure		60,40,584.25	80,88,946.90
Excess of Income		9,36,496.52	(9,07,127.42)
<b>PROJECT FUND</b>			
<b>CORDAID</b>			
Income		-	5,743.85
Expenditure		-	5,551.50
Excess of Income		-	192.35
<b>DIK PROJECT</b>	9		
Income		14,09,971.89	49,92,111.93
Expenditure		29,30,592.33	4,697.88
Excess of Income		(15,20,620.44)	49,87,414.05
<b>SKIP ADVANCED TECH CENTRE</b>	10		
Income		7,93,145.00	1,13,279.00
Expenditure		9,37,086.43	98,801.50
Excess of Income		(1,43,941.43)	14,477.50
<b>EXCESS OF INCOME OVER EXPENDITURE</b>			
<b>TRANSFERRED TO DIFFERENT FUNDS</b>			
a) General Fund		(21,45,541.49)	(15,00,538.08)
b) Scholarship Fund		9,36,496.52	(9,07,127.42)
c) Project Fund		-	192.35
-DIK Project		(15,20,620.44)	49,87,414.05
-SKIP advanced tech centre		(1,43,941.43)	14,477.50
-Cordaid		-	-
d) Depreciation Fund		-	8,36,715.34
		(28,73,606.84)	34,31,133.74
<b>NOTES ON ACCOUNTS</b>			

As per our report of even date attached.

For Skills for Progress

For Simon Rodrigues & Associates  
Chartered Accountants  
Firm Reg No.-007934S

Simon A. Rodrigues  
(Proprietor)  
Membership No.-027091

Sd/-  
Sr. Alphonsa  
Vice - Chairman

Sd/-  
Fr. Jose Podimattathil  
Treasurer

Sd/-  
F. Joseph Stanley  
General Secretary

Place:Bangalore  
Date:18.05.2015



## SKIP Advanced Tech Centre-Training Batches





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## **Vision**

SKIP will be an agent of change that will foster a just and humane society – more specifically to empower the socially and economically poor and marginalized communities.

## **Mission**

To develop and propagate vocational and entrepreneurial skills and income-generating activities, to enhance the capacities of member institutions as a means of sustainable livelihoods for poor and marginalized groups, with special focus on women, for the development of the community.

## **Objectives**

The Society is an Association for the advancement of technical, entrepreneurial and vocational skills and shall function as a non-profit making organization with the following objects.

1. To act as a coordinating body for providing technical assistance, networking and other services to private charitable institutions, irrespective of caste, creed and religion.
  2. To act as Resource Centre for research, training and documentation on innovative, vocational and entrepreneurial initiatives.
  3. To liaise and collaborate with members, Government of India, State Governments and other partners in matters of mutual concern and interest.
  4. To develop innovative and appropriate technologies.
  5. To achieve these objectives and for the fulfillment of the mission, to raise resources, purchase buildings, land and erect buildings and structures thereon, to house the society's offices, and any of its staff members or to further any purpose or purposes of the society, to equip, deal with, manage, develop, improve, alter, repair, demolish or reconstruct the same or any portion thereof, and to sell, demise, lease or mortgage the same.
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